Responsible Ownership Activity Report

Togethr





Contents

Welcome	3
Our engagement highlights	4
Engagements and Sustainable Development Goals (SDGs)	5
Companies engaged and your fund: Summary	8
SDG engagement appendix	21

Welcome

Welcome to our 2023 Responsible Ownership Activity Report, which outlines the engagement, public policy and proxy voting, if applicable, carried out by **reo**[°].

The purpose of our **reo**[°] (responsible engagement overlay) service is to engage with companies held in portfolios with a view to promoting the adoption of better environmental, social and governance (ESG) practices.

The team does this through engaging with investee companies and voting proxies, if applicable on behalf of clients. We also work with the wider investment and policy community to address the systemic sustainability risks facing the economy and financial system. Ultimately, we view engagement not only as a tool to identify and manage ESG risks, but also as a mechanism to create positive impact for the environment and society.

This report sets out detailed information about how we have engaged with companies on your behalf over the past year.

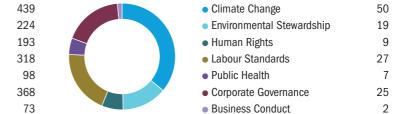
Our engagement highlights



Engagements by theme *

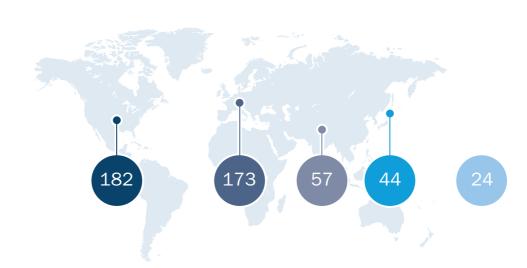
Climate Change
 Environmental Stewardship
 Human Rights
 Labour Standards
Public Health
Corporate Governance
 Business Conduct

Milestones achieved by theme



Companies engaged by region

- North America
- Europe
- Asia (ex Japan)
- Japan
- Other



Source: CTI Asset Management, 31-Dec-23

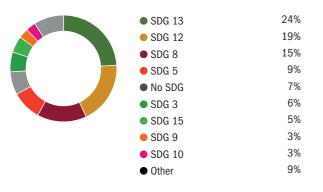
 $\ast \mbox{Companies}$ may have been engaged on more than one issue.

Engagements and Sustainable Development Goals (SDGs)

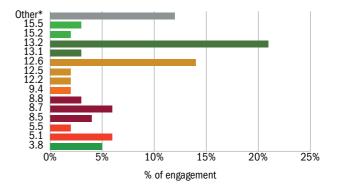
The 17 Sustainable Development Goals (SDGs) were developed by the UN and cross-industry stakeholders with a view to providing a roadmap towards a more sustainable world.

We use the detailed underlying SDG targets to frame company engagement objectives, where relevant, as well as to articulate the positive societal and environmental impacts of engagement. Engagements are systematically captured at a target level, to enable greater accuracy and achieve higher impact.

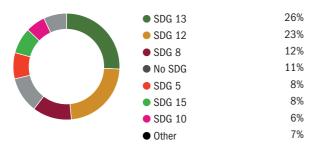
Engagement: SDG level



Engagement: SDG target level

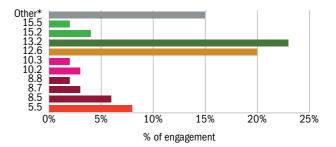


Milestone: SDG level



*Other represents SDG targets less than 2% of the relevant SDG Goal.

Milestone: SDG target level



Engagements and the Sustainable Development Goals (SDGs)

We use the detailed underlying SDG targets to frame company engagement objectives, where relevant, as well as to articulate the positive societal and environmental impacts of engagement. Engagements are systematically captured at a target level, to enable greater accuracy and achieve higher impact.

Top 5 SDGs and targets by engagement



342 engagements Target **13.2** | 299 engagements

Integrate climate change plans into policies and strategies



272 engagements Target 12.6 | 198 engagements

Encourage companies to adopt sustainable practices and enhance ESG reporting



219 engagements Target 8.7 | 90 engagements Eradicate forced labour, modern slavery & human trafficking



125 engagements

Target 5.1 | 90 engagements

End all forms of discrimination against women and girls



88 engagements Target 3.8 | 72 engagements Access to medicines and health-care

Top 5 SDGs and targets by milestones

37 milestones



Target 13.2 | 33 milestones

Integrate climate change plans into policies and strategies



33 milestones

Target 12.6 | 29 milestones

Encourage companies to adopt sustainable practices and enhance ESG reporting



17 milestones

 Target 8.5 | 9 milestones

 Achieve full and productive employment for all



12 milestones Target 5.5 | 12 milestones

Ensure full equality of opportunity for women, including at leadership levels



11 milestones

Target 15.2 | 6 milestones

Promote the implementation of sustainable management of forests

This is not an exhaustive list of all engagements had and milestones achieved. Please see our SDG engagement appendix page for a full list of targets we engaged on this quarter.

"The Sustainable Development Goals are more important now than ever. Now is the time to secure the well-being of people, economies, societies and our planet. It is possible. So we must make it happen. Together."

António Guterres, UN Secretary-General, January 2021

Companies engaged and your fund: Summary

The table below highlights the companies with which we have engaged on your behalf and how responsive they have been to our engagement over the past 12 months. For full details of our engagements with companies please refer to the online **reo**[°] client portal.

					Themes engaged								
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	Business Conduct			
A2A SpA	Utilities		Response to engagement			-		-	00				
Abacus Group	Real Estate												
AbbVie Inc	Health Care		Good										
Accenture PLC	Information Technology												
Acciona SA	Utilities												
ACS Actividades de Construccion y Servicios SA	Industrials												
Activision Blizzard Inc	Information Technology		Adequate										
adidas AG	Consumer Discretionary		Good										
Adobe Inc	Information Technology		Good										
Advantech Co Ltd	Information Technology												
Air Liquide SA	Materials		Good										
Air Products and Chemicals Inc	Materials		Adequate										
Airbnb Inc	Consumer Discretionary		Poor										
Airbus SE	Industrials		Poor										
Albemarle Corp	Materials		Good										
Alcon Inc	Health Care		Good										
Alibaba Group Holding Ltd	Information Technology		Good										
Alimentation Couche-Tard Inc	Consumer Staples		Poor										
Allianz SE	Financials		Poor										
Alphabet Inc	Information Technology		Adequate										
Amazon.com Inc	Consumer Discretionary		Good										
Amcor PLC	Materials												
America Movil SAB de CV	Communication Services		Adequate										
American Electric Power Co Inc	Utilities												

NumN						Themes engaged							
American Express Co Francesin Real State Advecante Advecante American Iternes A Rest Real State Advecante Advecante Immanian Technology Analogo Inneiron Ruc Maderia Good Good Immanian Technology Antolgante Ruc Maderia Good Good Immanian Technology Applied Incon Materia Good Immanian Technology Advecante Applied Incon Materia Good Immanian Technology Immanian Technology<	Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	.abour Standards	Public Health	Corporate Bovernance			
Anneton Hornes A Rent Rent Statel Image State Adequate Annet potocs Inc Internation Nethinaley Image State Image State Alge Anneton PLC Maderias Image State Image State Alford Anneton PLC Maderias Image State Image State Annot State Internation Nethinaley Image State Image State Image State Alford Anneton PLC Materias Image State Image State Alford Anneton Nethinaley Image State Image State Image State Alford Anneton Nethinaley Image State Image State Image State Alford State Image State Image State Image State </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td></td>							-		-				
Andre Amrican Pic C Materias Image Discretionary Image Discretionary Alta Eperson Products LUI Consumer Discretionary Image Discretionary Image Discretionary Alta Eperson Products LUI Materias Image Discretionary Image Discretionary Image Discretionary Alta Materias Materias Image Discretionary Image Discretionary Image Discretionary Image Discretionary Alta Materias Materias Image Discretionary Image Discretionary<	American Homes 4 Rent	Real Estate		Adequate									
Ange American PLC Material Image American PLC Good Image American PLC ANTA Sprackals LIJ Corsamer Discretionsy Image American PLC Good Image American PLC Antolagastar PLC Materials Image American PLC Materials Image American PLC Image American PLC Arbitar Materials PLC Materials Image American PLC Image American PLC Image American PLC Arbitar Materials PLC Materials Image American PLC Image American PLC Image American PLC Arbitar Materials PLC Materials Image American PLC Image American PLC Image American PLC Arbitar Materials Materials Image American PLC Image American PLC Image American PLC Arbitar Materials Materials Image American PLC Image American PLC Image American PLC Arbitar Materials Materials Image American PLC Image American PLC Image American PLC Arbitar Materials Materials Image American PLC Image American PLC Image American PLC Arbitar Materials Materials Image American PLC Image American PLC Image American PLC Arbitar Materials Materials Image American PLC Image American PLC Image American PLC Arbitar Materials	Analog Devices Inc	Information Technology		Adequate									
Antorsparaia PuC Materials Image and the second of the se	Anglo American PLC	Materials		Good									
Artologasta PLC Meterials Good Good AP Muler - Mareak A/S Induities Absource Absource APERAN SA Meterials Cood Cood Apele Inc Momation Technology Adsource Adsource Applied Materials Inc Information Technology Adsource Adsource Applied Materials Inc Information Technology Adsource Adsource Arebe Thomation Technology Cood Adsource Adsource Arebe Thomation Technology Cood Cood Cood Areber Thomation Technology Cood Cood Cood Admarkational TMA Materials Cood Cood Cood Admarkational TMA FT Materials Cood Cood Cood Cood Admarkational TMA FT Consumer Discontenary Cood C	ANTA Sports Products Ltd	Consumer Discretionary		Good									
AP Moder - Maerek A/S Industrials Image Adequate Image APERAM SA Matrials Image Image Image Image Apple Inc Information Technology Image Image Image Archer Danieles Milland Co Consumer Stagles Image Image Image Askin International NO Information Technology Image Image Image Askin International Tak PT Consumer Stagles Image Image Image Astatamena FLC Materials Image Image Image Image Attatamena FLC Nearing Tak Image Image Image Image Analos And Materials Image Image Image Image AtaCome Ins Communication Services Image Image Image Image AtaCome Ins Communication Services Image Image Image Image AtaCome Ins Communication Services Image <t< td=""><td>Antofagasta PLC</td><td>Materials</td><td></td><td>Good</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Antofagasta PLC	Materials		Good									
Appe Inc. Information Technology Adesuate Information Technology Apple Inc. Information Technology Image Inc. Image Inc. Advir PLG Consumer Discretionary Image Inc. Image Inc. Actebrills SA Meterials Image Inc. Image Inc. Actebrills Midland Co Consumer Discretionary Image Inc. Image Inc. Alain Prints ID Materials Image Inc. Image Inc. Alain Prints ID Imformation Technology Image Inc. Image Inc. Advir Instantional Thk PT Consumer Discretionary Image Inc. Image Inc. Alain Tuns Consumer Discretionary Image Inc. Image Inc. Image Inc. Advir Inc. Consumer Discretionary Image Inc. Ima	AP Moller - Maersk A/S	Industrials		Adequate		•							
Appled Materialis Inc Intornation Technology Image: Advance Discretionary Appled Materialis Inc Consumer Discretionary Image: Advance Discretionary Account VLC Consumer Discretionary Image: Advance Discretionary Account VLC Consumer Staples Image: Advance Discretionary Advance Discretionary Image: Advance Discretionary Image: Advance Discretionary Advance Discretionary Image: Advance Discretionary Image: Advance Discretionary Advances PLC Health Care Image: Advance Discretionary Image: Advance Discretionary Advances PLC Health Care Image: Advance Discretionary Image: Advance Discretionary Image: Advance Discretionary Advances PLC Health Care Image: Advance Discretionary Image: Advance Discretionary Image: Advance Discretionary Advances PLC Health Care Image: Advance Discretionary Image: Advance Discretionary Image: Advance Discretionary Image: Advance Discretionary Advance Inc Consumer Discretionary Image: Advance Discretionary Imag	APERAM SA	Materials		Good									
Artly PLC Consumer Discretionary Adequate ArcotorMittol SA Materials Good Good Archer-Daniels Midland Co Consumer Staptes Good Good Asian Points Ltd Materials Adequate Good Asian Points Ltd Materials Adequate Good Asian Points Ltd Information Technology Good Good Astain Information Tochnology Good Good Astra infermational NV Information Technology Good Good Astra infermational Tok PT Consumer Discretionary Good Good Astra infermational Tok PT Kentral Asia Tok PT Good Good Andrains Go Orensumer Discretionary Poor Good Good Astra infermation Corp Materials Poor Good Good Baika Inc Financials Poor Good Good Bark Christ Alas Tak PT Financials Poor Good Good Bark Madrin Perseor Ta	Apple Inc	Information Technology		Adequate									
Arcelon/Hitsl SA Materials Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Asian Paints Lud Materials Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples AMM International IVV Information Technology Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples AMM International IVA Information Technology Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Attel International TDk PT Consumer Disorethorary Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Attr International TDk PT Consumer Disorethorary Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Attr International TDk PT Consumer Disorethorary Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Attr Internation Corp Materials Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Bank March Internation Formology Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Bank March Internation Formology Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Bank March Internation Formology Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples </td <td>Applied Materials Inc</td> <td>Information Technology</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Applied Materials Inc	Information Technology											
Archer Daniels Midland Co Consumer Staples Good Asian Paints Ltd Materials Adequate Adequate ASM International NV Information Technology Good Good Aste International NV Health Care Poor International Technology Aste International Technology Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Aste International Technology Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Astra Time Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Astra Time Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Aruto AG Materials Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Aruto AG Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Bark International Information Technology Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Bark of Chana Ltd Fnancials Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary	Aptiv PLC	Consumer Discretionary		Adequate									
Asien Paints Ltd Materialis Adequate Asien Paints Ltd Information Technology Good Information Technology Astellas Pharma Inc Health Care Poor Information Technology Astra International Tak PT Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary AttraZenece PLC Health Care Good Image: Consumer Discretionary Image: Consumer Discretionary AttraZenece PLC Health Care Good Image: Consumer Discretionary Image: Consumer Discretionary AttraZenece PLC Health Care Good Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary AttraZenece PLC Materials Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary AttraZenece Inc Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary AttraZenece Inc Information Technology Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Bank Mendiri Persero Tok PT Financials Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Bank of Cine Ltd Financials Image: Consumer Discretionary Image: Consumer D	ArcelorMittal SA	Materials		Good									
AM International NV Information Technology Good	Archer-Daniels-Midland Co	Consumer Staples		Good									
ASM international NV information Technology Good Image: Consumer Discretionary Astra International Tak PT Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Astra International Tak PT Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary AstraZeneca PLC Health Care Good Image: Consumer Discretionary Image:	Asian Paints Ltd	Materials		Adequate									
Astra International Tok PT Consumer Discretionary Good AstraZencea PLC Health Care Good Good AftaT Inc Communication Services Good Good AstraZencea PLC Materials Good Good Aurobis AG Materials Poor Good Good AutoZone Inc Consumer Discretionary Poor Good Good Baidu Inc Information Technology Poor Good Good Good Bank Central Asia Tok PT Financials Poor Good Good Good Bank Modiri Persero Tok PT Financials Poor Good	ASM International NV	Information Technology		Good									
AstraZenece PLC Health Care Good AftZit Inc Communication Services Good Image: Communication Services Aurubis AG Materials Poor Image: Communication Services Avery Demison Corp Materials Poor Image: Communication Services Baik Central Asia Tak PT Financials Poor Image: Communication Services Bank Central Asia Tak PT Financials Poor Image: Communication Services Bank Mandrif Persero Tak PT Financials Poor Image: Communication Services Bank Agara Indonesia Persero Tak PT Financials Poor Image: Communication Services Bank of Chine Ltd Financials Image: Communication Services Image: Communication Services Bank of Chine Ltd Financials Image: Communication Services Image: Communication Services Image: Communication Services Barriek Gold Corp Financials Image: Communication Services <td>Astellas Pharma Inc</td> <td>Health Care</td> <td></td> <td>Poor</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Astellas Pharma Inc	Health Care		Poor									
AT&T Inc Communication Services Good Aurubis AG Materials Poor AutZone Inc Consumer Discretionary Poor Avery Dennison Corp Materials Poor Baldu Inc Information Technology Poor Bank Central Asia Tak PT Financials Poor Bank Madrif Persero Tok PT Financials Adequate Bank Norenia Persero Tok PT Financials Poor Bank Ochina Ltd Financials Poor Bank Ochina Ltd Financials Poor Bank Ochina Ltd Financials Poor Bank Of China Ltd Financials Poor Bark Kold Corp Financials Poor Bark Kold Corp Financials Poor Bark of East Asia Ltd/The Financials Poor Barratu Developments PLC Consumer Discretionary Good Information Technology Bayer AG Meterials Good Information Technology Good Information Technology Bayer AG Consumer Discretionary Good Good Information Technology Good Information Te	Astra International Tbk PT	Consumer Discretionary											
Aurubis AGMaterialsPoorAutoZone IncConsumer DiscretionaryPoorAvery Dennison CorpMaterialsPoorBaidu IncInformation TechnologyPoorBaidu IncInformation TechnologyPoorBank Central Asia Tok PTFinancialsPoorBank Madrif Persero Tok PTFinancialsAdequateBank Negra Indonesia Persero Tok PTFinancialsPoorBank Negra Indonesia Persero Tok PTFinancialsPoorBank of East Asia Ltd/TheFinancialsPoorBartat Developments PLCConsumer DiscretionaryGoodBartat Developments PLCConsumer DiscretionaryGoodBartat SE SEMaterialsAdequateBayer AGConsumer DiscretionaryGoodBartelas Motoren Werke AGConsumer DiscretionaryGoodBartelas PICConsumer DiscretionaryGoodBartelas	AstraZeneca PLC	Health Care		Good									
AutoZone IncConsumer DiscretionaryPoorAvery Dennison CorpMaterialsPoorBaidu IncInformation TechnologyPoorBank Central Asia Tuk PTFinancialsPoorBank Central Asia Tuk PTFinancialsPoorBank Central Asia Tuk PTFinancialsPoorBank Central Asia Tuk PTFinancialsPoorBank Mandiri Persero Tuk PTFinancialsAdequateBank of China LtdFinancialsPoorBank of East Asia Ltd/TheFinancialsPoorBank of East Asia Ltd/TheFinancialsPoorBarratt Developments PLCConsumer DiscretionaryGoodBarrick Gold CorpMaterialsGoodBarrick Gold CorpMaterialsGoodBarrick AGConsumer DiscretionaryGoodBayerische Motoren Werke AGConsumer DiscretionaryGoodBechtle AGInformation TechnologyGoodBelersdorf AGConsumer StaplesPoorBelersdorf AGConsumer StaplesPoorBelersdorf AGHealth CareGoodBilgen IncHealth CareGoodBilgen IncHealth CareGoodBilgen IncHealth CareGoodBilgen IncHealth CareGoodBilgen IncHealth CareGoodBilgen IncMaterialsGoodBilgen IncConsumer StaplesGoodBilgen IncHealth CareGoodBilgen IncHealth CareBilgen IncHealth Care<	AT&T Inc	Communication Services		Good									
Avery Dennison CorpMaterialsPoorBaildu IncInformation TechnologyPoorBank Central Asia Tuk PTFinancialsPoorBank Mandiri Persero Tuk PTFinancialsAdequateBank Negara Indonesia Persero Tuk PTFinancialsPoorBank of China LtdFinancialsPoorBank of East Asia Ltd/TheFinancialsPoorBark of East Asia Ltd/TheFinancialsPoorBark of East Asia Ltd/TheFinancialsPoorBark of East Asia Ltd/TheFinancialsPoorBarratt Developments PLCConsumer DiscretionaryGoodBarrick Gold CorpMaterialsGoodBarrick Gold CorpMaterialsGoodBarrick AsiaInformation TechnologyGoodBarrick AsiaConsumer DiscretionaryGoodBarrick Gold CorpMaterialsGoodBarrick Gold CorpMaterialsGoodBarrick AsiaInformation TechnologyGoodBarrick AsiaHealth CareGoodBarrick AsiaInformation TechnologyGoodBarrick AsiaInformation TechnologyGoodBarrick AsiaInformation TechnologyGoodBarrick AsiaInformation TechnologyGoodBarrick AsiaInformation TechnologyGoodBelersdorf AsiaConsumer StaplesPoorBilgen IncHealth CareGoodBilgen IncHealth CareGoodBilgen IncHealth CareGoodBilgen IncHeal	Aurubis AG	Materials		Poor									
Baidu IncInformation TechnologyPoorBank Central Asia Tbk PTFinancialsPoorBank Central Asia Tbk PTFinancialsAdequateBank Mandiri Persero Tbk PTFinancialsAdequateBank of China LtdFinancialsPoorBank of China LtdFinancialsPoorBank of East Asia Ltd/TheFinancialsPoorBark of East Asia Ltd/TheFinancialsPoorBark of East Asia Ltd/TheFinancialsPoorBarratt Developments PLCConsumer DiscretionaryGoodBarrick Gold CorpMaterialsGoodBarred SF SEMaterialsGoodBayerische Motoren Werke AGConsumer DiscretionaryGoodBertult AGInformation TechnologyGoodBertult AGInformation TechnologyGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodGoodBaretialsGoodBaretialsGood<	AutoZone Inc	Consumer Discretionary		Poor									
Bank Central Asia Tbk PTFinancialsPoorBank Mandiri Persero Tbk PTFinancialsAdequateBank Negara Indonesia Persero Tbk PTFinancialsPoorBank of China LtdFinancialsPoorBank of China LtdFinancialsPoorBarratt Developments PLCConsumer DiscretionaryGoodBarrick Gold CorpMaterialsGoodBarratt Developments PLCConsumer DiscretionaryGoodBarrat Developments PLCConsumer DiscretionaryGoodBarratt Developments PLCConsumer DiscretionaryGoodBarratt Developments PLCConsumer DiscretionaryGoodBarratt Developments PLCConsumer DiscretionaryGoodBarratt Gold CorpMaterialsGoodBarratt AsiaGoodGoodBarratt Development Werke AGConsumer DiscretionaryGoodBechtle AGInformation TechnologyGoodBerlersdorf AGConsumer StaplesPoorBHP Group LtdMaterialsGoodBiogen IncHealth CareGoodBiogen IncHealth CareGoodBiogen IncHealth CareGoodBiogen IncHealth CareGoodBiogen IncHealth CareGoodBiogen IncHealth CareGoodBiogen IncHealt	Avery Dennison Corp	Materials		Poor									
Bank Mandiri Persero Tok PT Financials Adequate Bank Negara Indonesia Persero Tok PT Financials Poor Bank of China Ltd Financials Poor Bank of East Asia Ltd/The Financials Poor Bank of East Asia Ltd/The Financials O Barratu Developments PLC Consumer Discretionary Good Barrick Gold Corp Materials Good Bayer AG Health Care Good Bayerische Motoren Werke AG Consumer Discretionary Good Beiersdorf AG Consumer Discretionary Good Bayer AG Health Care Good Berrick Gold Corp Materials Good Bayer AG Health Care Good Beyer AG Information Technology Good Beiersdorf AG Consumer Staples Poor BHP Group Ltd Materials Good O Biogen Inc Health Care Good O	Baidu Inc	Information Technology		Poor									
Bank Negara Indonesia Persero Tok PT Financials Image: Construction of the state of the	Bank Central Asia Tbk PT	Financials		Poor									
Bank of China Ltd Financials Poor Bank of East Asia Ltd/The Financials Good Barclays PLC Financials Good Barriek Gold Corp Materials Good Barriek Gold Corp Materials Good Bayer AG Health Care Good Bayerische Motoren Werke AG Consumer Discretionary Good Betriek AG Information Technology Good Beriersdorf AG Consumer Staples Poor BHP Group Ltd Materials Good Good Biogen Inc Health Care Good Good Good	Bank Mandiri Persero Tbk PT	Financials		Adequate									
Bank of East Asia Ltd/The Financials Image: Construction of the second of the sec	Bank Negara Indonesia Persero Tbk PT	Financials											
Barclays PLC Financials Good Image: Consumer Discretionary Barratt Developments PLC Consumer Discretionary Good Image: Consumer Discretionary Barrick Gold Corp Materials Good Image: Consumer Discretionary Good BASF SE Materials Adequate Image: Consumer Discretionary Image: Consumer Discretionary Good Image: Consumer Discretionary Bayer AG Health Care Good Image: Consumer Discretionary Good Image: Consumer Discretionary Bayer AG Consumer Discretionary Good Image: Consumer Discretionary Good Image: Consumer Discretionary Bechtle AG Information Technology Good Image: Consumer Discretionary Good Image: Consumer Discretionary Beiersdorf AG Consumer Staples Poor Image: Consumer Discretionary Image: Consumer D	Bank of China Ltd	Financials		Poor									
Barratt Developments PLC Consumer Discretionary Good Image: Consumer Discretionary Barratt Developments PLC Materials Good Image: Consumer Discretionary Barratt Good Materials Good Image: Consumer Discretionary Bayer AG Health Care Good Image: Consumer Discretionary Bayerische Motoren Werke AG Consumer Discretionary Good Image: Consumer Discretionary Bechtle AG Information Technology Good Image: Consumer Staples Poor Bridden Inc Health Care Good Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Bridden Inc Health Care Good Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Image: Consumer Staples Bridden Inc Health Care Good Image: Consumer Staples Image: Consumer Staples <td>Bank of East Asia Ltd/The</td> <td>Financials</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Bank of East Asia Ltd/The	Financials											
Barrick Gold Corp Materials Good Image: Construction of the second	Barclays PLC	Financials		Good									
BASF SE Materials Adequate Bayer AG Health Care Good Bayerische Motoren Werke AG Consumer Discretionary Good Bechtle AG Information Technology Good Beiersdorf AG Consumer Staples Poor BHP Group Ltd Materials Good Biogen Inc Health Care Good	Barratt Developments PLC	Consumer Discretionary		Good									
Bayer AG Health Care Good Image: Consumer Discretionary Bayerische Motoren Werke AG Consumer Discretionary Good Image: Consumer Discretionary Bechtle AG Information Technology Good Image: Consumer Discretionary Image: Consumer Discretionary Beiersdorf AG Consumer Staples Poor Image: Consumer Staples Poor BHP Group Ltd Materials Good Image: Consumer Staples Image: Consumer Staples Biogen Inc Health Care Good Image: Consumer Staples Image: Consumer Staples	Barrick Gold Corp	Materials		Good									
Bayerische Motoren Werke AG Consumer Discretionary Good Bechtle AG Information Technology Good Image: Consumer Staples Beiersdorf AG Consumer Staples Poor Image: Consumer Staples BHP Group Ltd Materials Good Image: Consumer Staples Biogen Inc Health Care Good Image: Consumer Staple	BASF SE	Materials		Adequate									
Bechtle AG Information Technology Good Beiersdorf AG Consumer Staples Poor BHP Group Ltd Materials Good Biogen Inc Health Care Good	Bayer AG	Health Care		Good									
Beiersdorf AG Consumer Staples Poor BHP Group Ltd Materials Good Image: Consumer Staples Biogen Inc Health Care Good Image: Consumer Staples	Bayerische Motoren Werke AG	Consumer Discretionary		Good									
BHP Group Ltd Materials Good Image: Constraint of the second of the seco	Bechtle AG	Information Technology		Good									
Biogen Inc Health Care Good	Beiersdorf AG	Consumer Staples		Poor									
Biogen Inc Health Care Good	BHP Group Ltd	Materials		Good									
BlackRock Inc Financials	Biogen Inc	Health Care		Good									
	BlackRock Inc	Financials											

				Themes engaged							
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	Business Conduct	
BlueScope Steel Ltd	Materials		Good						00		
BNP Paribas SA	Financials		Good								
BorgWarner Inc	Consumer Discretionary		Good								
Bouygues SA	Industrials		Adequate								
BP PLC	Energy		Good								
Brenntag SE	Industrials		Good								
Bridgestone Corp	Consumer Discretionary		Poor								
Bristol-Myers Squibb Co	Health Care		Poor								
Britvic PLC	Consumer Staples		Good								
Broadcom Inc	Information Technology		Good								
BT Group PLC	Communication Services		Good								
Bumi Serpong Damai Tbk PT	Real Estate										
Burberry Group PLC	Consumer Discretionary		Adequate								
Bureau Veritas SA	Industrials		Adequate								
BWP Trust	Real Estate										
Canadian Natural Resources Ltd	Energy		Adequate								
Canon Inc	Information Technology										
Cardinal Health Inc	Health Care		Good								
Carl Zeiss Meditec AG	Health Care		Poor								
Carlsberg AS	Consumer Staples		Adequate								
Cathay Financial Holding Co Ltd	Financials										
Centamin PLC	Materials										
Centene Corp	Health Care										
CenterPoint Energy Inc	Utilities		Poor								
Centrica PLC	Utilities		Good								
Cheniere Energy Inc	Energy		Adequate								
Chevron Corp	Energy		Adequate								
China Construction Bank Corp	Financials		Good								
China Mengniu Dairy Co Ltd	Consumer Staples		Good								
China Steel Corp	Materials		Good								
Chipotle Mexican Grill Inc	Consumer Discretionary		Adequate								
Chubb Ltd	Financials										
Chubu Electric Power Co Inc	Utilities		Adequate								
Chugai Pharmaceutical Co Ltd	Health Care								-		
Cie de Saint-Gobain SA	Industrials										
Cie Generale des Etablissements Michelin SCA	Consumer Discretionary		Poor		•						
Cisco Systems Inc/California	Information Technology		Adequate						•		
CK Asset Holdings Ltd	Real Estate		Poor		•				-		
Cloudflare Inc	Information Technology			-	-	•					
	I		1	1		-	-				

nm <th></th> <th></th> <th></th> <th></th> <th colspan="7">Themes engaged</th>					Themes engaged						
CAHE Group inc Franzisis Poor Poor Congencorp Information Retrineing Poor Poor Concent Corp Consumer Descriptiong Poor Poor Consumer Descriptiong Consumer Descriptiong Adriguate Poor Consumer Descriptiong Poor Poor Poor Consumer Descriptiong Poor Poor Poor Consumer Descriptiong Poor Poor Poor Construct Descriptiong Poor Poor Poor <t< th=""><th>Name</th><th>Sector</th><th>ESG Rating</th><th>Response to engagement</th><th>Climate Change</th><th>Environmental Stewardship</th><th>Human Rights</th><th>.abour Standards</th><th>²ublic Health</th><th>Corporate Sovernance</th><th>Business Conduct</th></t<>	Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	.abour Standards	² ublic Health	Corporate Sovernance	Business Conduct
Capes CarpHormatin IndonangiNoParParParConnex CorpObisitive DiscriptionerImage CarpAdequateImage CarpImage Carp<							-				
Commerchank AQ Financials Image Adequate Compass Group PLC Consumer Discretionary Image Good Image Consumant Discretionary Image Good Image Image Consumant Discretionary Image Image Image Image Image Consumer Discretionary Image Image Image Image Image Consumant Discretionary Image Image Image Image Image Constraint AG Metriks Image Image Image Image Constraint AG Image Image Image Image I	Cognex Corp	Information Technology		Poor							
Carnerstank AG Fearcelak Image Age Adequate Compacing InC Consumer Discretionary Image Image Age Conscolating Edition in Emergy Image Image Age Conscolating Edition in Consumer Discretionary Image Age Image Age Conscolating Edition in Consumer Discretionary Image Age Image Age Conscolating Edition in Consumer Discretionary Image Age Image Age Conscolating Edition in Consumer Discretionary Image Age Image Age Constraint Age Image Age Image Age Image Age Constraint Finde Materials Image Age Image Age Constraint Finder Materials Image Age Image Age Constr	Comcast Corp	Consumer Discretionary									
Concord-Millips Energy Conscience Good Conscience Conscience Energy Conscience Conscience Conscience Conscience Information Technology Conscience Acquisite Conscience Conscience Information Technology Conscience Acquisite Conscience Conscience Information Technology Conscience Acquisite Conscience Conscience Macronis Conscience Acquisite Conscience Conscience Macronis Conscience Acquisite Conscience Conscience Macronis Conscience Conscience Conscience Da	Commerzbank AG	Financials		Adequate							
Develoating Linking Lillies Image: Construct Discretionary	Compass Group PLC	Consumer Discretionary		Adequate							
Contraction Construct Placetomey Construct Placetomey Construct Placetomey Construct Placetomey Metrials Construct Placetomey Construct Placetomey Damon Tock Housing AG Metrials Construct Placetomey Construct Placetomey Damon Tock Housing AG Metrials Construct Placetomey Construct Placetomey Damon Tock Housing AG Metrials Construct Placetomey Construct Placetomey Damon Tock Housing AG Metrials Construct Placetomey Construct Placetomey Damon Tock Housing AG Construct Placetomey Construct Placetomey Construct Placetomey Damon Tock Housing AG Construct Placetomey Construct Placetomey Construct Placetomey Damon Tock Housing Construct Placetom	ConocoPhillips	Energy		Good							
Contracted A3 Consumer Discretionary Image: Contracted Added Adde	Consolidated Edison Inc	Utilities									
Coestro AG Materials Image: Coestro AG Materials Image: Coestro AG Ciedat Agricole SA Materials Image: Coestro AG Image: Coestro AG Image: Coestro AG Ciedat Agricole SA Image: Coestro AG Image: Coestro AG Image: Coestro AG Image: Coestro AG Ciedat Agricole SA Image: Coestro AG Image: Coestro AG Image: Coestro AG Image: Coestro AG Ciedat Agricole SA Image: Coestro AG Image: Coestro AG Image: Coestro AG Image: Coestro AG Cisdat Agricole SA Image: Coestro AG Cisdat Agricole SA Image: Coestro AG Image: Coest	Continental AG	Consumer Discretionary		Good							
Celt Agricole SA Financials Poor CHER PLC Materials Constants Good Constants Constants Information Technology Colt Good Constants CSL Ld Health Care Colt Good Constants Commine Inc Industrials Colt Good Constants CMM Holding AG Industrials Colt Good Constants Damier Fuck Holding AG Industrials Colt Good Colt Damier Holding AG Consumer Staples Colt Good Colt Darioting Ingredients Inc Consumer Staples Colt Adequate Colt Darioting Ingredients Inc Consumer Staples Colt Colt Colt Defer Hort SE Information Technology Colt Colt Colt Defer Hort SE Information Technology Colt Colt Colt Data Ar Lines Inc Information Technology Colt Colt Colt	Corning Inc	Information Technology									
Naterials Output Civedstrike Holdings Inc Information Technology Image Cisk Lad Health Care Image Image Civedstrike Holdings Inc Health Care Image Image Civedstrike Holdings Inc Health Care Image Image Civedstrike Holding AG Health Care Image Image Image Dainter Truck Holding AG Health Care Image Image Image Dainter House Industry Co Lid Real Estate Image Image Image Dainter House Industry Co Lid Consumer Staples Image Image Image Dainter House Image Image Image Image D	Covestro AG	Materials		Adequate							
Cowdstrike Holdings Inc Infomstion Technology Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc CSL Ltd Heath Care Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc CVS Health Carp Health Care Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc CVS Health Carp Health Care Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Daiwner Track Holding AG Health Care Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Daiwner Stape Image: Cowdstrike Holdings Inc Consumer Staples Image: Cowdstrike Holdings Inc Daiwner Stape Image: Cowdstrike Holdings Inc Consumer Staples Image: Cowdstrike Holdings Inc Daiwner Holdings Inc Consumer Staples Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Daiwner Stape Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Delta Genothologis Inc Information Technology Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Delta AFL Ches Procetor Information Technology Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Delta AFL Ches Proc Procetor Information Technology Image: Cowdstrike Holdings Inc Image: Cowdstrike Holdings Inc Delta Holdings Inc I	Credit Agricole SA	Financials		Poor							
CL Ld Heaht Care Good Cummins Inc Industrials Image: Commins Inc Image: Commins Inc CVS Heakth Corp Heakth Care Image: Commins Inc Image: Commins Inc Daimer Tuck Holding AG Industrials Image: Commins Inc Image: Commins Inc Image: Commins Inc Daimer Tuck Holding AG Real Estate Image: Commins Inc Good Image: Commins Inc Daimer Tuck Holding AG Consumer Staples Image: Common Staples	CRH PLC	Materials		Good							
IndustrialsImage: Construct of the sector of th	Crowdstrike Holdings Inc	Information Technology									
Curminis Ine Industrials Image: Consumer Staples Adequate Image: Consumer Staples Daringer Truck Holding AG Industrials Image: Consumer Staples Image: Consumer Staples <td>CSL Ltd</td> <td>Health Care</td> <td></td> <td>Good</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	CSL Ltd	Health Care		Good							
Daimler Truck Holding AGIndustrialsImage of the sector of the sect	Cummins Inc	Industrials									
Daimler Truck Holding AG Industrials Image: All and truck Holding AG Deiwei House Industry Co Ltd Real Estate Image: All and truck Holding AG Image: All and truck Holding AG Danone SA Corsumer Staples Image: All and truck Holding AG Image: All and truck Holding AG Daring Ingredients Inc Corsumer Staples Image: All and truck Holding AG Image: All and truck Holding AG Davide Campari-Milano NV Consumer Staples Image: All and truck Holding AG Image: All and truck Holding AG DBS Group Holdings Ltd Financials Image: All and truck Holding AG Image: All and truck Holding AG Deithery Hero SE Information Technology Image: All and truck Holding AG Image: All and truck Holding AG Deith Air Lines Inc Industrials Image: All and truck Holding AG Image: All and truck Holding AG Deutsche Bank AG Financials Image: All and truck Holding AG Image: All and truck Holding AG Deutsche Bank AG Financials Image: All and truck Holding AG Image: All and truck Holding AG Deutsche Bank AG Financials Image: All and truck Holding AG Image: All and truck Holding AG Deutsche Bank AG Financials Image: All and truck Holding AG Image: All and truck Holding AG Deutsche Bank AG Financials Image: All and truck Holing AG <td< td=""><td>CVS Health Corp</td><td>Health Care</td><td></td><td>Adequate</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	CVS Health Corp	Health Care		Adequate							
Danone SAConsumer StaplesPoorDaring Ingredients IncConsumer StaplesImage: Source StaplesImage: Source StaplesDavide Campari-Milano NVConsumer StaplesImage: Source StaplesAdequateDBS Group Holdings LtdFinancialsImage: Source StaplesImage: Source StaplesDC PLCIndustrialsImage: Source StaplesImage: Source StaplesDelive Hero SEInformation TechnologyImage: Source StaplesImage: Source StaplesDelive Hero SEInformation TechnologyImage: Source StaplesImage: Source StaplesDelite Air Lines IncIndustrialsImage: Source StaplesImage: Source StaplesDeta Air Lines IncIndustrialsImage: Source StaplesImage: Source StaplesDeta Bank AGFinancialsImage: Source StaplesImage: Source StaplesDeutsche Bank AGFinancialsImage: Source StaplesImage: Source StaplesDeutsche Bank AGImage: Source StaplesImage: Source StaplesImage: Source StaplesDeutsche Post AGImage: Source StaplesImage: Source StaplesImage: Source StaplesDeutsche Post AGImage: Source StaplesImage: Source StaplesImage: Source StaplesDino Poska SAConsumer StaplesImage: Source StaplesImage: Source StaplesDinoin Energy IncImage: Source StaplesImage: Source StaplesImage: Source StaplesDowner Ell LtdImage: Source StaplesImage: Source StaplesImage: Source StaplesDowner Ell LtdImage: Source StaplesImage: Source	Daimler Truck Holding AG	Industrials									
Darling Ingredients IncConsumer StaplesImage: Consumer Stapl	Daiwa House Industry Co Ltd	Real Estate		Good							•
Davide Campari-Milano NVConsumer StaplesImage: Consumer StaplesAdequateDBS Group Holdings LtdFinancialsImage: Consumer StaplesAdequateDCC PLCIndustrialsImage: Consumer StaplesGoodDelivery Hero SEInformation TechnologyImage: Consumer StaplesGoodDeli Technologes IncInformation TechnologyImage: Consumer StaplesPoorDelita Air Lines IncIndustrialsImage: Consumer StaplesImage: Consumer StaplesDelita Electronics IncInformation TechnologyImage: Consumer StaplesImage: Consumer StaplesDeutsche Bank AGFinancialsImage: Consumer StaplesImage: Consumer StaplesDeutsche Bank AGIndustrialsImage: Consumer StaplesImage: Consumer StaplesDeutsche Derse AGIndustrialsImage: Consumer StaplesImage: Consumer StaplesDeutsche Post AGIndustrialsImage: Consumer StaplesImage: Consumer StaplesDiscover Financial ServicesFinancialsImage: Consumer StaplesImage: Consumer StaplesDiscover Financial ServicesFinancialsImage: Consumer StaplesImage: Consumer StaplesDominon Energy IncUtilitiesImage: Consumer StaplesImage: Consumer StaplesDow IncMaterialsImage: Consumer StaplesIm	Danone SA	Consumer Staples		Poor							
DBS Group Holdings LtdFinancialsAdequateDCC PLCIndustrialsImage: Comparison of the strain of the str	Darling Ingredients Inc	Consumer Staples									
DCC PLCIndustriaisImage: Constraint of the constra	Davide Campari-Milano NV	Consumer Staples									
Delivery Hero SEInformation TechnologyGoodGoodDeli Technologies IncInformation TechnologyPoorGoodDelta Air Lines IncIndustrialsPoorGoodDelta Electronics IncInformation TechnologyRelAdequateDeutsche Bank AGFinancialsPoorGoodDeutsche Borse AGIndustrialsPoorGoodDeutsche Derse AGIndustrialsAdequateGoodDeutsche Post AGIndustrialsAdequateGoodDeutsche Post AGIndustrialsGoodGoodDeutsche Post AGIndustrialsGoodGoodDigtal Realty Trust IncReal EstateGoodGoodDiscover Financial ServicesFinancialsGoodGoodDiscover Financial ServicesKinacialsGoodGoodDominion Energy IncUtilitiesAdequateGoodDow IncMaterialsGoodGoodDeutsche EDLtLdIndustrialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGoodDow IncMaterialsGoodGood<	DBS Group Holdings Ltd	Financials		Adequate							
Dell Technologies IncInformation TechnologyImage: Construct of the second	DCC PLC	Industrials									
Delta Air Lines IncIndustrialsPoorImage: Constraint of the	Delivery Hero SE	Information Technology		Good							
Delta Electronics IncInformation TechnologyImage: Construction CechnologyImage: Construction CechnologyDeutsche Bank AGFinancialsImage: Construction CechnologyAdequateImage: Construction CechnologyDeutsche Boerse AGFinancialsImage: Construction CechnologyPoorImage: Construction CechnologyDeutsche Boerse AGIndustrialsImage: Construction CechnologyAdequateImage: Construction CechnologyDeutsche Post AGIndustrialsImage: Construction CechnologyAdequateImage: Construction CechnologyDevon Energy CorpEnergyImage: Construction CechnologyImage: Construction CechnologyImage: Construction CechnologyDigital Realty Trust IncReal EstateImage: Construction CechnologyImage: Construction CechnologyImage: CechnologyDino Polska SAConsumer StaplesImage: CechnologyImage: CechnologyImage: CechnologyImage: CechnologyDownino Energy IncUtilitiesImage: CechnologyImage: CechnologyImage: CechnologyImage: CechnologyDowner EDI LtdImage: CechnologyImage: CechnologyImage: CechnologyImage: CechnologyImage: Cechnology<	Dell Technologies Inc	Information Technology									
Deutsche Bank AGFinancialsAdequateAdequateDeutsche Boerse AGFinancialsPoorImageDeutsche Lufthansa AGIndustrialsAdequateImageDeutsche Post AGIndustrialsImageAdequateDevon Energy CorpEnergyImageGoodDigital Realty Trust IncReal EstateImageDiscover Financial ServicesFinancialsImageDominion Energy IncUtilitiesImageDowner EDI LtdIndustrialsImageDowner EDI LtdIndustrialsImageDeutsche EDI LtdIndustrialsImageDeutsche EDI LtdIndustrialsImageDeutsche EDI LtdIndustrialsImageDeutsche EDI LtdIndustrialsImageDeutsche EDI LtdImageImageDeutsche EDI LtdImageDeut	Delta Air Lines Inc	Industrials		Poor							
Deutsche Boerse AGFinancialsPoorDeutsche Lufthansa AGIndustrialsAdequateDeutsche Post AGIndustrialsAdequateDevon Energy CorpEnergyGoodDigital Realty Trust IncReal EstateGoodDio Polska SAConsumer StaplesImacialsDiscover Financial ServicesFinancialsAdequateDominion Energy IncUtilitiesAdequateDowner EDI LtdIndustrialsAdequate	Delta Electronics Inc	Information Technology									
IndustrialsIndustrial	Deutsche Bank AG	Financials		Adequate							
IndustrialsAdequateDevon Energy CorpEnergyDevon Energy CorpEnergyDigital Realty Trust IncReal EstateDino Polska SAConsumer StaplesDino Polska SAFinancialsDominion Energy IncUtilitiesDow IncMaterialsDowner EDI LtdIndustrials	Deutsche Boerse AG	Financials		Poor							
Devon Energy CorpEnergyImage: Consumer StaplesGoodDigital Realty Trust IncReal EstateImage: Consumer StaplesImage: Consumer StaplesDino Polska SAConsumer StaplesImage: Consumer StaplesImage: Consumer StaplesDiscover Financial ServicesFinancialsImage: Consumer StaplesImage: Consumer StaplesDominion Energy IncUtilitiesImage: Consumer StaplesImage: Consumer StaplesDow IncMaterialsImage: Consumer StaplesImage: Consumer StaplesDowner EDI LtdIndustrialsImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesDowner EDI LtdIndustrialsImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesDowner EDI LtdImage: Consumer StaplesImage: Consumer	Deutsche Lufthansa AG	Industrials		Adequate							
Digital Realty Trust IncReal EstateImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesDiscover Financial ServicesFinancialsImage: Consumer StaplesImage: Consumer StaplesDominion Energy IncUtilitiesImage: Consumer StaplesAdequateDown IncMaterialsImage: Consumer StaplesAdequateDowner EDI LtdIndustrialsImage: Consumer StaplesImage: Consumer Staples	Deutsche Post AG	Industrials		Adequate							
Dino Polska SAConsumer StaplesImage: Construct of the staple of th	Devon Energy Corp	Energy		Good							
Discover Financial Services Financials Image: Comparison of the comparison of	Digital Realty Trust Inc	Real Estate									
Dominion Energy Inc Utilities Adequate Dow Inc Materials Adequate Downer EDI Ltd Industrials Image: Comparison of the second of the	Dino Polska SA	Consumer Staples									
Dow Inc Materials Adequate Downer EDI Ltd Industrials Image: Constraint of the second o	Discover Financial Services	Financials									
Downer EDI Ltd Industrials	Dominion Energy Inc	Utilities		Adequate							
	Dow Inc	Materials		Adequate							
Dr Ing hc F Porsche AG Consumer Discretionary	Downer EDI Ltd	Industrials									
	Dr Ing hc F Porsche AG	Consumer Discretionary									

NameN					Themes engaged							
Data Goog PLC Uillines Image Poor Image DT Exerge Co Uillines Image Autousite Image DVM do Norours Ire Matorais Image Autousite Image RNN SC Uillines Image Matorais Image RNN SC Uillines Poor Image Robust Inc Matorais Image Poor Image Rescond SC Image SA Matorais Image Image Rescond SC Image Image Image Image Rescond SC Image Image Image Ima	Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	abour Standards.	Public Health	Corporate Sovernance	Business Conduct	
Dubrid hermara incMaterialAdvecateAdvecate6.0% SiUnitres0Aronautic6.0% SiMarrado Technology0Poor6.0% SiMarrado Technology0Poor6.0% SiMarrado Technology0Poor6.0% SiMarrado Technology0Poor6.0% SiMarrado Technology0Good6.0% SiMarrado Technology0Good <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>												
LUBLée Adequate city nc Interration lootnalogy Image: Construction lootnalogy Image: Construction lootnalogy Ecolatine Materials Image: Construction lootnalogy Image: Construction lootnalogy Ereners LE Information Technology Image: Construction loopnalogy Image: Construction loopnalogy Electrical LE Information Technology Image: Construction loopnalogy Image: Construction loopnalogy Electrical LA Hoort Care Image: Construction loopnalogy Image: Construction loopnalogy Image: Construction loopnalogy Electrical Cal Ld Hoort Care Image: Construction loopnalogy Image: Construction loopnalogy Image: Construction loopnalogy Electrical Cal Ld Holer Care Image: Construction loopnalogy	DTE Energy Co	Utilities										
LONSE Unites Adequade Adequade ethy inc Mornion Tecinology Image Image <td< td=""><td>DuPont de Nemours Inc</td><td>Materials</td><td></td><td>Adequate</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	DuPont de Nemours Inc	Materials		Adequate								
Edult Inc Maxenals Poor Poor Effences SE Information Technology Image Image Image Image Effences SA Industrisis Image Image Image Image Earlor Lat Hearth Care Image Image Image Image Eschrank Aths Inc Hormation Technology Image Image Image Image Enternank Internation Hormation Technology	E.ON SE	Utilities		Adequate								
Edmend SEInformation florthologyImage: Section of Section Se	eBay Inc	Information Technology		Poor								
Benned SE Information Technology Image: SA Inductions Image: SA Effegs SA Health Care Image: SA Health Care Image: SA Electronic Aris Ino Information Technology Image: SA Image: SA Electronic Aris Ino Information Technology Image: SA Image: SA Electronic Aris Ino Information Technology Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Ino Health Care Image: SA Image: SA Electronic Aris Health Care <t< td=""><td>Ecolab Inc</td><td>Materials</td><td></td><td>Poor</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Ecolab Inc	Materials		Poor								
Elsal Co Ltd Heath Care I Good Beckronic Arts Inc Information Technology I Poer Image: Construction Technology Beckronic Arts Inc Heath Care Image: Construction Technology Image: Construction Technology Image: Construction Technology Bit Lily Aco Heath Care Image: Construction Technology Image: Construction Technology Image: Construction Technology Enerson Electric Co Industrials Industrials Image: Construction Technology Image: Construction Technology Enerson Electric Co Industrials Image: Construction Technology Image: Construction Technology Image: Construction Technology Enerson Electric Co Industrials Image: Construction Technology Image: Construction Technology Image: Construction Technology Enters Deciric Co Industrials Image: Construction Technology Image: Construction Technology Image: Construction Technology Enters Deciric Co Industrial Image: Construction Technology Image: Construction Technology Image: Construction Technology Enter Note Real Estata Image: Construction Technology Image: Construction Technology Image: Construction Technology Enter Note Real Estata Image: Construction Technology Image: Construction Technology Image: Construction Technology	Edenred SE	Information Technology										
Electonic Arts inc Information Technology Image Poor Elevance Mealth Inc Mealth Care Image	Eiffage SA	Industrials										
Bectonic Arts Inc Information Technology Poor Indexation Health Care Good Good	Eisai Co Ltd	Health Care		Good								
ILINg & CO Heath Care Good Elito Matorial Co Ltd Information Technology Image: Construction of the co	Electronic Arts Inc	Information Technology		Poor								
El Lily & Co Heath Care Good Elte Material Co Ld Information Technology Adequate Enneson Electric Co Industrisis Adequate Enel SpA Utilities Adequate Engle SA Utilities Adequate Edit SpA Utilities Adequate Engle SA Utilities Adequate Edit Result Corp Utilities Adequate Edit Result Corp Utilities Adequate Edit Result Residential Rest Estate Adequate Edit Result Residential Rest Estate Poor East Poperty Trust Inc Rest Estate Poor Exersource Energy Utilities Poor Evensource Energy Utilities Poor Evensource Energy Utilities Adequate Evensource Energy Utilities Adequate Evensource Energy Health Care Poor Exat Sciences Corp Health Care Adequate Exat Sciences Corp Health Care Adequate Fort Mobil Corp Energy Adequate Fort Mobil Corp<	Elevance Health Inc	Health Care										
Elle Material Co Ltd Information Technology Image: Comparison Electric Communication Sectionology Enerson Electric Co Industrials Image: Communication Sectionology Image: Communication Sectionology Enerson Electric Co Industrials Image: Communication Sectionology Image: Communication Sectionology Enerson Electric Co Utilities Image: Communication Sectionology Image: Communication Sectionology Enerson Electric Co Utilities Image: Communication Sectionology Image: Communication Sectionology Enerson Electric Co Utilities Image: Communication Sectionology Image: Communication Sectionology Equity Residential Real Estate Image: Communication Sectionology Image: Communication Sectionology Essen Property Trust Inc Real Estate Image: Communication Sectionology Image: Communication Sectionology Eversone Energy Utilites Image: Communication Sectionology Image: Communication Sectionology Image: Communication Sectionology Exersone Energy Utilites Image: Communication Sectionology Image: Communication Sectionology Image: Communication Sectionology Eversone Energy Utilites Image: Communication Sectionology Image: Communication Sectionology Image: Communication Sectionology Eversone Energy Utilities Image: Communication Sectionology <td>Eli Lilly & Co</td> <td>Health Care</td> <td></td> <td>Good</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Eli Lilly & Co	Health Care		Good								
End SpA Utilities Adequate Engle SA Utilities Adequate Entergy Corp Utilities Adequate Entergy Corp Utilities Cool Adequate EQR resources Inc Energy Cool Good Image Equitix Inc Real Estate Poor Image Image Image Equity Residential Real Estate Image Poor Image Image <td>Elite Material Co Ltd</td> <td>Information Technology</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Elite Material Co Ltd	Information Technology										
Engle SAUtilitiesAdequateEntergy CorpUtilitiesImage: Construction of the second of the	Emerson Electric Co	Industrials										
Lintergy CorpUtilitiesImage: Corponent of the second	Enel SpA	Utilities		Adequate								
EOG Resources IncEnergyGoodGoodEquinix IncReal EstatePoorEquinix IncReal EstatePoorEquity ResidentialReal EstatePoorESR Group LtdReal EstatePoorEssex Properly Trust IncReal EstatePoorEssey Abar StatePoorEvenource EnergyUtilitiesPoorEvenource EnergyUtilitiesPoorEvenource EnergyUtilitiesPoorEvenource EnergyUtilitiesPoorEvenource EnergyUtilitiesPoorEvenource EnergyUtilitiesPoorEvenource EnergyUtilitiesAdequateEvenource EnergyHealth CarePoorEvenource ScorpRealth CareAdequateExan Mobil CorpEnergyAdequateFord Motor CoConsumer DiscretionaryAdequateFord Motor CoConsumer DiscretionaryAdeq	Engie SA	Utilities		Adequate								
Control <t< td=""><td>Entergy Corp</td><td>Utilities</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Entergy Corp	Utilities										
Equity ResidentialReal EstatePoorESR Group LdReal EstateImage: Consumer StaplesPoorEssity ABConsumer StaplesPoorImage: Consumer StaplesEversource EnergyUtilitiesImage: Consumer StaplesPoorEversource EnergyUtilitiesImage: Consumer StaplesAdequateEvonik Industries AGMaterialsPoorImage: Consumer StaplesEversource EnergyUtilitiesImage: Consumer StaplesPoorEvonik Industries AGMaterialsImage: Consumer StaplesPoorEvones CorpHealth CarePoorImage: Consumer StaplesExon Mobil CorpEnergyImage: Consumer DiscretionaryAdequateFarst Retailing Co LtdConsumer DiscretionaryAdequateImage: Consumer Consumer DiscretionaryFord Motor CoConsumer DiscretionaryAdequateImage: Consumer Consu	EOG Resources Inc	Energy		Good								
ESR Group LtdReal EstateImage: Consumer StaplesPoorEssex Property Trust IncConsumer StaplesPoorImage: Consumer StaplesEssity ABConsumer StaplesImage: Consumer StaplesPoorImage: Consumer StaplesEversource EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvensurce EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvensurce EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvents SteHealth CareImage: Consumer StaplesAdequateImage: Consumer StaplesExact Sciences CorpEnergyImage: Consumer StaplesAdequateImage: Consumer StaplesExact Sciences CorpEnergyImage: Consumer StaplesAdequateImage: Consumer StaplesFast Retailing Co LtdConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFord Motor CoConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer StaplesImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer StaplesImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer StaplesImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer Staples	Equinix Inc	Real Estate		Poor								
Essex Property Tust IncReal EstateImage: Consumer StaplesPoorEssity ABConsumer StaplesPoorImage: Consumer StaplesPoorEversource EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvonik Industries AGMaterialsImage: Consumer StaplesAdequateImage: Consumer StaplesEvotec SEHealth CareImage: Consumer StaplesPoorImage: Consumer StaplesExcon Mobil CorpHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFast Retailing Co LtdConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor Co </td <td>Equity Residential</td> <td>Real Estate</td> <td></td> <td>Poor</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Equity Residential	Real Estate		Poor								
Essity ABConsumer StaplesPoorEversource EnergyUtilitiesImage: Consumer StaplesPoorEvensource EnergyUtilitiesImage: Consumer StaplesAdequateEvonik Industries AGMaterialsImage: Consumer StaplesAdequateEvoteo SEHealth CareImage: Consumer StaplesAdequateExact Sciences CorpHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryExact Mobil CorpEnergyImage: Consumer DiscretionaryImage: Consumer DiscretionaryFast Retailing Co LtdConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFortescue LtdMaterialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryFortescue LtdMaterialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryForturn OyiUtilitiesImage: Consumer DiscretionaryImage: Consumer DiscretionaryForturn OyiUtilitiesImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreeport-McMoRan IncMaterialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreenius SE & Co KGaAHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreenius SE & Co KGaAHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreenius SE & Co KGaAHealth CareImage: Consumer DiscretionaryImage: Consumer Discretionary </td <td>ESR Group Ltd</td> <td>Real Estate</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	ESR Group Ltd	Real Estate										
Eversource EnergyUtilitiesImage: Constraint of the sector of the s	Essex Property Trust Inc	Real Estate										
Evonik Industries AGMaterialsAdequateEvonik Industries AGHealth CarePoorEvotec SEHealth CareAdequateExact Sciences CorpHealth CareAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyiUtilitiesAdequateForcorpCommunication ServicesIndustrialsFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate	Essity AB	Consumer Staples		Poor								
Evotec SEHealth CarePoorExact Sciences CorpHealth CareAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsAdequateFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyiUtilitiesAdequateForce CorpCommunication ServicesAdequateFreeport-McMoRan IncMaterialsAdequateFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequateFuji Electric Co LtdIndustrialsAdequateFuji Electric Co LtdIndustrialsAdequate	Eversource Energy	Utilities										
Exact Sciences CorpHealth CareAdequateExact Sciences CorpEnergyAdequateExon Mobil CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortescue LtdMaterialsAdequateFortor OyjUtilitiesAdequateFortor CoCommunication ServicesImage: Communication ServicesFox CorpCommunication ServicesAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate	Evonik Industries AG	Materials		Adequate								
Exon Mobil CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyjUtilitiesAdequateForcorpCommunication ServicesImage: Communication ServicesFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFuji Electric Co LtdIndustrialsImage: Communication ServicesFuji Electric Co LtdImage: Communication ServicesImage: Communication ServicesF	Evotec SE	Health Care		Poor						•		
Fast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyjUtilitiesAdequateFortum OyjCommunication ServicesImage: Communication ServicesFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate	Exact Sciences Corp	Health Care		Adequate						•		
Ferrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyjUtilitiesAdequateFortor CorpCommunication ServicesAdequateFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate	Exxon Mobil Corp	Energy		Adequate								
Ford Motor Co Consumer Discretionary Adequate Fortescue Ltd Materials Adequate Fortum Oyi Utilities Adequate Fox Corp Communication Services Adequate Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate	Fast Retailing Co Ltd	Consumer Discretionary		Adequate								
Fortescue Ltd Materials Adequate Fortum Oyj Utilities Adequate Fox Corp Communication Services Adequate Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate	Ferrovial SA	Industrials										
Fortum Qyj Utilities Adequate Fox Corp Communication Services Image: Communication Services Image: Communication Services Freeport-McMoRan Inc Materials Image: Communication Services Image: Communication Services Fresenius Medical Care AG Health Care Image: Communication Services Image: Communication Services Fresenius Medical Care AG Health Care Image: Communication Services Image: Communication Services Fresenius SE & Co KGaA Health Care Image: Communication Services Image: Communication Services Fuji Electric Co Ltd Industrials Image: Communication Services Image: Communication Services	Ford Motor Co	Consumer Discretionary		Adequate								
Fox Corp Communication Services Adequate Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Full Electric Co Ltd Industrials Adequate	Fortescue Ltd	Materials		Adequate								
Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate	Fortum Oyj	Utilities		Adequate								
Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate	Fox Corp	Communication Services										
Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate	Freeport-McMoRan Inc	Materials		Adequate								
Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate	Fresenius Medical Care AG	Health Care		Good								
Fuji Electric Co Ltd Industrials Adequate	Fresenius SE & Co KGaA	Health Care		Good								
GDI Property Group Partnership Real Estate	Fuji Electric Co Ltd	Industrials		Adequate								
	GDI Property Group Partnership	Real Estate										

						Th	emes engag	jed		
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	Business Conduct
GE HealthCare Technologies Inc	Health Care					-		-	•	
GEA Group AG	Industrials		Good							
Generac Holdings Inc	Industrials									
General Mills Inc	Consumer Staples		Adequate							•
General Motors Co	Consumer Discretionary		Adequate							
GFL Environmental Inc	Industrials	Ŏ	Adequate							
Givaudan SA	Materials		Poor		•					
Glencore PLC	Materials		Adequate							
GoDaddy Inc	Information Technology									
GSK PLC	Health Care		Good							
H & M Hennes & Mauritz AB	Consumer Discretionary		Good							
Halliburton Co	Energy									
Halma PLC	Information Technology		Adequate							
Hana Financial Group Inc	Financials		Poor							•
Hannover Rueck SE	Financials		Adequate							
HDFC Bank Ltd	Financials		Good							
Heidelberg Materials AG	Materials		Good							
HelloFresh SE	Consumer Discretionary		Poor							
Hengan International Group Co Ltd	Consumer Staples									
Henkel AG & Co KGaA	Consumer Staples		Poor						•	
Hermes International SCA	Consumer Discretionary		Adequate							
Hershey Co/The	Consumer Staples		Poor							
Holcim AG	Materials		Adequate							
Home Depot Inc/The	Consumer Discretionary		Adequate							
Hon Hai Precision Industry Co Ltd	Information Technology		Adequate							
Honeywell International Inc	Industrials									
Hormel Foods Corp	Consumer Staples		Poor							
Host Hotels & Resorts Inc	Real Estate									
Hotel Property Investments Ltd	Real Estate									
Hoya Corp	Health Care		Good							
HP Inc	Information Technology									
HSBC Holdings PLC	Financials		Good							
Humana Inc	Health Care									
Huntington Bancshares Inc/OH	Financials		Good							•
Hyundai Motor Co	Consumer Discretionary		Good							
Iberdrola SA	Utilities		Good							
IDEX Corp	Industrials									
Indah Kiat Pulp & Paper Tbk PT	Materials									
Indocement Tunggal Prakarsa Tbk PT	Materials									

				Themes engaged							
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	Business Conduct	
Infineon Technologies AG	Information Technology		Adequate				-				
Informa PLC	Consumer Discretionary		Adequate								
ING Groep NV	Financials		Good								
Insulet Corp	Health Care								-		
International Business Machines Corp	Information Technology		Good								
International Paper Co	Materials								•		
Intertek Group PLC	Industrials		Adequate						•		
Intuit Inc	Information Technology								•		
Invitation Homes Inc	Real Estate		Adequate								
IQVIA Holdings Inc	Health Care										
Isuzu Motors Ltd	Consumer Discretionary										
Italgas SpA	Utilities										
J Sainsbury PLC	Consumer Staples		Good								
Japan Exchange Group Inc	Financials		Adequate								
Japan Petroleum Exploration Co Ltd	Energy										
Jazz Pharmaceuticals PLC	Health Care		Poor								
JD Sports Fashion PLC	Consumer Discretionary		Adequate								
Johnson & Johnson	Health Care		Good								
JPMorgan Chase & Co	Financials		Poor								
JUMBO SA	Consumer Discretionary										
Kansai Electric Power Co Inc/The	Utilities		Adequate								
Kasikornbank PCL	Financials		Good								
Kering SA	Consumer Discretionary										
Kerry Group PLC	Consumer Staples		Good								
Keyence Corp	Information Technology		Adequate								
Kia Corp	Consumer Discretionary		Poor								
Knorr-Bremse AG	Industrials		Poor								
Koninklijke Ahold Delhaize NV	Consumer Staples		Poor								
Koninklijke Philips NV	Health Care		Good								
Kotak Mahindra Bank Ltd	Financials										
Kraft Heinz Co/The	Consumer Staples		Adequate								
Kuaishou Technology	Communication Services										
Kubota Corp	Industrials		Adequate								
Land Securities Group PLC	Real Estate		Good								
Las Vegas Sands Corp	Consumer Discretionary										
Lasertec Corp	Information Technology		Adequate								
Lattice Semiconductor Corp	Information Technology										
Lear Corp	Consumer Discretionary										
LEG Immobilien SE	Real Estate		Adequate								

		1	1	1		Th	emes enga	ged		
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	usiness Conduct
Livent Corp	Materials		Response to engagement			-			00	
Lockheed Martin Corp	Industrials									
Lonza Group AG	Health Care		Adequate							
Lowe's Cos Inc	Consumer Discretionary		Adequate							
Lundin Mining Corp	Materials		Good							
LVMH Moet Hennessy Louis Vuitton SE	Consumer Discretionary		Adequate							
LyondellBasell Industries NV	Materials		Adequate							
Magna International Inc	Consumer Discretionary		Adequate							
Makita Corp	Industrials		Good							
Malayan Banking Bhd	Financials		Good							
Marathon Oil Corp	Energy		Adequate							
Marathon Petroleum Corp	Energy		Poor							
Marriott International Inc/MD	Consumer Discretionary		Good							
Marsh & McLennan Cos Inc	Financials									
Martin Marietta Materials Inc	Materials		Good							
Marubeni Corp	Industrials		Poor							
Match Group Inc	Communication Services									
Mazda Motor Corp	Consumer Discretionary									
McDonald's Corp	Consumer Discretionary		Poor							
MediaTek Inc	Information Technology		Poor							
Mediobanca Banca di Credito Finanziario SpA	Financials									
Medpace Holdings Inc	Health Care									
Meituan	Consumer Discretionary		Poor							
MercadoLibre Inc	Information Technology		Poor							
Mercedes-Benz Group AG	Consumer Discretionary		Good							
Merck & Co Inc	Health Care		Adequate							
Merck KGaA	Health Care		Good							
Mettler-Toledo International Inc	Health Care		Good							
Microchip Technology Inc	Information Technology									
Microsoft Corp	Information Technology		Good							
Mirvac Group	Real Estate									
Mitsubishi Corp	Industrials									
Mitsubishi UFJ Financial Group Inc	Financials		Good							
Mitsui OSK Lines Ltd	Industrials		Adequate							
Mizuho Financial Group Inc	Financials		Adequate							
Moderna Inc	Health Care		Good		•				•	
Mohawk Industries Inc	Consumer Discretionary		Adequate		•					
Moncler SpA			Good							
	Consumer Discretionary									
Mondelez International Inc	Consumer Staples		Adequate							

NameSectorCS & RaterResponse to engragementengrage of engragementengragementMosaile Co//TheMaterialsImage of engragementPoorImage of engragementMotorola Solutions IncInformation TechnologyImage of engragementImage of engragementMotor ASAConsumer StaplesGoodImage of engragementMotor DiscretionaryImage of engragementImage of engragementImage of engragementMU Aroo Engines AGIndustrialsImage of engragementImage of engragementMutencherResponse to engragementImage of engragementImage of engragementMutencherResponse to engragementImage of engragementImage of engragementMutencherResponse to engragementImage of engragementImage of engragementNational Storage REITReal EstateImage of engragementImage of engragementNestes AGConsumer StaplesImage of engragementImage of engragementNetEvap IncInformation TechnologyImage of engragementImage of engragementNetEvap IncConsumer DiscretionaryImage of engragementImage of engragementNetare IncCon	Corporate Governance	Business Conduct
Mosaic Co/The Materials Poor Motorola Solutions Inc Information Technology Adequate Mowi ASA Consumer Staples Good MSCI Inc Financials Good MTN Group Ltd Communication Services		
Motorola Solutions Inc Information Technology Adequate Mowi ASA Consumer Staples Good MSCI Inc Financials Good MTN Group Ltd Communication Services Image: Consumer Staples Image: Consumer Staples MTU Aero Engines AG Industrials Image: Consumer Staples Image: Consumer Staples Muenchener Rueckversicherungs-Gesellschaft AG In Financials Poor Image: Consumer Staples National Storage REIT Real Estate Image: Consumer Staples Image: Consumer Staples Nemetschek SE Information Technology Poor Image: Consumer Staples Neste Cyj Energy Image: Consumer Staples Poor NetApp Inc Information Technology Good Image: Consumer Staples NetGing Ltd Materials Poor Image: Consumer Staples NetGing Ltd Information Technology Poor Image: Consumer Staples Neterals Inc Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary NextEra Energy Inc Utilities Adequate Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretiona	•	
MSCI IncFinancialsGoodMTN Group LtdCommunication ServicesIndustrialsMTL Aroo Engines AGIndustrialsIndustrialsMuenchener Rueckwersicherungs-Gesellschaft AG in National Storage REITFinancialsPoorNational Storage REITReal EstateInformation TechnologyPoorNeste OyjEnergyInformation TechnologyPoorNeste SAConsumer StaplesPoorInformation TechnologyNetEase IncInformation TechnologyGoodInformationNetEase IncInformation TechnologyPoorInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncConsumer DiscretionaryInformationInformationNetEase Energy IncUtilitiesAdequate <td< td=""><td></td><td></td></td<>		
MTN Group LtdCommunication ServicesImage: Communication ServicesMTU Aero Engines AGIndustrialsImage: Communication ServicesMuenchener Rueckversicherungs Gesellschaft AG in National Storage REITFinancialsPoorNational Storage REITReal EstateImage: Communication TechnologyPoorNeetschek SEInformation TechnologyPoorImage: Communication TechnologyNeste OyjEnergyImage: Communication TechnologyGoodNeste SAConsumer StaplesPoorImage: Communication TechnologyNetEase IncInformation TechnologyGoodImage: Communication TechnologyNetEase IncInformation TechnologyPoorImage: Communication TechnologyNetEase IncInformation TechnologyPoorImage: Communication TechnologyNewell Brands IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyNextEra Energy IncUtilitiesAdequateImage: Communication TechnologyImage: Communication TechnologyNextEra Energy IncUtilitiesAdequateImage: Communication TechnologyImage: Communication TechnologyNikE IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyImage: Communication TechnologyNikE IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyImage: Communication TechnologyNikE IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyImage: Communicat		
MTU Aero Engines AGIndustrialsIndustrialsMuenchenFinancialsPoorIndustrialsNational Storage REITReal EstateInformation TechnologyPoorNemetschek SEInformation TechnologyPoorInformationNeste OyjEnergyInformation TechnologyPoorNeste SAConsumer StaplesPoorInformationNetApp IncInformation TechnologyGoodInformationNetEase IncInformation TechnologyPoorInformationNetEase IncInformation TechnologyPoorInformationNetTik IncConsumer DiscretionaryPoorInformationNewell Brands IncConsumer DiscretionaryInformation TechnologyInformationNextEra Energy IncUtilitiesAdequateInformationNikE IncConsumer DiscretionaryInformationInformationNewell Brands IncConsumer DiscretionaryInformationInformationNextEra Energy IncUtilitiesAdequateInformationNikE IncConsumer DiscretionaryInformationInformationNikE IncConsumer DiscretionaryAdequateInformationNikE IncConsumer DiscretionaryAdequateInformationNikE IncConsumer DiscretionaryAdequateInformationNikE IncConsumer DiscretionaryAdequateInformationNiO IncConsumer DiscretionaryAdequateInformationNipon Steel CorpMaterialsAdequateInformati		
Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen Financials Poor National Storage REIT Real Estate • • • Nemetschek SE Information Technology • • • • Neste Oyj Energy • • • • • Neste Oyj Energy • • • • • • Neste SA Consumer Staples • Poor •		
MuenchenPrindricitisPoorNational Storage REITReal EstateInformation TechnologyPoorNemetschek SEInformation TechnologyPoorInformationNeste OyiEnergyInformation TechnologyPoorInformationNestle SAConsumer StaplesPoorInformationNetApp IncInformation TechnologyGoodInformationNetEase IncInformation TechnologyPoorInformationNetEase IncInformation TechnologyPoorInformationNetflix IncConsumer DiscretionaryInformationInformationNewerlest Mining LtdMaterialsPoorInformationNewell Brands IncConsumer DiscretionaryInformationInformationNextEra Energy IncUtilitiesAdequateInformationNiKE IncConsumer DiscretionaryInformationInformationNiKE IncConsumer Discretionary		
National Storage REITReal EstateInformation TechnologyPoorNemetschek SEInformation TechnologyPoorInformationNeste OyjEnergyImage: StaplesPoorImage: StaplesNestle SAConsumer StaplesPoorImage: StaplesNetApp IncInformation TechnologyGoodImage: StaplesNetEase IncInformation TechnologyPoorImage: StaplesNetEase IncInformation TechnologyPoorImage: StaplesNetEase IncInformation TechnologyPoorImage: StaplesNewcrest Mining LtdMaterialsPoorImage: StaplesNewell Brands IncConsumer DiscretionaryImage: StaplesImage: StaplesNextEra Energy IncUtilitiesAdequateImage: StaplesNikE IncConsumer DiscretionaryImage: StaplesImage: StaplesNike IncConsumer Discretion		
Neste OyjEnergyImage: Consumer StaplesPoorNestle SAConsumer StaplesPoorNetApp IncInformation TechnologyGoodNetEase IncInformation TechnologyPoorNetflix IncConsumer DiscretionaryImage: Consumer DiscretionaryNewerest Mining LtdMaterialsPoorNewell Brands IncConsumer DiscretionaryImage: Consumer DiscretionaryNextEra Energy IncUtilitiesAdequateNikE IncConsumer DiscretionaryImage: Consumer DiscretionaryNextEra Energy IncUtilitiesAdequateNIO IncConsumer DiscretionaryImage: Consumer DiscretionaryNilo IncConsumer DiscretionaryImage: Consumer DiscretionaryNilopon Steel CorpMaterialsAdequateNippon Steel CorpMaterialsAdequate		
Nestle SAConsumer StaplesPoorNetApp IncInformation TechnologyGoodNetEase IncInformation TechnologyPoorNetflix IncConsumer DiscretionaryPoorNewcrest Mining LtdMaterialsPoorNewell Brands IncConsumer DiscretionaryImformation TechnologyNextEra Energy IncUtilitiesAdequateNIKE IncConsumer DiscretionaryImformation TechnologyNextEra Energy IncUtilitiesAdequateNIKE IncConsumer DiscretionaryImformation TechnologyNike IncConsumer DiscretionaryImformation TechnologyNextera Energy IncUtilitiesAdequateNike IncConsumer DiscretionaryImformation TechnologyNike IncConsumer DiscretionaryImformation TechnologyNilo IncConsumer DiscretionaryImformation TechnologyNippon Steel CorpMaterialsImformation TechnologyInformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation		
NetApp IncInformation TechnologyGoodNetEase IncInformation TechnologyPoorNetflix IncConsumer DiscretionaryImage: Consumer DiscretionaryNewcrest Mining LtdMaterialsPoorNewell Brands IncConsumer DiscretionaryImage: Consumer DiscretionaryNEXTDC LtdInformation TechnologyImage: Consumer DiscretionaryNextEra Energy IncUtilitiesAdequateNIKE IncConsumer DiscretionaryImage: Consumer DiscretionaryNIKE IncConsumer DiscretionaryImage: Consumer DiscretionaryNIKE IncConsumer DiscretionaryImage: Consumer DiscretionaryNIO IncConsumer DiscretionaryImage: Consumer DiscretionaryNippon Steel CorpMaterialsImage: Consumer Discret		
NetApp Inc Information Technology Good NetEase Inc Information Technology Poor Netflix Inc Consumer Discretionary Image: Consumer Discretionary Newcrest Mining Ltd Materials Poor Newell Brands Inc Consumer Discretionary Image: Consumer Discretionary NEXTDC Ltd Information Technology Image: Consumer Discretionary NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate Nilo Inc Consumer Discretionary Adequate Nippon Steel Corp Materials Adequate		
Netflix Inc Consumer Discretionary Image: Consumer Discretionary Newcrest Mining Ltd Materials Poor Newell Brands Inc Consumer Discretionary Image: Consumer Discretionary NEXTDC Ltd Information Technology Image: Consumer Discretionary NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate NIKE Inc Consumer Discretionary Adequate NIO Inc Consumer Discretionary Adequate Nipon Steel Corp Materials Adequate		
Newcrest Mining Ltd Materials Poor Newell Brands Inc Consumer Discretionary Image: Consumer Discretionary NEXTDC Ltd Information Technology Image: Consumer Discretionary NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate NIKE Inc Consumer Discretionary Poor NIO Inc Consumer Discretionary Poor Nippon Steel Corp Materials Adequate		
Newell Brands Inc Consumer Discretionary NEXTDC Ltd Information Technology NextEra Energy Inc Utilities NiKE Inc Consumer Discretionary NIKE Inc Consumer Discretionary Nilo Inc Consumer Discretionary Nippon Steel Corp Materials		
NEXTDC Ltd Information Technology Information Technology NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate NIO Inc Consumer Discretionary Poor Nippon Steel Corp Materials Adequate		
NEXTDC Ltd Information Technology NextEra Energy Inc Utilities NIKE Inc Consumer Discretionary NIO Inc Consumer Discretionary Nippon Steel Corp Materials		
NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate NIO Inc Consumer Discretionary Poor Nippon Steel Corp Materials Adequate		
NIO Inc Consumer Discretionary Poor Nippon Steel Corp Materials Adequate		
Nippon Steel Corp Materials Adequate		
Nissan Motor Co Ltd Consumer Discretionary Adequate		
Norsk Hydro ASA Materials Adequate		
Northern Star Resources Ltd Materials		
Northrop Grumman Corp Industrials Poor		
Novartis AG Health Care Good		
Novatek Microelectronics Corp Information Technology	•	
Novo Nordisk A/S Health Care Good		
Nucor Corp Materials Adequate		
Nutrien Ltd Materials Poor		
NXP Semiconductors NV Information Technology Adequate		
Obic Co Ltd Information Technology Adequate		
Occidental Petroleum Corp Energy Good		
OMV AG Energy Poor		
Orica Ltd Materials Poor		
Orsted AS Utilities	•	
Otsuka Holdings Co Ltd Health Care Poor		
Oversea-Chinese Banking Corp Ltd Financials Good		
PACCAR Inc Industrials		

					Themes engaged							
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	Business Conduct		
Palo Alto Networks Inc	Information Technology		Good	0	ш ол	-	_	~	•			
Panasonic Holdings Corp	Consumer Discretionary		Good									
PepsiCo Inc	Consumer Staples		Good									
Pfizer Inc	Health Care		Adequate						•			
Philip Morris International Inc	Consumer Staples		Good									
Porsche Automobil Holding SE	Consumer Discretionary		Adequate									
Power Assets Holdings Ltd	Utilities		Poor									
Power Grid Corp of India Ltd	Utilities											
PPG Industries Inc	Materials		Adequate									
PPL Corp	Utilities											
PRADA SpA	Consumer Discretionary		Poor									
Procter & Gamble Co/The	Consumer Staples		Adequate									
Prologis Inc	Real Estate		Good									
Public Service Enterprise Group Inc	Utilities		Poor									
Puma SE	Consumer Discretionary		Adequate									
Qantas Airways Ltd	Industrials		Good						•	•		
QIAGEN NV	Health Care		Poor						•			
Quanta Services Inc	Industrials		Adequate									
Rational AG	Industrials		Poor									
Reliance Industries Ltd	Energy		Adequate									
Renault SA	Consumer Discretionary		Adequate									
Repsol SA	Energy		Good									
Rheinmetall AG	Industrials		Poor									
Rio Tinto Ltd	Materials		Good									
Rivian Automotive Inc	Consumer Discretionary											
Roche Holding AG	Health Care		Good									
Ross Stores Inc	Consumer Discretionary		Adequate									
RTX Corp	Industrials		Adequate									
Ruentex Development Co Ltd	Real Estate											
RWE AG	Utilities		Good									
Ryanair Holdings PLC	Industrials		Adequate									
Samsung Electronics Co Ltd	Information Technology		Good									
Sanofi SA	Health Care		Adequate									
SAP SE	Information Technology		Adequate									
Saputo Inc	Consumer Staples		Adequate									
Sartorius AG	Health Care		Good									
Scout24 SE	Information Technology		Good									
Sekisui Chemical Co Ltd	Consumer Discretionary											
Sekisui House Ltd	Consumer Discretionary											

				Themes engaged						
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	Business Conduct
Sendas Distribuidora S/A	Consumer Staples		Good				-		•	
ServiceNow Inc	Information Technology									
Severn Trent PLC	Utilities		Good							
SGS SA	Industrials		Adequate							
Shell PLC	Energy		Good							
Shenzhou International Group Holdings Ltd	Consumer Discretionary		Adequate							
Sherwin-Williams Co/The	Materials		Adequate							
Shimadzu Corp	Information Technology		Good							
Shin-Etsu Chemical Co Ltd	Materials		Adequate							
Shinhan Financial Group Co Ltd	Financials								•	
Shoals Technologies Group Inc	Industrials									
Siemens AG	Industrials		Poor							
Siemens Energy AG	Industrials		Good							
Siemens Healthineers AG	Health Care		Good							
Sika AG	Materials		Adequate							
Skanska AB	Industrials									
Skyworks Solutions Inc	Information Technology		Poor							
Smith & Nephew PLC	Health Care		Good							
Smurfit Kappa Group PLC	Materials		Good							
Snam SpA	Utilities									
Solvay SA	Materials		Good							
Sonae SGPS SA	Consumer Staples									
South32 Ltd	Materials		Adequate							
Southern Co/The	Utilities		Poor							
Southwest Airlines Co	Industrials		Adequate							
Stanley Black & Decker Inc	Industrials									
Starbucks Corp	Consumer Discretionary		Adequate							
State Street Corp	Financials									
Stellantis NV	Consumer Discretionary		Good							
STERIS PLC	Health Care		Adequate							
STMicroelectronics NV	Information Technology		Adequate							
Stora Enso Oyj	Materials									
Subsea 7 SA	Energy									
Sumitomo Corp	Industrials									
Sumitomo Mitsui Financial Group Inc	Financials		Good							
Sumitomo Realty & Development Co Ltd	Real Estate		Adequate							
Sumitomo Rubber Industries Ltd	Consumer Discretionary		Adequate							
Sun Communities Inc	Real Estate									
Sun Hung Kai Properties Ltd	Real Estate									

Takeda Pharmaceutical Co LtdHealth CareGoodGoodTalanx AGFinancialsGoodGoodTapestry IncConsumer DiscretionaryGoodGoodTecan Group AGHealth CareGoodGoodTechtronic Industries Co LtdConsumer DiscretionaryGoodGoodTechtronic Industries Co LtdConsumer DiscretionaryGoodGoodTechtronic Industries Co LtdKaterialsGoodGoodTechtronic Industries Co LtdIndustrialsGoodGoodTeleperformance SEIndustrialsGoodGoodTeradyne IncInformation TechnologyAdequateGoodTersco PLCConsumer DiscretionaryGoodGoodTesta IncConsumer DiscretionaryGoodGoodTeradyne IncInformation TechnologyAdequateGoodTersco PLCConsumer DiscretionaryGoodGoodTersco PLCConsumer DiscretionaryGoodGoodTersco Fisher Scientific IncHealth CareGoodGoodThrow Fisher Scientific IncHealth CareGoodGoodTyX Cos Inc/TheConsumer DiscretionaryAdequateGoodTyX Cos Inc/TheUtilitiesGoodGood					Themes engaged						
Sanca Energy Int Freegy Adequate Adequate Sanca Energy Int Intrastrata Intrastrata Intrastrata Intrastrata Sanch More Corp Careaure Discritoriony Intrastrata Intrastrata Intrastrata Sanch More Corp Careaure Discritoriony Intrastrata Intrastrata Intrastrata Sanch Orup AG/The Careaure Discritoriony Intrastrata Intrastrata Intrastrata Sanch Orup AG/The Intrastrata Intrastrata Intrastrata Intrastrata	Name	Sactor	ESC Pating	Persona to and adament	Ximate Change	invironmental itewardship	luman Rights	abour Standards	ublic Health	:orporate iovernance	
singlew inversionally for thisMaterialsImage: Singlew inversional singlew inversion singlew inversional singlew							-				
Sunda MarcarConsumer BlasereliancyPeroPeroSwinds Celluces Ad SDAMaterialsINorISwinds Gall (Marcar)Consumer BlasereliancyIAdoquetISwinds MarcarMarcarIIIISynthe AdMarcarIIIIISynthe AdMarcarIIIIIISynthe AdMarcarII <td></td>											
Sensia Calutaca JA SACA Materias Image		Consumer Discretionary		Poor							
synthe AGNaterialsNaterialsAdequateSynthics IncInformation TochnologyImageImageImageSynthics IncIndustrialsImageImageImageSunen Somconductry Manufacturing Co LtdInformation TochnologyImageImageImageBaland Shamacadido LtdInformation TochnologyImageImageImageBaland Shamacadido LtdInformation TochnologyImageImageImageBaland Shamacadido LtdImageImageImageImageBaland Shamacadido LtdImageImageImageImageBaland Shamacadido LtdImageImageImageImageRond GoodImageImageImageImageImageRond Robores LtdImageImageImageImageImageRond Robores LtdImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImage <td>Svenska Cellulosa AB SCA</td> <td>Materials</td> <td></td> <td>Poor</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Svenska Cellulosa AB SCA	Materials		Poor							
Important Important Important Important Important Taised Corp Industrials Important Floor Important Taised Strinconductor Manufacturing Co Lid Mormation Technology Important <	Swatch Group AG/The	Consumer Discretionary		Adequate							
Tailed Corp Industrialis Image Image <td>Symrise AG</td> <td>Materials</td> <td></td> <td>Adequate</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Symrise AG	Materials		Adequate							
Taken Semiconductor Manufacturing Co Ltd Information Technology Image Good Image Takeda Pharmacaeutcal Co Ltd Meath Care Image <	Synaptics Inc	Information Technology									
Takeda Pharmaceutical Co Lud Health Care Good Tainar AG Consumer Discretionary Consumer Discretionary Consumer Discretionary Tapestry Inc Consumer Discretionary Consumer Discretionary Consumer Discretionary Techn ring AG Health Care Consumer Discretionary Consumer Discretionary Consumer Discretionary Techn ring AG Materials Consumer Discretionary Consumer Discretionary Consumer Discretionary Techn ring AG Information Technology Consumer Discretionary Consumer Discretionary Consumer Discretionary Tenden Fract Information Technology Consumer Discretionary Consumer Discretionary Consumer Discretionary Teles Fract Consumer Discretionary Consumer Discretionary Consumer Discretionary Consumer Discretionary Takes fract Consumer Discretionary Consumer Discretionary Consumer Discretionary Consumer Discretionary Takes fract Consumer Discretionary Consumer	Taisei Corp	Industrials		Poor							
Taken AG Financials Image	Taiwan Semiconductor Manufacturing Co Ltd	Information Technology		Good							
talan: Aâ Financialis Image: Carsumer Discretionary Image: Carsumer Discretionary Tapestry Inc Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Techtronic Industries Co. Lid Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Techtronic Industries Co. Lid Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Techtronic Industries Industrialis Image: Carsumer Discretionary Image: Carsumer Discretionary Tender Richard Information Technology Image: Carsumer Discretionary Image: Carsumer Discretionary Tesial Inc Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Takos Inc/Thr Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric	Takeda Pharmaceutical Co Ltd	Health Care		Good							
Tapestry Inc Consumer Discretionary Consumer Discretionary Consumer Discretionary Consumer Discretionary Tech Resources Ltd Materials Good Consumer Discretionary Good Consumer Discretionary Tech Resources Ltd Materials Good Consumer Discretionary Good Consumer Discretionary Techer Holdings Ltd Information Technology Good Consumer Discretionary Consumer Discretionary Tencent Holdings Ltd Information Technology Adequate Consumer Discretionary Co	Talanx AG	Financials									
Technonic Industries Co Ltd Consumer Discretionary Good Teck Resources Ltd Materials Good Good Teineperformances SE Industrials Good Good Good Terraphe Inc Information Technology Good Good Good Good Terraphe Inc Information Technology Good	Tapestry Inc	Consumer Discretionary									
Teck Resources Lud Materials Good Teck Resources Lud Industrials Good Techer Holdings Ld Information Technology Adequate Ternaphe Inc Information Technology Good Ternaphe Inc Consumer Staples Good Terso PLC Consumer Discretionary Good Terso Fisher Scientlic Inc Health Care Good TX Cos Inc/The Consumer Discretionary Good Totyo Electric Power Co Holdings Inc Uitlies Good Totyo Electric Rower Co Holdings Inc Hardina Technology Good Totyo Electric Rower Co Holdings Inc Hardina Technology Good TotalEnergies SE Energy Good Good Totaler Brancials Good Adequate Good Totaler Brancials Good Good Good Uither Technologies	Tecan Group AG	Health Care		Good							
Teleperformance SE Industriais Good Tencent Holdings Ltd Information Technology Adequate Teradyne Inc Information Technology Good Teradyne Inc Consumer Staples Good Teradyne Inc Consumer Staples Good Teradyne Inc Consumer Discretionary Adequate Good Teradyne Inc Health Care Good Good Tox Cos Inc/The Consumer Discretionary Good Good Tox Discretionary Good Adequate Good Tox Discretionary Industriais Adeq	Techtronic Industries Co Ltd	Consumer Discretionary		Good							
Information TechnologyAdequateTencent Holdings LtdInformation TechnologyAdequateTeradyne IncInformation TechnologyGoodTesco PLCConsumer StaplesGoodTesla IncConsumer DiscretionaryAdequateThermo Fisher Scientific IncHealth CareGoodTAC os Inc/TheConsumer DiscretionaryAdequateTokyo Electric Power Co Holdings IncUillitesGoodTokyo Electric Dower Co Holdings IncUillitesGoodTokyo Electric TokyoInformation TechnologyAdequateTokyo Electric Dower Co Holdings IncUillitesGoodTokyo Electric TokyoConsumer DiscretionaryGoodTokyo Electric LtdInformation TechnologyAdequateTokyo Electric Dower Co Holdings IncUillitesGoodTokyo Electric LtdInformation TechnologyAdequateTokyo Electric LtdInformation TechnologyGoodTokat Markets IncFinancialsInformationTane Technologies PLCIndustrialsIndustrialsUlectre SAMaterialsAdequateUnicore SAMaterialsGoodUnicore SAIndustrialsIndustrialsUnicore SAIndustrialsIndustrialsUnicore Sa IndustrialsIndustrialsAdequateUnicore Sa IndustrialsIndustrialsAdequateUnicore Sa IndustrialsIndustrialsIndustrialsUnicore Sa IndustrialsIndustrialsIndustrialsUnicore Sa IndustrialsIndust	Teck Resources Ltd	Materials		Good							
Tradyne IncInformation TechnologyImage: Step PLCGoodImage: Step PLCTesco PLCConsumer StaplesGoodImage: Step PLCTesta IncConsumer DiscretionaryAdequateImage: Step PLCThermo Fisher Scientific IncHealth CareGoodImage: Step PLCToX Cos Inc/TheConsumer DiscretionaryImage: Step PLCGoodImage: Step PLCToX De Lictric Power Co Holdings IncUtilitesImage: Step PLCGoodImage: Step PLCToXa Mort CorpConsumer DiscretionaryImage: Step PLCImage: Step PLCImage: Step PLCTotalenergies SLEnergyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SAMaterialsImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition TechnologyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition TechnologyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition TechnologyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition Techn	Teleperformance SE	Industrials		Good							
Tesco PLC Consumer Staples Good Good Testa Inc Consumer Disoretionary Adequate Good Thermo Fisher Scientific Inc Health Care Good Good TX Cos Inc/The Consumer Disoretionary Good Good TX Cos Inc/The Consumer Disoretionary Good Good Tokyo Electric Power Co Holdings Inc Utilities Good Good Tokyo Electric Power Co Holdings Inc Utilities Good Good Tokyo Electric Power Co Holdings Inc Utilities Good Good TotalEnergies SE Energy Good Good Good TotalEnergies SE Energy Adequate Good Good Tadeweb Markets Inc Financials Good Good Good Good UBer Technologies PLC Industrials Good Adequate Good Good Good Unicore SA Materials Good	Tencent Holdings Ltd	Information Technology		Adequate							
Tesla Inc Consumer Discretionary Adequate Adequate Thermo Fisher Scientific Inc Health Care Good Image Consumer Discretionary TJX Cos Inc/The Consumer Discretionary Adequate Image Consumer Discretionary Tokyo Electric Power Co Holdings Inc Utilities Good Image Consumer Discretionary Tokyo Electric Power Co Holdings Inc Utilities Good Image Consumer Discretionary Tokyo Electric Power Co Holdings Inc Information Technology Good Image Consumer Discretionary Total Elergies SE Energy Good Image Consumer Discretionary Good Image Consumer Discretionary Totade Markets Inc Financials Image Consumer Discretionary Image Consumer Discretionary Image Consumer Consumer Discretionary Image Consumer Consumer Discretionary Image Consumer Consumer Discretionary Image Consumer Consumer Consumer Discretionary Image Consumer Consumer Consumer Consumer Discretionary Image Consumer Staples Image Consumer Consumer Consumer Consumer Consumer Consumer Staples Image Consumer Staples Image Consumer Consumer Staples	Teradyne Inc	Information Technology									
Inemo Fisher Scientific IncHealth CareGoodTiX Cos Inc/TheConsumer DiscretionaryAdequateTokyo Electric Power Co Holdings IncUtilitiesGoodUtilitiesGoodGoodTokyo Electric Power Co Holdings IncUtilitiesGoodTokyo Electric Power Co Holdings IncInformation TechnologyGoodTokyo Electron LtdInformation TechnologyGoodTotyo Electron LtdInformation TechnologyGoodTotyo Electron CorpConsumer DiscretionaryGoodTotyota Motor CorpConsumer DiscretionaryAdequateTradeweb Markets IncFinancialsGoodTrane Technologies PLCIndustrialsGoodUber Technologies IncIndustrialsAdequateUso Gooup AGFinancialsGoodUnicore SAMaterialsGoodUnicharm CorpConsumer StaplesGoodUnion Pacific CorpIndustrialsAdequateUnion Pacific CorpIndustrialsAdequateUnion Pacific CorpIndustrialsAdequateUnited Verseas Bank LtdFinancialsAdequateUnited Utilities Group PLCUtilitiesAdequateUnited Utilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLC <t< td=""><td>Tesco PLC</td><td>Consumer Staples</td><td></td><td>Good</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Tesco PLC	Consumer Staples		Good							
TX Cos Inc/TheConsumer DiscretionaryAdequateTokyo Electric Power Co Holdings IncUtilitiesGoodGoodTokyo Electron LtdInformation TechnologyAdequateGoodTotalEnergies SEEnergyGoodAdequateTotadweb Markets IncFinancialsAdequateAdequateTradeweb Markets IncFinancialsAdequateAdequateTotalEnergies SLIndustrialsAdequateAdequateTradeweb Markets IncFinancialsAdequateAdequateTradeweb Markets IncIndustrialsAdequateAdequateTotalEnergies SLIndustrialsAdequateAdequateUber Technologies IncIndustrialsAdequateAdequateUnicore SAKaterialsAdequateAdequateUnicharm CorpConsumer StaplesGoodAdequateUnicher PLCConsumer StaplesGoodAdequateUnicharm CorpIndustrialsAdequateAdequateUnicher PLCConsumer StaplesAdequateAdequateUnicharm CorpIndustrialsAdequateAdequateUnicher PLCConsumer StaplesAdequateAdequateUnicharm CorpIndustrialsAdequateAdequateUnited Variels CorpIndustrialsAdequateAdequateUnited Parcel Service IncIndustrialsAdequateAdequateUnited Utilities Group PLCUtilitiesAdequateAdequateUnited Utilities Group PLCUtilitiesAdequateAdequat	Tesla Inc	Consumer Discretionary		Adequate							
TX Cos Ine/The Consumer Discretionary Adequate Tokyo Electric Power Co Holdings Inc Utilites Good Information Technology Tokyo Electron Ltd Information Technology Adequate Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Adequate Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Adequate Information Technologies Trane Technologies Inc Industrials Information Technologies Information Technologies UBS Group AG Financials Information Technologies Information Technologies Information Technologies Unicore SA Materials Information Technologies Information Technologies Information Technologies Unicharm Corp Consumer Staples Information Technologies Information Technologies Information Technologies United Pareel Service Inc Industrials <td>Thermo Fisher Scientific Inc</td> <td>Health Care</td> <td></td> <td>Good</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Thermo Fisher Scientific Inc	Health Care		Good							
Tokyo Electron LtdInformation TechnologyAdequateTokalEnergies SEEnergyGoodToyota Motor CorpConsumer DiscretionaryAdequateTradeweb Markets IncFinancialsImage SelectionTradeweb Markets IncFinancialsImage SelectionTrane Technologies PLCIndustrialsImage SelectionUber Technologies IncIndustrialsAdequateUber Technologies IncIndustrialsAdequateUber Gechnologies IncIndustrialsAdequateUmicore SAMaterialsAdequateUnicharm CorpConsumer StaplesGoodUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpConsumer StaplesGoodUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnited Verseas Bank LtdFinancialsImage SelectionUnited Verseas Bank LtdImage SelectionImage SelectionUnited Verseas Group PLCUtilitiesImage SelectionUnited Utilities Group PLCUtilitiesImage SelectionUnited Utilities Group PLCMaterialsImage SelectionUnited Utilities Group PLCImage SelectionImage SelectionUnited Verseas Sene LtdImage SelectionImage Selection <td>TJX Cos Inc/The</td> <td>Consumer Discretionary</td> <td></td> <td>Adequate</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	TJX Cos Inc/The	Consumer Discretionary		Adequate							
Tokyo Electron LtdInformation TechnologyAdequateTotalEnergies SEEnergyGoodToyota Motor CorpConsumer DiscretionaryAdequateTradeweb Markets IncFinancialsAdequateTrane Technologies PLCIndustrialsAdequateUber Technologies IncIndustrialsAdequateUBS Group AGFinancialsAdequateUnicore SAMaterialsAdequateUnicharm CorpConsumer StaplesGoodUnicore SLCIndustrialsGoodUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAIndustrialsAdequateUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAIndustrialsAdequateUnicore SAIndustrialsAdequateUnited Verseas Bank LtdFinancialsAdequateUnited Verseas Bank LtdIndustrialsAdequateUnited Verseas Bank LtdIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUnited Utilities Group PLCUtilitiesGoodUnited Utilities Group PLCUtilitiesAdequateUPM-Kymmene OyiMaterialsAdequateUnited Score PLCUtilitiesAdequate	Tokyo Electric Power Co Holdings Inc	Utilities		Good							
Toycha Motor CorpConsumer DiscretionaryAdequateAdequateTradeweb Markets IncFinancialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryTrane Technologies PLCIndustrialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryUber Technologies IncIndustrialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryUnicore SAImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Purcel CorpIndustrialsImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Overseas Bank LtdImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Parcel Service IncIndustrialsImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Parcel Service IncImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Utilities Group PLCImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Verseas Bank LtdImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Parcel Service IncImage: Consum	Tokyo Electron Ltd	Information Technology		Adequate							
Tradeweb Markets IncFinancialsImage: Construction of the construction of	TotalEnergies SE	Energy		Good							
Trane Technologies PLCIndustrialsImage: Construct of the	Toyota Motor Corp	Consumer Discretionary		Adequate							
Trane Technologies PLCIndustrialsImage: Constraint of the constraint	Tradeweb Markets Inc	Financials									
UBS Group AGFinancialsAdequateUmicore SAMaterialsAdequateUnicharm CorpConsumer StaplesGoodUnilever PLCConsumer StaplesGoodUnion Pacific CorpIndustrialsAdequateUnited Overseas Bank LtdFinancialsAdequateUnited Parcel Service IncIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUnited VerseasMaterialsAdequateUnited Parcel Service IncUtilitiesAdequateUnited VerseasAdequateAdequateUnited VerseasAdequateAdequateUnited Parcel Service IncUtilitiesAdequateUnited Parcel Service IncUtilitiesAdequateUnited VerseasAdequateGoodUPM-Kymmene OyiMaterialsAdequateUPM-Kymmene OyiMaterialsAdequate	Trane Technologies PLC	Industrials									
UBS Group AGFinancialsAdequateUmicore SAMaterialsAdequateUnicharm CorpConsumer StaplesGoodUniever PLCConsumer StaplesGoodUnion Pacific CorpIndustrialsAdequateUnited Overseas Bank LtdFinancialsAdequateUnited Parcel Service IncIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUnited VerseasMaterialsAdequateUnited Parcel Service IncUtilitiesAdequateUnited VerseasAdequateIndustrialsUnited VerseasAdequateIndustrialsUnited VerseasAdequateIndustrialsUnited Parcel Service IncUtilitiesAdequateUnited VerseasAdequateIndustrialsUnited VerseasAdequateIndustrialsUnited VerseasAdequateIndustrialsUnited VerseasAdequateIndustrialsUnited VerseasAdequateIndustrialsUnited VerseasIndustrials	Uber Technologies Inc	Industrials		Adequate							
Lincharm CorpConsumer StaplesGoodUnilever PLCConsumer StaplesGoodUnion Pacific CorpIndustrialsAdequateUnited Overseas Bank LtdFinancialsAdequateUnited Parcel Service IncIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUPM-Kymmene OyjMaterialsAdequate	UBS Group AG	Financials		Adequate							
Unilever PLCConsumer StaplesGoodUnion Pacific CorpIndustrialsAdequateUnited Overseas Bank LtdFinancialsAdequateUnited Parcel Service IncIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUnited VerseasMaterialsAdequateUnited VerseasAdequateIntegrationMaterialsIntegrationAdequateUnited VerseasAdequateIntegrationMaterialsIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationIntegra	Umicore SA	Materials		Adequate							
LineIndustrialsAdequateUnited Overseas Bank LtdFinancialsImage: AdequateUnited Parcel Service IncIndustrialsImage: AdequateUnited Utilities Group PLCUtilitiesImage: AdequateUPM-Kymmene OyjMaterialsImage: Adequate	Unicharm Corp	Consumer Staples		Good							
Union Pacific CorpIndustrialsAdequateUnited Overseas Bank LtdFinancialsAdequateUnited Parcel Service IncIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUPM-Kymmene OyjMaterialsAdequate	Unilever PLC	Consumer Staples		Good							
United Parcel Service IncIndustrialsAdequateAdequateUnited Utilities Group PLCUtilitiesImage: Service IncImage: Service IncUPM-Kymmene OyjMaterialsImage: Service IncAdequateUPM-Kymmene OyjImage: Service IncImage: Service IncUPM-Kymmene OyjImage: Service IncImage: Service Inc	Union Pacific Corp	Industrials		Adequate						•	
United Utilities Group PLC Utilities Good UPM-Kymmene Oyj Materials Image: Adequate	United Overseas Bank Ltd	Financials		Adequate						-	
United Utilities Group PLC Utilities Good Image: Constraint of the constraint of t	United Parcel Service Inc	Industrials		Adequate						•	
	United Utilities Group PLC	Utilities		Good						-	
	UPM-Kymmene Oyj	Materials		Adequate		•					
	Valeo SE	Consumer Discretionary		Adequate		-				-	

	1	1	1	Themes engaged							
Name	Sector	ESG Rating	Response to engagement	Climate Change	Environmental Stewardship	Human Rights	Labour Standards	Public Health	Corporate Governance	Business Conduct	
Valero Energy Corp	Energy		Good								
Venture Corp Ltd	Information Technology										
Veolia Environnement SA	Utilities		Adequate			•					
VeriSign Inc	Information Technology										
Verizon Communications Inc	Communication Services										
Vinci SA	Industrials		Adequate								
Vistra Corp	Utilities		Good								
Vitasoy International Holdings Ltd	Consumer Staples		Good								
Volkswagen AG	Consumer Discretionary		Adequate								
Volvo AB	Industrials										
Vonovia SE	Real Estate		Good								
Walmart Inc	Consumer Staples		Poor								
Waste Connections Inc	Industrials		Adequate								
Waypoint REIT Ltd	Real Estate										
WEG SA	Industrials										
Western Digital Corp	Information Technology										
WH Group Ltd	Consumer Staples		Poor								
Wharf Real Estate Investment Co Ltd	Real Estate										
Whitbread PLC	Consumer Discretionary		Poor								
Wilmar International Ltd	Consumer Staples		Poor								
Wizz Air Holdings Plc	Industrials		Adequate								
Wolters Kluwer NV	Industrials		Good								
Worthington Enterprises Inc	Materials										
XPO Inc	Industrials		Poor								
Yum! Brands Inc	Consumer Discretionary		Poor								
Zalando SE	Consumer Discretionary		Adequate								
Zebra Technologies Corp	Information Technology		Good			-					

SDG engagement appendix

Discover the full list of SDG targets that we engaged on during 2023

1.1 Eradicate poverty and ensure a living wage for all; 1.4 Ensure equal rights to resources and basic services; 2.1 End hunger and ensure access to safe and nutritious food; 2.2 End all forms of malnutrition, particularly for children and women; 2.4 Implement climate-resilient and sustainable food production; 3.3 End AIDS, TB, malaria and other water-borne and communicable diseases; 3.4 Reduce mortality from non-communicable diseases and promote mental health; 3.5 Increase the prevention and treatment of substance abuse; 3.7 Ensure global access to sexual and reproductive health-care; 3.8 Access to medicines and health-care; 3.9 Reduce deaths and illnesses from pollution and contamination; 5.1 End all forms of discrimination against women and girls; 5.5 Ensure full equality of opportunity for women, including at leadership levels; 6.1 Achieve universal access to safe & affordable drinking water; 6.3 Improve water quality by reducing pollution; 6.4 Increase water-use efficiency to address water scarcity; 6.5 Implement water resource management at all levels; 6.6 Protect and restore water-related ecosystems; 7.2 Substantially increase the global share of renewable energy; 7.3 Double the global rate of improvement in energy efficiency; 8.2 Achieve greater productivity through innovation.; 8.3 Promote development-oriented policies; 8.4 Improve resource efficiency and prevent environmental degradation; 8.5 Achieve full and productive employment for all; 8.6 Reduce the proportion of youth not in employment or education; 8.7 Eradicate forced labour, modern slavery & human trafficking; 8.8 Protect and promote safe working environments for all workers; 8.10 Increase access to finance; 9.1 Develop resilient and sustainable infrastructure; 9.4 Upgrade and retrofit industries to increase sustainability; 9.c Ensure universal and affordable access to ICT; 10.1 Achieve a higher rate of income growth for the bottom 40%; 10.2 Empower and promote inclusivity for all; 10.3 Ensure equal opportunity and legislation for all; 10.4 Adopt policies to progressively achieve greater equality; 10.7 Facilitate safe migration through managed policies; 10.a Implement the WTO's special rights provisions; 11.1 Ensure universal access to safe and affordable housing; 11.2 Provide access to safe and affordable transport systems; 11.4 Strengthen efforts to safeguard the world's natural heritage; 11.5 Reduce social and economic losses caused by disasters; 11.6 Reduce the negative environmental externalities of cities; 12.2 Sustainably manage and make efficient use of natural resources; 12.4 Manage chemical usage and waste throughout their life cycle; 12.5 Reduce waste through prevention, reduction, recycling and reuse: **12.6** Encourage companies to adopt sustainable practices and enhance ESG reporting; 12.7 Promote sustainable procurement practices; 13.1 Strengthen adaptive capacity to climate-related events; 13.2 Integrate climate change plans into policies and strategies; 13.3 Improve education & the capacity for climate change mitigation; 13.a Address climate change mitigation for developing countries; 14.1 Prevent and reduce marine pollution of all kinds; 14.2 Sustainably manage and protect marine and coastal ecosystems; 14.4 Regulate harvesting and end overfishing to restore fish stocks; 15.1 Ensure sustainable usage of terrestrial freshwater ecosystems; 15.2 Promote the implementation of sustainable management of forests; 15.5 Take urgent action to reduce degradation of natural habitats; 16.5 Reduce corruption and bribery in all their forms; 16.6 Develop effective, accountable and transparent institutions; 16.10 Ensure public access to information and protect fundamental freedoms; 16.b Promote non-discrimination laws for sustainable development.



ESG is a mindset, not an asset class

Contact us

Institutional business

- H44 (0)20 7011 4444
- institutional.enquiries@columbiathreadneedle.com
- columbiathreadneedle.com

Telephone calls may be recorded.

in Follow us on LinkedIn

Views and opinions have been arrived at by CTI Asset Management and should not be considered to be a recommendation or solicitation to buy or sell any companies that may be mentioned.

The information, opinions, estimates or forecasts contained in this document were obtained from sources reasonably believed to be reliable and are subject to change at any time.



© 2023 Columbia Threadneedle Investments. Columbia Threadneedle Investments is the global brand name of the Columbia and Threadneedle group of companies. For professional investors only. Financial promotions are issued for marketing and information purposes; in the United Kingdom by Columbia Threadneedle Management Limited, which is authorised and regulated by the Financial Conduct Authority; in the EEA by Columbia Threadneedle Netherlands B.V., which is regulated by the Dutch Authority for the Financial Markets (AFM); and in Switzerland by Columbia Threadneedle Management (Swiss) GmbH, acting as representative office of Columbia Threadneedle Management Limited. In the Middle East: This document is distributed by Columbia Threadneedle Investments (ME) Limited, which is regulated by the Dubai Financial Services Authority (DFSA). For Distributors: This document is intended to provide distributors with information about Group products and services and is not for further distribution. For Institutional Clients: The information in this document is not intended as financial advice and is only intended for persons with appropriate investment knowledge and who meet the regulatory criteria to be classified as a Professional Client or Market Counterparties and no other Person should act upon it. 228126 (07/22). This item is approved for use in the following countries; AT, AU, DK, FR, DE, NL, PT, CH, UK, US, NZ, CA, KR.