Responsible Ownership Activity Report

Togethr





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Welcome

Welcome to our 2023 Responsible Ownership Activity Report, which outlines the engagement, public policy and proxy voting, if applicable, carried out by **reo**[°].

The purpose of our **reo**[°] (responsible engagement overlay) service is to engage with companies held in portfolios with a view to promoting the adoption of better environmental, social and governance (ESG) practices.

The team does this through engaging with investee companies and voting proxies, if applicable on behalf of clients. We also work with the wider investment and policy community to address the systemic sustainability risks facing the economy and financial system. Ultimately, we view engagement not only as a tool to identify and manage ESG risks, but also as a mechanism to create positive impact for the environment and society.

This report sets out detailed information about how we have engaged with companies on your behalf over the past year.

Our engagement highlights



Engagements by theme *

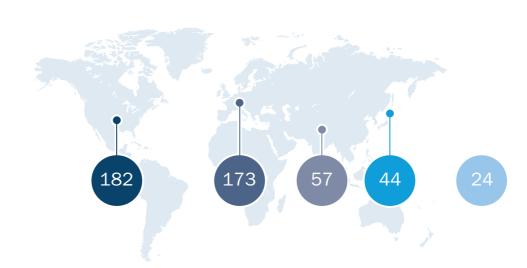
| Climate Change |
|---|
| Environmental Stewardship |
| Human Rights |
| Labour Standards |
| Public Health |
| Corporate Governance |
| Business Conduct |

Milestones achieved by theme



Companies engaged by region

- North America
- Europe
- Asia (ex Japan)
- Japan
- Other



Source: CTI Asset Management, 31-Dec-23

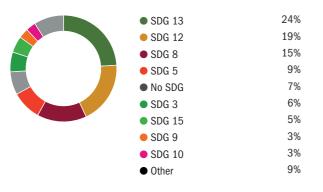
 $\ast \mbox{Companies}$ may have been engaged on more than one issue.

Engagements and Sustainable Development Goals (SDGs)

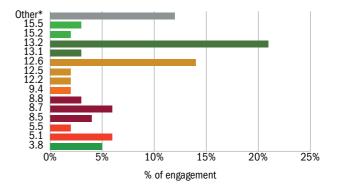
The 17 Sustainable Development Goals (SDGs) were developed by the UN and cross-industry stakeholders with a view to providing a roadmap towards a more sustainable world.

We use the detailed underlying SDG targets to frame company engagement objectives, where relevant, as well as to articulate the positive societal and environmental impacts of engagement. Engagements are systematically captured at a target level, to enable greater accuracy and achieve higher impact.

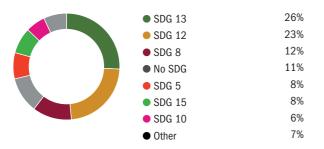
Engagement: SDG level



Engagement: SDG target level

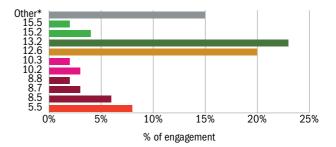


Milestone: SDG level



*Other represents SDG targets less than 2% of the relevant SDG Goal.

Milestone: SDG target level



Engagements and the Sustainable Development Goals (SDGs)

We use the detailed underlying SDG targets to frame company engagement objectives, where relevant, as well as to articulate the positive societal and environmental impacts of engagement. Engagements are systematically captured at a target level, to enable greater accuracy and achieve higher impact.

Top 5 SDGs and targets by engagement



342 engagements Target **13.2** | 299 engagements

Integrate climate change plans into policies and strategies



272 engagements Target 12.6 | 198 engagements

Encourage companies to adopt sustainable practices and enhance ESG reporting



219 engagements Target 8.7 | 90 engagements Eradicate forced labour, modern slavery & human trafficking



125 engagements

Target 5.1 | 90 engagements

End all forms of discrimination against women and girls



88 engagements Target 3.8 | 72 engagements Access to medicines and health-care

Top 5 SDGs and targets by milestones

37 milestones



Target 13.2 | 33 milestones

Integrate climate change plans into policies and strategies



33 milestones

Target 12.6 | 29 milestones

Encourage companies to adopt sustainable practices and enhance ESG reporting



17 milestones

 Target 8.5 | 9 milestones

 Achieve full and productive employment for all



12 milestones Target 5.5 | 12 milestones

Ensure full equality of opportunity for women, including at leadership levels



11 milestones

Target 15.2 | 6 milestones

Promote the implementation of sustainable management of forests

This is not an exhaustive list of all engagements had and milestones achieved. Please see our SDG engagement appendix page for a full list of targets we engaged on this quarter.

"The Sustainable Development Goals are more important now than ever. Now is the time to secure the well-being of people, economies, societies and our planet. It is possible. So we must make it happen. Together."

António Guterres, UN Secretary-General, January 2021

Companies engaged and your fund: Summary

The table below highlights the companies with which we have engaged on your behalf and how responsive they have been to our engagement over the past 12 months. For full details of our engagements with companies please refer to the online **reo**[°] client portal.

| | | | | | Themes engaged | | | | | | | | |
|--|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|------------------|--|--|--|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | Business Conduct | | | |
| A2A SpA | Utilities | | Response to engagement | | | - | | - | 00 | | | | |
| Abacus Group | Real Estate | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| AbbVie Inc | Health Care | | Good | | | | | | | | | | |
| Accenture PLC | Information Technology | | | | | | | | | | | | |
| Acciona SA | Utilities | | | | | | | | | | | | |
| ACS Actividades de Construccion y Servicios SA | Industrials | | | | | | | | | | | | |
| Activision Blizzard Inc | Information Technology | | Adequate | | | | | | | | | | |
| adidas AG | Consumer Discretionary | | Good | | | | | | | | | | |
| Adobe Inc | Information Technology | | Good | | | | | | | | | | |
| Advantech Co Ltd | Information Technology | | | | | | | | | | | | |
| Air Liquide SA | Materials | | Good | | | | | | | | | | |
| Air Products and Chemicals Inc | Materials | | Adequate | | | | | | | | | | |
| Airbnb Inc | Consumer Discretionary | | Poor | | | | | | | | | | |
| Airbus SE | Industrials | | Poor | | | | | | | | | | |
| Albemarle Corp | Materials | | Good | | | | | | | | | | |
| Alcon Inc | Health Care | | Good | | | | | | | | | | |
| Alibaba Group Holding Ltd | Information Technology | | Good | | | | | | | | | | |
| Alimentation Couche-Tard Inc | Consumer Staples | | Poor | | | | | | | | | | |
| Allianz SE | Financials | | Poor | | | | | | | | | | |
| Alphabet Inc | Information Technology | | Adequate | | | | | | | | | | |
| Amazon.com Inc | Consumer Discretionary | | Good | | | | | | | | | | |
| Amcor PLC | Materials | | | | | | | | | | | | |
| America Movil SAB de CV | Communication Services | | Adequate | | | | | | | | | | |
| American Electric Power Co Inc | Utilities | | | | | | | | | | | | |

| NumN | | | | | | Themes engaged | | | | | | | |
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| BHP Group Ltd Materials Good Image: Constraint of the second of the seco | Bechtle AG | Information Technology | | Good | | | | | | | | | |
| Biogen Inc Health Care Good | Beiersdorf AG | Consumer Staples | | Poor | | | | | | | | | |
| Biogen Inc Health Care Good | BHP Group Ltd | Materials | | Good | | | | | | | | | |
| BlackRock Inc Financials | Biogen Inc | Health Care | | Good | | | | | | | | | |
| | BlackRock Inc | Financials | | | | | | | | | | | |

| | | | | Themes engaged | | | | | | | |
|--|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|------------------|--|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | Business Conduct | |
| BlueScope Steel Ltd | Materials | | Good | | | | | | 00 | | |
| BNP Paribas SA | Financials | | Good | | | | | | | | |
| BorgWarner Inc | Consumer Discretionary | | Good | | | | | | | | |
| Bouygues SA | Industrials | | Adequate | | | | | | | | |
| BP PLC | Energy | | Good | | | | | | | | |
| Brenntag SE | Industrials | | Good | | | | | | | | |
| Bridgestone Corp | Consumer Discretionary | | Poor | | | | | | | | |
| Bristol-Myers Squibb Co | Health Care | | Poor | | | | | | | | |
| Britvic PLC | Consumer Staples | | Good | | | | | | | | |
| Broadcom Inc | Information Technology | | Good | | | | | | | | |
| BT Group PLC | Communication Services | | Good | | | | | | | | |
| Bumi Serpong Damai Tbk PT | Real Estate | | | | | | | | | | |
| Burberry Group PLC | Consumer Discretionary | | Adequate | | | | | | | | |
| Bureau Veritas SA | Industrials | | Adequate | | | | | | | | |
| BWP Trust | Real Estate | | | | | | | | | | |
| Canadian Natural Resources Ltd | Energy | | Adequate | | | | | | | | |
| Canon Inc | Information Technology | | | | | | | | | | |
| Cardinal Health Inc | Health Care | | Good | | | | | | | | |
| Carl Zeiss Meditec AG | Health Care | | Poor | | | | | | | | |
| Carlsberg AS | Consumer Staples | | Adequate | | | | | | | | |
| Cathay Financial Holding Co Ltd | Financials | | | | | | | | | | |
| Centamin PLC | Materials | | | | | | | | | | |
| Centene Corp | Health Care | | | | | | | | | | |
| CenterPoint Energy Inc | Utilities | | Poor | | | | | | | | |
| Centrica PLC | Utilities | | Good | | | | | | | | |
| Cheniere Energy Inc | Energy | | Adequate | | | | | | | | |
| Chevron Corp | Energy | | Adequate | | | | | | | | |
| China Construction Bank Corp | Financials | | Good | | | | | | | | |
| China Mengniu Dairy Co Ltd | Consumer Staples | | Good | | | | | | | | |
| China Steel Corp | Materials | | Good | | | | | | | | |
| Chipotle Mexican Grill Inc | Consumer Discretionary | | Adequate | | | | | | | | |
| Chubb Ltd | Financials | | | | | | | | | | |
| Chubu Electric Power Co Inc | Utilities | | Adequate | | | | | | | | |
| Chugai Pharmaceutical Co Ltd | Health Care | | | | | | | | - | | |
| Cie de Saint-Gobain SA | Industrials | | | | | | | | | | |
| Cie Generale des Etablissements Michelin SCA | Consumer Discretionary | | Poor | | • | | | | | | |
| Cisco Systems Inc/California | Information Technology | | Adequate | | | | | | • | | |
| CK Asset Holdings Ltd | Real Estate | | Poor | | • | | | | - | | |
| Cloudflare Inc | Information Technology | | | - | - | • | | | | | |
| | I | | 1 | 1 | | - | - | | | | |

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| Control <t< td=""><td>Entergy Corp</td><td>Utilities</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | Entergy Corp | Utilities | | | | | | | | | | |
| Equity ResidentialReal EstatePoorESR Group LdReal EstateImage: Consumer StaplesPoorEssity ABConsumer StaplesPoorImage: Consumer StaplesEversource EnergyUtilitiesImage: Consumer StaplesPoorEversource EnergyUtilitiesImage: Consumer StaplesAdequateEvonik Industries AGMaterialsPoorImage: Consumer StaplesEversource EnergyUtilitiesImage: Consumer StaplesPoorEvonik Industries AGMaterialsImage: Consumer StaplesPoorEvones CorpHealth CarePoorImage: Consumer StaplesExon Mobil CorpEnergyImage: Consumer DiscretionaryAdequateFarst Retailing Co LtdConsumer DiscretionaryAdequateImage: Consumer Consumer DiscretionaryFord Motor CoConsumer DiscretionaryAdequateImage: Consumer Consu | EOG Resources Inc | Energy | | Good | | | | | | | | |
| ESR Group LtdReal EstateImage: Consumer StaplesPoorEssex Property Trust IncConsumer StaplesPoorImage: Consumer StaplesEssity ABConsumer StaplesImage: Consumer StaplesPoorImage: Consumer StaplesEversource EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvensurce EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvensurce EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvents SteHealth CareImage: Consumer StaplesAdequateImage: Consumer StaplesExact Sciences CorpEnergyImage: Consumer StaplesAdequateImage: Consumer StaplesExact Sciences CorpEnergyImage: Consumer StaplesAdequateImage: Consumer StaplesFast Retailing Co LtdConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFord Motor CoConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer DiscretionaryImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer StaplesImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer StaplesImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer StaplesImage: Consumer StaplesImage: Consumer StaplesFort Motor CoConsumer Staples | Equinix Inc | Real Estate | | Poor | | | | | | | | |
| Essex Property Tust IncReal EstateImage: Consumer StaplesPoorEssity ABConsumer StaplesPoorImage: Consumer StaplesPoorEversource EnergyUtilitiesImage: Consumer StaplesPoorImage: Consumer StaplesEvonik Industries AGMaterialsImage: Consumer StaplesAdequateImage: Consumer StaplesEvotec SEHealth CareImage: Consumer StaplesPoorImage: Consumer StaplesExcon Mobil CorpHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFast Retailing Co LtdConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor Co </td <td>Equity Residential</td> <td>Real Estate</td> <td></td> <td>Poor</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | Equity Residential | Real Estate | | Poor | | | | | | | | |
| Essity ABConsumer StaplesPoorEversource EnergyUtilitiesImage: Consumer StaplesPoorEvensource EnergyUtilitiesImage: Consumer StaplesAdequateEvonik Industries AGMaterialsImage: Consumer StaplesAdequateEvoteo SEHealth CareImage: Consumer StaplesAdequateExact Sciences CorpHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryExact Mobil CorpEnergyImage: Consumer DiscretionaryImage: Consumer DiscretionaryFast Retailing Co LtdConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFord Motor CoConsumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryFortescue LtdMaterialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryFortescue LtdMaterialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryForturn OyiUtilitiesImage: Consumer DiscretionaryImage: Consumer DiscretionaryForturn OyiUtilitiesImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreeport-McMoRan IncMaterialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreenius SE & Co KGaAHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreenius SE & Co KGaAHealth CareImage: Consumer DiscretionaryImage: Consumer DiscretionaryFreenius SE & Co KGaAHealth CareImage: Consumer DiscretionaryImage: Consumer Discretionary </td <td>ESR Group Ltd</td> <td>Real Estate</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | ESR Group Ltd | Real Estate | | | | | | | | | | |
| Eversource EnergyUtilitiesImage: Constraint of the sector of the s | Essex Property Trust Inc | Real Estate | | | | | | | | | | |
| Evonik Industries AGMaterialsAdequateEvonik Industries AGHealth CarePoorEvotec SEHealth CareAdequateExact Sciences CorpHealth CareAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyiUtilitiesAdequateForcorpCommunication ServicesIndustrialsFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate | Essity AB | Consumer Staples | | Poor | | | | | | | | |
| Evotec SEHealth CarePoorExact Sciences CorpHealth CareAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateExact Sciences CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsAdequateFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyiUtilitiesAdequateForce CorpCommunication ServicesAdequateFreeport-McMoRan IncMaterialsAdequateFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequateFuji Electric Co LtdIndustrialsAdequateFuji Electric Co LtdIndustrialsAdequate | Eversource Energy | Utilities | | | | | | | | | | |
| Exact Sciences CorpHealth CareAdequateExact Sciences CorpEnergyAdequateExon Mobil CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortescue LtdMaterialsAdequateFortor OyjUtilitiesAdequateFortor CoCommunication ServicesImage: Communication ServicesFox CorpCommunication ServicesAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate | Evonik Industries AG | Materials | | Adequate | | | | | | | | |
| Exon Mobil CorpEnergyAdequateFast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyjUtilitiesAdequateForcorpCommunication ServicesImage: Communication ServicesFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFuji Electric Co LtdIndustrialsImage: Communication ServicesFuji Electric Co LtdImage: Communication ServicesImage: Communication ServicesF | Evotec SE | Health Care | | Poor | | | | | | • | | |
| Fast Retailing Co LtdConsumer DiscretionaryAdequateFerrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyjUtilitiesAdequateFortum OyjCommunication ServicesImage: Communication ServicesFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate | Exact Sciences Corp | Health Care | | Adequate | | | | | | • | | |
| Ferrovial SAIndustrialsIndustrialsFord Motor CoConsumer DiscretionaryAdequateFortescue LtdMaterialsAdequateFortum OyjUtilitiesAdequateFortor CorpCommunication ServicesAdequateFreeport-McMoRan IncMaterialsAdequateFresenius Medical Care AGHealth CareGoodFresenius SE & Co KGaAHealth CareGoodFuji Electric Co LtdIndustrialsAdequate | Exxon Mobil Corp | Energy | | Adequate | | | | | | | | |
| Ford Motor Co Consumer Discretionary Adequate Fortescue Ltd Materials Adequate Fortum Oyi Utilities Adequate Fox Corp Communication Services Adequate Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate | Fast Retailing Co Ltd | Consumer Discretionary | | Adequate | | | | | | | | |
| Fortescue Ltd Materials Adequate Fortum Oyj Utilities Adequate Fox Corp Communication Services Adequate Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate | Ferrovial SA | Industrials | | | | | | | | | | |
| Fortum Qyj Utilities Adequate Fox Corp Communication Services Image: Communication Services Image: Communication Services Freeport-McMoRan Inc Materials Image: Communication Services Image: Communication Services Fresenius Medical Care AG Health Care Image: Communication Services Image: Communication Services Fresenius Medical Care AG Health Care Image: Communication Services Image: Communication Services Fresenius SE & Co KGaA Health Care Image: Communication Services Image: Communication Services Fuji Electric Co Ltd Industrials Image: Communication Services Image: Communication Services | Ford Motor Co | Consumer Discretionary | | Adequate | | | | | | | | |
| Fox Corp Communication Services Adequate Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Full Electric Co Ltd Industrials Adequate | Fortescue Ltd | Materials | | Adequate | | | | | | | | |
| Freeport-McMoRan Inc Materials Adequate Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate | Fortum Oyj | Utilities | | Adequate | | | | | | | | |
| Fresenius Medical Care AG Health Care Good Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate | Fox Corp | Communication Services | | | | | | | | | | |
| Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate | Freeport-McMoRan Inc | Materials | | Adequate | | | | | | | | |
| Fresenius SE & Co KGaA Health Care Good Fuji Electric Co Ltd Industrials Adequate | Fresenius Medical Care AG | Health Care | | Good | | | | | | | | |
| Fuji Electric Co Ltd Industrials Adequate | Fresenius SE & Co KGaA | Health Care | | Good | | | | | | | | |
| GDI Property Group Partnership Real Estate | Fuji Electric Co Ltd | Industrials | | Adequate | | | | | | | | |
| | GDI Property Group Partnership | Real Estate | | | | | | | | | | |

| | | | | | | Th | emes engag | jed | | |
|------------------------------------|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|------------------|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | Business Conduct |
| GE HealthCare Technologies Inc | Health Care | | | | | - | | - | • | |
| GEA Group AG | Industrials | | Good | | | | | | | |
| Generac Holdings Inc | Industrials | | | | | | | | | |
| General Mills Inc | Consumer Staples | | Adequate | | | | | | | • |
| General Motors Co | Consumer Discretionary | | Adequate | | | | | | | |
| GFL Environmental Inc | Industrials | Ŏ | Adequate | | | | | | | |
| Givaudan SA | Materials | | Poor | | • | | | | | |
| Glencore PLC | Materials | | Adequate | | | | | | | |
| GoDaddy Inc | Information Technology | | | | | | | | | |
| GSK PLC | Health Care | | Good | | | | | | | |
| H & M Hennes & Mauritz AB | Consumer Discretionary | | Good | | | | | | | |
| Halliburton Co | Energy | | | | | | | | | |
| Halma PLC | Information Technology | | Adequate | | | | | | | |
| Hana Financial Group Inc | Financials | | Poor | | | | | | | • |
| Hannover Rueck SE | Financials | | Adequate | | | | | | | |
| HDFC Bank Ltd | Financials | | Good | | | | | | | |
| Heidelberg Materials AG | Materials | | Good | | | | | | | |
| HelloFresh SE | Consumer Discretionary | | Poor | | | | | | | |
| Hengan International Group Co Ltd | Consumer Staples | | | | | | | | | |
| Henkel AG & Co KGaA | Consumer Staples | | Poor | | | | | | • | |
| Hermes International SCA | Consumer Discretionary | | Adequate | | | | | | | |
| Hershey Co/The | Consumer Staples | | Poor | | | | | | | |
| Holcim AG | Materials | | Adequate | | | | | | | |
| Home Depot Inc/The | Consumer Discretionary | | Adequate | | | | | | | |
| Hon Hai Precision Industry Co Ltd | Information Technology | | Adequate | | | | | | | |
| Honeywell International Inc | Industrials | | | | | | | | | |
| Hormel Foods Corp | Consumer Staples | | Poor | | | | | | | |
| Host Hotels & Resorts Inc | Real Estate | | | | | | | | | |
| Hotel Property Investments Ltd | Real Estate | | | | | | | | | |
| Hoya Corp | Health Care | | Good | | | | | | | |
| HP Inc | Information Technology | | | | | | | | | |
| HSBC Holdings PLC | Financials | | Good | | | | | | | |
| Humana Inc | Health Care | | | | | | | | | |
| Huntington Bancshares Inc/OH | Financials | | Good | | | | | | | • |
| Hyundai Motor Co | Consumer Discretionary | | Good | | | | | | | |
| Iberdrola SA | Utilities | | Good | | | | | | | |
| IDEX Corp | Industrials | | | | | | | | | |
| Indah Kiat Pulp & Paper Tbk PT | Materials | | | | | | | | | |
| Indocement Tunggal Prakarsa Tbk PT | Materials | | | | | | | | | |

| | | | | Themes engaged | | | | | | | |
|--------------------------------------|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|------------------|--|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | Business Conduct | |
| Infineon Technologies AG | Information Technology | | Adequate | | | | - | | | | |
| Informa PLC | Consumer Discretionary | | Adequate | | | | | | | | |
| ING Groep NV | Financials | | Good | | | | | | | | |
| Insulet Corp | Health Care | | | | | | | | - | | |
| International Business Machines Corp | Information Technology | | Good | | | | | | | | |
| International Paper Co | Materials | | | | | | | | • | | |
| Intertek Group PLC | Industrials | | Adequate | | | | | | • | | |
| Intuit Inc | Information Technology | | | | | | | | • | | |
| Invitation Homes Inc | Real Estate | | Adequate | | | | | | | | |
| IQVIA Holdings Inc | Health Care | | | | | | | | | | |
| Isuzu Motors Ltd | Consumer Discretionary | | | | | | | | | | |
| Italgas SpA | Utilities | | | | | | | | | | |
| J Sainsbury PLC | Consumer Staples | | Good | | | | | | | | |
| Japan Exchange Group Inc | Financials | | Adequate | | | | | | | | |
| Japan Petroleum Exploration Co Ltd | Energy | | | | | | | | | | |
| Jazz Pharmaceuticals PLC | Health Care | | Poor | | | | | | | | |
| JD Sports Fashion PLC | Consumer Discretionary | | Adequate | | | | | | | | |
| Johnson & Johnson | Health Care | | Good | | | | | | | | |
| JPMorgan Chase & Co | Financials | | Poor | | | | | | | | |
| JUMBO SA | Consumer Discretionary | | | | | | | | | | |
| Kansai Electric Power Co Inc/The | Utilities | | Adequate | | | | | | | | |
| Kasikornbank PCL | Financials | | Good | | | | | | | | |
| Kering SA | Consumer Discretionary | | | | | | | | | | |
| Kerry Group PLC | Consumer Staples | | Good | | | | | | | | |
| Keyence Corp | Information Technology | | Adequate | | | | | | | | |
| Kia Corp | Consumer Discretionary | | Poor | | | | | | | | |
| Knorr-Bremse AG | Industrials | | Poor | | | | | | | | |
| Koninklijke Ahold Delhaize NV | Consumer Staples | | Poor | | | | | | | | |
| Koninklijke Philips NV | Health Care | | Good | | | | | | | | |
| Kotak Mahindra Bank Ltd | Financials | | | | | | | | | | |
| Kraft Heinz Co/The | Consumer Staples | | Adequate | | | | | | | | |
| Kuaishou Technology | Communication Services | | | | | | | | | | |
| Kubota Corp | Industrials | | Adequate | | | | | | | | |
| Land Securities Group PLC | Real Estate | | Good | | | | | | | | |
| Las Vegas Sands Corp | Consumer Discretionary | | | | | | | | | | |
| Lasertec Corp | Information Technology | | Adequate | | | | | | | | |
| Lattice Semiconductor Corp | Information Technology | | | | | | | | | | |
| Lear Corp | Consumer Discretionary | | | | | | | | | | |
| LEG Immobilien SE | Real Estate | | Adequate | | | | | | | | |
| | | | | | | | | | | | |

| | | 1 | 1 | 1 | | Th | emes enga | ged | | |
|---|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|-----------------|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | usiness Conduct |
| Livent Corp | Materials | | Response to engagement | | | - | | | 00 | |
| Lockheed Martin Corp | Industrials | | | | | | | | | |
| Lonza Group AG | Health Care | | Adequate | | | | | | | |
| Lowe's Cos Inc | Consumer Discretionary | | Adequate | | | | | | | |
| Lundin Mining Corp | Materials | | Good | | | | | | | |
| LVMH Moet Hennessy Louis Vuitton SE | Consumer Discretionary | | Adequate | | | | | | | |
| LyondellBasell Industries NV | Materials | | Adequate | | | | | | | |
| Magna International Inc | Consumer Discretionary | | Adequate | | | | | | | |
| Makita Corp | Industrials | | Good | | | | | | | |
| Malayan Banking Bhd | Financials | | Good | | | | | | | |
| Marathon Oil Corp | Energy | | Adequate | | | | | | | |
| Marathon Petroleum Corp | Energy | | Poor | | | | | | | |
| Marriott International Inc/MD | Consumer Discretionary | | Good | | | | | | | |
| Marsh & McLennan Cos Inc | Financials | | | | | | | | | |
| Martin Marietta Materials Inc | Materials | | Good | | | | | | | |
| Marubeni Corp | Industrials | | Poor | | | | | | | |
| Match Group Inc | Communication Services | | | | | | | | | |
| Mazda Motor Corp | Consumer Discretionary | | | | | | | | | |
| McDonald's Corp | Consumer Discretionary | | Poor | | | | | | | |
| MediaTek Inc | Information Technology | | Poor | | | | | | | |
| Mediobanca Banca di Credito Finanziario SpA | Financials | | | | | | | | | |
| Medpace Holdings Inc | Health Care | | | | | | | | | |
| Meituan | Consumer Discretionary | | Poor | | | | | | | |
| MercadoLibre Inc | Information Technology | | Poor | | | | | | | |
| Mercedes-Benz Group AG | Consumer Discretionary | | Good | | | | | | | |
| Merck & Co Inc | Health Care | | Adequate | | | | | | | |
| Merck KGaA | Health Care | | Good | | | | | | | |
| Mettler-Toledo International Inc | Health Care | | Good | | | | | | | |
| Microchip Technology Inc | Information Technology | | | | | | | | | |
| Microsoft Corp | Information Technology | | Good | | | | | | | |
| Mirvac Group | Real Estate | | | | | | | | | |
| Mitsubishi Corp | Industrials | | | | | | | | | |
| Mitsubishi UFJ Financial Group Inc | Financials | | Good | | | | | | | |
| Mitsui OSK Lines Ltd | Industrials | | Adequate | | | | | | | |
| Mizuho Financial Group Inc | Financials | | Adequate | | | | | | | |
| Moderna Inc | Health Care | | Good | | • | | | | • | |
| Mohawk Industries Inc | Consumer Discretionary | | Adequate | | • | | | | | |
| Moncler SpA | | | Good | | | | | | | |
| | Consumer Discretionary | | | | | | | | | |
| Mondelez International Inc | Consumer Staples | | Adequate | | | | | | | |

| NameSectorCS & RaterResponse to engragementengrage of engragementengragementMosaile Co//TheMaterialsImage of engragementPoorImage of engragementMotorola Solutions IncInformation TechnologyImage of engragementImage of engragementMotor ASAConsumer StaplesGoodImage of engragementMotor DiscretionaryImage of engragementImage of engragementImage of engragementMU Aroo Engines AGIndustrialsImage of engragementImage of engragementMutencherResponse to engragementImage of engragementImage of engragementMutencherResponse to engragementImage of engragementImage of engragementMutencherResponse to engragementImage of engragementImage of engragementNational Storage REITReal EstateImage of engragementImage of engragementNestes AGConsumer StaplesImage of engragementImage of engragementNetEvap IncInformation TechnologyImage of engragementImage of engragementNetEvap IncConsumer DiscretionaryImage of engragementImage of engragementNetare IncCon | Corporate Governance | Business Conduct |
|---|----------------------|------------------|
| Mosaic Co/The Materials Poor Motorola Solutions Inc Information Technology Adequate Mowi ASA Consumer Staples Good MSCI Inc Financials Good MTN Group Ltd Communication Services | | |
| Motorola Solutions Inc Information Technology Adequate Mowi ASA Consumer Staples Good MSCI Inc Financials Good MTN Group Ltd Communication Services Image: Consumer Staples Image: Consumer Staples MTU Aero Engines AG Industrials Image: Consumer Staples Image: Consumer Staples Muenchener Rueckversicherungs-Gesellschaft AG In Financials Poor Image: Consumer Staples National Storage REIT Real Estate Image: Consumer Staples Image: Consumer Staples Nemetschek SE Information Technology Poor Image: Consumer Staples Neste Cyj Energy Image: Consumer Staples Poor NetApp Inc Information Technology Good Image: Consumer Staples NetGing Ltd Materials Poor Image: Consumer Staples NetGing Ltd Information Technology Poor Image: Consumer Staples Neterals Inc Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretionary NextEra Energy Inc Utilities Adequate Image: Consumer Discretionary Image: Consumer Discretionary Image: Consumer Discretiona | • | |
| MSCI IncFinancialsGoodMTN Group LtdCommunication ServicesIndustrialsMTL Aroo Engines AGIndustrialsIndustrialsMuenchener Rueckwersicherungs-Gesellschaft AG in National Storage REITFinancialsPoorNational Storage REITReal EstateInformation TechnologyPoorNeste OyjEnergyInformation TechnologyPoorNeste SAConsumer StaplesPoorInformation TechnologyNetEase IncInformation TechnologyGoodInformationNetEase IncInformation TechnologyPoorInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncInformation TechnologyInformationInformationNetEase IncConsumer DiscretionaryInformationInformationNetEase Energy IncUtilitiesAdequate <td< td=""><td></td><td></td></td<> | | |
| MTN Group LtdCommunication ServicesImage: Communication ServicesMTU Aero Engines AGIndustrialsImage: Communication ServicesMuenchener Rueckversicherungs Gesellschaft AG in National Storage REITFinancialsPoorNational Storage REITReal EstateImage: Communication TechnologyPoorNeetschek SEInformation TechnologyPoorImage: Communication TechnologyNeste OyjEnergyImage: Communication TechnologyGoodNeste SAConsumer StaplesPoorImage: Communication TechnologyNetEase IncInformation TechnologyGoodImage: Communication TechnologyNetEase IncInformation TechnologyPoorImage: Communication TechnologyNetEase IncInformation TechnologyPoorImage: Communication TechnologyNewell Brands IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyNextEra Energy IncUtilitiesAdequateImage: Communication TechnologyImage: Communication TechnologyNextEra Energy IncUtilitiesAdequateImage: Communication TechnologyImage: Communication TechnologyNikE IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyImage: Communication TechnologyNikE IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyImage: Communication TechnologyNikE IncConsumer DiscretionaryImage: Communication TechnologyImage: Communication TechnologyImage: Communicat | | |
| MTU Aero Engines AGIndustrialsIndustrialsMuenchenFinancialsPoorIndustrialsNational Storage REITReal EstateInformation TechnologyPoorNemetschek SEInformation TechnologyPoorInformationNeste OyjEnergyInformation TechnologyPoorNeste SAConsumer StaplesPoorInformationNetApp IncInformation TechnologyGoodInformationNetEase IncInformation TechnologyPoorInformationNetEase IncInformation TechnologyPoorInformationNetTik IncConsumer DiscretionaryPoorInformationNewell Brands IncConsumer DiscretionaryInformation TechnologyInformationNextEra Energy IncUtilitiesAdequateInformationNikE IncConsumer DiscretionaryInformationInformationNewell Brands IncConsumer DiscretionaryInformationInformationNextEra Energy IncUtilitiesAdequateInformationNikE IncConsumer DiscretionaryInformationInformationNikE IncConsumer DiscretionaryAdequateInformationNikE IncConsumer DiscretionaryAdequateInformationNikE IncConsumer DiscretionaryAdequateInformationNikE IncConsumer DiscretionaryAdequateInformationNiO IncConsumer DiscretionaryAdequateInformationNipon Steel CorpMaterialsAdequateInformati | | |
| Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen Financials Poor National Storage REIT Real Estate • • • Nemetschek SE Information Technology • • • • Neste Oyj Energy • • • • • Neste Oyj Energy • • • • • • Neste SA Consumer Staples • Poor • | | |
| MuenchenPrindricitisPoorNational Storage REITReal EstateInformation TechnologyPoorNemetschek SEInformation TechnologyPoorInformationNeste OyiEnergyInformation TechnologyPoorInformationNestle SAConsumer StaplesPoorInformationNetApp IncInformation TechnologyGoodInformationNetEase IncInformation TechnologyPoorInformationNetEase IncInformation TechnologyPoorInformationNetflix IncConsumer DiscretionaryInformationInformationNewerlest Mining LtdMaterialsPoorInformationNewell Brands IncConsumer DiscretionaryInformationInformationNextEra Energy IncUtilitiesAdequateInformationNiKE IncConsumer DiscretionaryInformationInformationNiKE IncConsumer Discretionary | | |
| National Storage REITReal EstateInformation TechnologyPoorNemetschek SEInformation TechnologyPoorInformationNeste OyjEnergyImage: StaplesPoorImage: StaplesNestle SAConsumer StaplesPoorImage: StaplesNetApp IncInformation TechnologyGoodImage: StaplesNetEase IncInformation TechnologyPoorImage: StaplesNetEase IncInformation TechnologyPoorImage: StaplesNetEase IncInformation TechnologyPoorImage: StaplesNewcrest Mining LtdMaterialsPoorImage: StaplesNewell Brands IncConsumer DiscretionaryImage: StaplesImage: StaplesNextEra Energy IncUtilitiesAdequateImage: StaplesNikE IncConsumer DiscretionaryImage: StaplesImage: StaplesNike IncConsumer Discretion | | |
| Neste OyjEnergyImage: Consumer StaplesPoorNestle SAConsumer StaplesPoorNetApp IncInformation TechnologyGoodNetEase IncInformation TechnologyPoorNetflix IncConsumer DiscretionaryImage: Consumer DiscretionaryNewerest Mining LtdMaterialsPoorNewell Brands IncConsumer DiscretionaryImage: Consumer DiscretionaryNextEra Energy IncUtilitiesAdequateNikE IncConsumer DiscretionaryImage: Consumer DiscretionaryNextEra Energy IncUtilitiesAdequateNIO IncConsumer DiscretionaryImage: Consumer DiscretionaryNilo IncConsumer DiscretionaryImage: Consumer DiscretionaryNilopon Steel CorpMaterialsAdequateNippon Steel CorpMaterialsAdequate | | |
| Nestle SAConsumer StaplesPoorNetApp IncInformation TechnologyGoodNetEase IncInformation TechnologyPoorNetflix IncConsumer DiscretionaryPoorNewcrest Mining LtdMaterialsPoorNewell Brands IncConsumer DiscretionaryImformation TechnologyNextEra Energy IncUtilitiesAdequateNIKE IncConsumer DiscretionaryImformation TechnologyNextEra Energy IncUtilitiesAdequateNIKE IncConsumer DiscretionaryImformation TechnologyNike IncConsumer DiscretionaryImformation TechnologyNextera Energy IncUtilitiesAdequateNike IncConsumer DiscretionaryImformation TechnologyNike IncConsumer DiscretionaryImformation TechnologyNilo IncConsumer DiscretionaryImformation TechnologyNippon Steel CorpMaterialsImformation TechnologyInformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation TechnologyImformation | | |
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| NetApp Inc Information Technology Good NetEase Inc Information Technology Poor Netflix Inc Consumer Discretionary Image: Consumer Discretionary Newcrest Mining Ltd Materials Poor Newell Brands Inc Consumer Discretionary Image: Consumer Discretionary NEXTDC Ltd Information Technology Image: Consumer Discretionary NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate Nilo Inc Consumer Discretionary Adequate Nippon Steel Corp Materials Adequate | | |
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| Newell Brands Inc Consumer Discretionary NEXTDC Ltd Information Technology NextEra Energy Inc Utilities NiKE Inc Consumer Discretionary NIKE Inc Consumer Discretionary Nilo Inc Consumer Discretionary Nippon Steel Corp Materials | | |
| NEXTDC Ltd Information Technology Information Technology NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate NIO Inc Consumer Discretionary Poor Nippon Steel Corp Materials Adequate | | |
| NEXTDC Ltd Information Technology NextEra Energy Inc Utilities NIKE Inc Consumer Discretionary NIO Inc Consumer Discretionary Nippon Steel Corp Materials | | |
| NextEra Energy Inc Utilities Adequate NIKE Inc Consumer Discretionary Adequate NIO Inc Consumer Discretionary Poor Nippon Steel Corp Materials Adequate | | |
| NIO Inc Consumer Discretionary Poor Nippon Steel Corp Materials Adequate | | |
| Nippon Steel Corp Materials Adequate | | |
| | | |
| Nissan Motor Co Ltd Consumer Discretionary Adequate | | |
| | | |
| Norsk Hydro ASA Materials Adequate | | |
| Northern Star Resources Ltd Materials | | |
| Northrop Grumman Corp Industrials Poor | | |
| Novartis AG Health Care Good | | |
| Novatek Microelectronics Corp Information Technology | • | |
| Novo Nordisk A/S Health Care Good | | |
| Nucor Corp Materials Adequate | | |
| Nutrien Ltd Materials Poor | | |
| NXP Semiconductors NV Information Technology Adequate | | |
| Obic Co Ltd Information Technology Adequate | | |
| Occidental Petroleum Corp Energy Good | | |
| OMV AG Energy Poor | | |
| Orica Ltd Materials Poor | | |
| Orsted AS Utilities | • | |
| Otsuka Holdings Co Ltd Health Care Poor | | |
| Oversea-Chinese Banking Corp Ltd Financials Good | | |
| PACCAR Inc Industrials | | |

| | | | | | Themes engaged | | | | | | | |
|-------------------------------------|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|------------------|--|--|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | Business Conduct | | |
| Palo Alto Networks Inc | Information Technology | | Good | 0 | ш ол | - | _ | ~ | • | | | |
| Panasonic Holdings Corp | Consumer Discretionary | | Good | | | | | | | | | |
| PepsiCo Inc | Consumer Staples | | Good | | | | | | | | | |
| Pfizer Inc | Health Care | | Adequate | | | | | | • | | | |
| Philip Morris International Inc | Consumer Staples | | Good | | | | | | | | | |
| Porsche Automobil Holding SE | Consumer Discretionary | | Adequate | | | | | | | | | |
| Power Assets Holdings Ltd | Utilities | | Poor | | | | | | | | | |
| Power Grid Corp of India Ltd | Utilities | | | | | | | | | | | |
| PPG Industries Inc | Materials | | Adequate | | | | | | | | | |
| PPL Corp | Utilities | | | | | | | | | | | |
| PRADA SpA | Consumer Discretionary | | Poor | | | | | | | | | |
| Procter & Gamble Co/The | Consumer Staples | | Adequate | | | | | | | | | |
| Prologis Inc | Real Estate | | Good | | | | | | | | | |
| Public Service Enterprise Group Inc | Utilities | | Poor | | | | | | | | | |
| Puma SE | Consumer Discretionary | | Adequate | | | | | | | | | |
| Qantas Airways Ltd | Industrials | | Good | | | | | | • | • | | |
| QIAGEN NV | Health Care | | Poor | | | | | | • | | | |
| Quanta Services Inc | Industrials | | Adequate | | | | | | | | | |
| Rational AG | Industrials | | Poor | | | | | | | | | |
| Reliance Industries Ltd | Energy | | Adequate | | | | | | | | | |
| Renault SA | Consumer Discretionary | | Adequate | | | | | | | | | |
| Repsol SA | Energy | | Good | | | | | | | | | |
| Rheinmetall AG | Industrials | | Poor | | | | | | | | | |
| Rio Tinto Ltd | Materials | | Good | | | | | | | | | |
| Rivian Automotive Inc | Consumer Discretionary | | | | | | | | | | | |
| Roche Holding AG | Health Care | | Good | | | | | | | | | |
| Ross Stores Inc | Consumer Discretionary | | Adequate | | | | | | | | | |
| RTX Corp | Industrials | | Adequate | | | | | | | | | |
| Ruentex Development Co Ltd | Real Estate | | | | | | | | | | | |
| RWE AG | Utilities | | Good | | | | | | | | | |
| Ryanair Holdings PLC | Industrials | | Adequate | | | | | | | | | |
| Samsung Electronics Co Ltd | Information Technology | | Good | | | | | | | | | |
| Sanofi SA | Health Care | | Adequate | | | | | | | | | |
| SAP SE | Information Technology | | Adequate | | | | | | | | | |
| Saputo Inc | Consumer Staples | | Adequate | | | | | | | | | |
| Sartorius AG | Health Care | | Good | | | | | | | | | |
| Scout24 SE | Information Technology | | Good | | | | | | | | | |
| Sekisui Chemical Co Ltd | Consumer Discretionary | | | | | | | | | | | |
| Sekisui House Ltd | Consumer Discretionary | | | | | | | | | | | |

| | | | | Themes engaged | | | | | | |
|---|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|------------------|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | Business Conduct |
| Sendas Distribuidora S/A | Consumer Staples | | Good | | | | - | | • | |
| ServiceNow Inc | Information Technology | | | | | | | | | |
| Severn Trent PLC | Utilities | | Good | | | | | | | |
| SGS SA | Industrials | | Adequate | | | | | | | |
| Shell PLC | Energy | | Good | | | | | | | |
| Shenzhou International Group Holdings Ltd | Consumer Discretionary | | Adequate | | | | | | | |
| Sherwin-Williams Co/The | Materials | | Adequate | | | | | | | |
| Shimadzu Corp | Information Technology | | Good | | | | | | | |
| Shin-Etsu Chemical Co Ltd | Materials | | Adequate | | | | | | | |
| Shinhan Financial Group Co Ltd | Financials | | | | | | | | • | |
| Shoals Technologies Group Inc | Industrials | | | | | | | | | |
| Siemens AG | Industrials | | Poor | | | | | | | |
| Siemens Energy AG | Industrials | | Good | | | | | | | |
| Siemens Healthineers AG | Health Care | | Good | | | | | | | |
| Sika AG | Materials | | Adequate | | | | | | | |
| Skanska AB | Industrials | | | | | | | | | |
| Skyworks Solutions Inc | Information Technology | | Poor | | | | | | | |
| Smith & Nephew PLC | Health Care | | Good | | | | | | | |
| Smurfit Kappa Group PLC | Materials | | Good | | | | | | | |
| Snam SpA | Utilities | | | | | | | | | |
| Solvay SA | Materials | | Good | | | | | | | |
| Sonae SGPS SA | Consumer Staples | | | | | | | | | |
| South32 Ltd | Materials | | Adequate | | | | | | | |
| Southern Co/The | Utilities | | Poor | | | | | | | |
| Southwest Airlines Co | Industrials | | Adequate | | | | | | | |
| Stanley Black & Decker Inc | Industrials | | | | | | | | | |
| Starbucks Corp | Consumer Discretionary | | Adequate | | | | | | | |
| State Street Corp | Financials | | | | | | | | | |
| Stellantis NV | Consumer Discretionary | | Good | | | | | | | |
| STERIS PLC | Health Care | | Adequate | | | | | | | |
| STMicroelectronics NV | Information Technology | | Adequate | | | | | | | |
| Stora Enso Oyj | Materials | | | | | | | | | |
| Subsea 7 SA | Energy | | | | | | | | | |
| Sumitomo Corp | Industrials | | | | | | | | | |
| Sumitomo Mitsui Financial Group Inc | Financials | | Good | | | | | | | |
| Sumitomo Realty & Development Co Ltd | Real Estate | | Adequate | | | | | | | |
| Sumitomo Rubber Industries Ltd | Consumer Discretionary | | Adequate | | | | | | | |
| Sun Communities Inc | Real Estate | | | | | | | | | |
| Sun Hung Kai Properties Ltd | Real Estate | | | | | | | | | |
| | | | | | | | | | | |

| Takeda Pharmaceutical Co LtdHealth CareGoodGoodTalanx AGFinancialsGoodGoodTapestry IncConsumer DiscretionaryGoodGoodTecan Group AGHealth CareGoodGoodTechtronic Industries Co LtdConsumer DiscretionaryGoodGoodTechtronic Industries Co LtdConsumer DiscretionaryGoodGoodTechtronic Industries Co LtdKaterialsGoodGoodTechtronic Industries Co LtdIndustrialsGoodGoodTeleperformance SEIndustrialsGoodGoodTeradyne IncInformation TechnologyAdequateGoodTersco PLCConsumer DiscretionaryGoodGoodTesta IncConsumer DiscretionaryGoodGoodTeradyne IncInformation TechnologyAdequateGoodTersco PLCConsumer DiscretionaryGoodGoodTersco PLCConsumer DiscretionaryGoodGoodTersco Fisher Scientific IncHealth CareGoodGoodThrow Fisher Scientific IncHealth CareGoodGoodTyX Cos Inc/TheConsumer DiscretionaryAdequateGoodTyX Cos Inc/TheUtilitiesGoodGood | | | | | Themes engaged | | | | | | |
|--|---|------------------------|------------|------------------------|----------------|------------------------------|--------------|-----------------|--------------|-------------------------|--|
| Sanca Energy Int Freegy Adequate Adequate Sanca Energy Int Intrastrata Intrastrata Intrastrata Intrastrata Sanch More Corp Careaure Discritoriony Intrastrata Intrastrata Intrastrata Sanch More Corp Careaure Discritoriony Intrastrata Intrastrata Intrastrata Sanch Orup AG/The Careaure Discritoriony Intrastrata Intrastrata Intrastrata Sanch Orup AG/The Intrastrata Intrastrata Intrastrata Intrastrata | Name | Sactor | ESC Pating | Persona to and adament | Ximate Change | invironmental itewardship | luman Rights | abour Standards | ublic Health | :orporate iovernance | |
| singlew inversionally for thisMaterialsImage: Singlew inversional singlew inversion singlew inversional singlew | | | | | | | - | | | | |
| Sunda MarcarConsumer BlasereliancyPeroPeroSwinds Celluces Ad SDAMaterialsINorISwinds Gall (Marcar)Consumer BlasereliancyIAdoquetISwinds MarcarMarcarIIIISynthe AdMarcarIIIIISynthe AdMarcarIIIIIISynthe AdMarcarII <td></td> | | | | | | | | | | | |
| Sensia Calutaca JA SACA Materias Image | | Consumer Discretionary | | Poor | | | | | | | |
| synthe AGNaterialsNaterialsAdequateSynthics IncInformation TochnologyImageImageImageSynthics IncIndustrialsImageImageImageSunen Somconductry Manufacturing Co LtdInformation TochnologyImageImageImageBaland Shamacadido LtdInformation TochnologyImageImageImageBaland Shamacadido LtdInformation TochnologyImageImageImageBaland Shamacadido LtdImageImageImageImageBaland Shamacadido LtdImageImageImageImageBaland Shamacadido LtdImageImageImageImageRond GoodImageImageImageImageImageRond Robores LtdImageImageImageImageImageRond Robores LtdImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImageRohen ShamacanImageImageImageImageImage <td>Svenska Cellulosa AB SCA</td> <td>Materials</td> <td></td> <td>Poor</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | Svenska Cellulosa AB SCA | Materials | | Poor | | | | | | | |
| Important Important Important Important Important Taised Corp Industrials Important Floor Important Taised Strinconductor Manufacturing Co Lid Mormation Technology Important < | Swatch Group AG/The | Consumer Discretionary | | Adequate | | | | | | | |
| Tailed Corp Industrialis Image Image <td>Symrise AG</td> <td>Materials</td> <td></td> <td>Adequate</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | Symrise AG | Materials | | Adequate | | | | | | | |
| Taken Semiconductor Manufacturing Co Ltd Information Technology Image Good Image Takeda Pharmacaeutcal Co Ltd Meath Care Image < | Synaptics Inc | Information Technology | | | | | | | | | |
| Takeda Pharmaceutical Co Lud Health Care Good Tainar AG Consumer Discretionary Consumer Discretionary Consumer Discretionary Tapestry Inc Consumer Discretionary Consumer Discretionary Consumer Discretionary Techn ring AG Health Care Consumer Discretionary Consumer Discretionary Consumer Discretionary Techn ring AG Materials Consumer Discretionary Consumer Discretionary Consumer Discretionary Techn ring AG Information Technology Consumer Discretionary Consumer Discretionary Consumer Discretionary Tenden Fract Information Technology Consumer Discretionary Consumer Discretionary Consumer Discretionary Teles Fract Consumer Discretionary Consumer Discretionary Consumer Discretionary Consumer Discretionary Takes fract Consumer Discretionary Consumer Discretionary Consumer Discretionary Consumer Discretionary Takes fract Consumer Discretionary Consumer | Taisei Corp | Industrials | | Poor | | | | | | | |
| Taken AG Financials Image | Taiwan Semiconductor Manufacturing Co Ltd | Information Technology | | Good | | | | | | | |
| talan: Aâ Financialis Image: Carsumer Discretionary Image: Carsumer Discretionary Tapestry Inc Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Techtronic Industries Co. Lid Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Techtronic Industries Co. Lid Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Techtronic Industries Industrialis Image: Carsumer Discretionary Image: Carsumer Discretionary Tender Richard Information Technology Image: Carsumer Discretionary Image: Carsumer Discretionary Tesial Inc Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Takos Inc/Thr Consumer Discretionary Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric Power Co Holdings Inc Utilities Image: Carsumer Discretionary Image: Carsumer Discretionary Toyo Electric | Takeda Pharmaceutical Co Ltd | Health Care | | Good | | | | | | | |
| Tapestry Inc Consumer Discretionary Consumer Discretionary Consumer Discretionary Consumer Discretionary Tech Resources Ltd Materials Good Consumer Discretionary Good Consumer Discretionary Tech Resources Ltd Materials Good Consumer Discretionary Good Consumer Discretionary Techer Holdings Ltd Information Technology Good Consumer Discretionary Consumer Discretionary Tencent Holdings Ltd Information Technology Adequate Consumer Discretionary Co | Talanx AG | Financials | | | | | | | | | |
| Technonic Industries Co Ltd Consumer Discretionary Good Teck Resources Ltd Materials Good Good Teineperformances SE Industrials Good Good Good Terraphe Inc Information Technology Good Good Good Good Terraphe Inc Information Technology Good | Tapestry Inc | Consumer Discretionary | | | | | | | | | |
| Teck Resources Lud Materials Good Teck Resources Lud Industrials Good Techer Holdings Ld Information Technology Adequate Ternaphe Inc Information Technology Good Ternaphe Inc Consumer Staples Good Terso PLC Consumer Discretionary Good Terso Fisher Scientlic Inc Health Care Good TX Cos Inc/The Consumer Discretionary Good Totyo Electric Power Co Holdings Inc Uitlies Good Totyo Electric Rower Co Holdings Inc Hardina Technology Good Totyo Electric Rower Co Holdings Inc Hardina Technology Good TotalEnergies SE Energy Good Good Totaler Brancials Good Adequate Good Totaler Brancials Good Good Good Uither Technologies | Tecan Group AG | Health Care | | Good | | | | | | | |
| Teleperformance SE Industriais Good Tencent Holdings Ltd Information Technology Adequate Teradyne Inc Information Technology Good Teradyne Inc Consumer Staples Good Teradyne Inc Consumer Staples Good Teradyne Inc Consumer Discretionary Adequate Good Teradyne Inc Health Care Good Good Tox Cos Inc/The Consumer Discretionary Good Good Tox Discretionary Good Adequate Good Tox Discretionary Industriais Adeq | Techtronic Industries Co Ltd | Consumer Discretionary | | Good | | | | | | | |
| Information TechnologyAdequateTencent Holdings LtdInformation TechnologyAdequateTeradyne IncInformation TechnologyGoodTesco PLCConsumer StaplesGoodTesla IncConsumer DiscretionaryAdequateThermo Fisher Scientific IncHealth CareGoodTAC os Inc/TheConsumer DiscretionaryAdequateTokyo Electric Power Co Holdings IncUillitesGoodTokyo Electric Dower Co Holdings IncUillitesGoodTokyo Electric TokyoInformation TechnologyAdequateTokyo Electric Dower Co Holdings IncUillitesGoodTokyo Electric TokyoConsumer DiscretionaryGoodTokyo Electric LtdInformation TechnologyAdequateTokyo Electric Dower Co Holdings IncUillitesGoodTokyo Electric LtdInformation TechnologyAdequateTokyo Electric LtdInformation TechnologyGoodTokat Markets IncFinancialsInformationTane Technologies PLCIndustrialsIndustrialsUlectre SAMaterialsAdequateUnicore SAMaterialsGoodUnicore SAIndustrialsIndustrialsUnicore SAIndustrialsIndustrialsUnicore Sa IndustrialsIndustrialsAdequateUnicore Sa IndustrialsIndustrialsAdequateUnicore Sa IndustrialsIndustrialsIndustrialsUnicore Sa IndustrialsIndustrialsIndustrialsUnicore Sa IndustrialsIndust | Teck Resources Ltd | Materials | | Good | | | | | | | |
| Tradyne IncInformation TechnologyImage: Step PLCGoodImage: Step PLCTesco PLCConsumer StaplesGoodImage: Step PLCTesta IncConsumer DiscretionaryAdequateImage: Step PLCThermo Fisher Scientific IncHealth CareGoodImage: Step PLCToX Cos Inc/TheConsumer DiscretionaryImage: Step PLCGoodImage: Step PLCToX De Lictric Power Co Holdings IncUtilitesImage: Step PLCGoodImage: Step PLCToXa Mort CorpConsumer DiscretionaryImage: Step PLCImage: Step PLCImage: Step PLCTotalenergies SLEnergyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SAMaterialsImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition TechnologyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition TechnologyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition TechnologyImage: Step PLCImage: Step PLCImage: Step PLCUnicore SA in Addition Techn | Teleperformance SE | Industrials | | Good | | | | | | | |
| Tesco PLC Consumer Staples Good Good Testa Inc Consumer Disoretionary Adequate Good Thermo Fisher Scientific Inc Health Care Good Good TX Cos Inc/The Consumer Disoretionary Good Good TX Cos Inc/The Consumer Disoretionary Good Good Tokyo Electric Power Co Holdings Inc Utilities Good Good Tokyo Electric Power Co Holdings Inc Utilities Good Good Tokyo Electric Power Co Holdings Inc Utilities Good Good TotalEnergies SE Energy Good Good Good TotalEnergies SE Energy Adequate Good Good Tadeweb Markets Inc Financials Good Good Good Good UBer Technologies PLC Industrials Good Adequate Good Good Good Unicore SA Materials Good | Tencent Holdings Ltd | Information Technology | | Adequate | | | | | | | |
| Tesla Inc Consumer Discretionary Adequate Adequate Thermo Fisher Scientific Inc Health Care Good Image Consumer Discretionary TJX Cos Inc/The Consumer Discretionary Adequate Image Consumer Discretionary Tokyo Electric Power Co Holdings Inc Utilities Good Image Consumer Discretionary Tokyo Electric Power Co Holdings Inc Utilities Good Image Consumer Discretionary Tokyo Electric Power Co Holdings Inc Information Technology Good Image Consumer Discretionary Total Elergies SE Energy Good Image Consumer Discretionary Good Image Consumer Discretionary Totade Markets Inc Financials Image Consumer Discretionary Image Consumer Discretionary Image Consumer Consumer Discretionary Image Consumer Consumer Discretionary Image Consumer Consumer Discretionary Image Consumer Consumer Consumer Discretionary Image Consumer Consumer Consumer Consumer Discretionary Image Consumer Staples Image Consumer Consumer Consumer Consumer Consumer Consumer Staples Image Consumer Staples Image Consumer Consumer Staples | Teradyne Inc | Information Technology | | | | | | | | | |
| Inemo Fisher Scientific IncHealth CareGoodTiX Cos Inc/TheConsumer DiscretionaryAdequateTokyo Electric Power Co Holdings IncUtilitiesGoodUtilitiesGoodGoodTokyo Electric Power Co Holdings IncUtilitiesGoodTokyo Electric Power Co Holdings IncInformation TechnologyGoodTokyo Electron LtdInformation TechnologyGoodTotyo Electron LtdInformation TechnologyGoodTotyo Electron CorpConsumer DiscretionaryGoodTotyota Motor CorpConsumer DiscretionaryAdequateTradeweb Markets IncFinancialsGoodTrane Technologies PLCIndustrialsGoodUber Technologies IncIndustrialsAdequateUso Gooup AGFinancialsGoodUnicore SAMaterialsGoodUnicharm CorpConsumer StaplesGoodUnion Pacific CorpIndustrialsAdequateUnion Pacific CorpIndustrialsAdequateUnion Pacific CorpIndustrialsAdequateUnited Verseas Bank LtdFinancialsAdequateUnited Utilities Group PLCUtilitiesAdequateUnited Utilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLCUtilitiesGoodUtilities Group PLC <t< td=""><td>Tesco PLC</td><td>Consumer Staples</td><td></td><td>Good</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | Tesco PLC | Consumer Staples | | Good | | | | | | | |
| TX Cos Inc/TheConsumer DiscretionaryAdequateTokyo Electric Power Co Holdings IncUtilitiesGoodGoodTokyo Electron LtdInformation TechnologyAdequateGoodTotalEnergies SEEnergyGoodAdequateTotadweb Markets IncFinancialsAdequateAdequateTradeweb Markets IncFinancialsAdequateAdequateTotalEnergies SLIndustrialsAdequateAdequateTradeweb Markets IncFinancialsAdequateAdequateTradeweb Markets IncIndustrialsAdequateAdequateTotalEnergies SLIndustrialsAdequateAdequateUber Technologies IncIndustrialsAdequateAdequateUnicore SAKaterialsAdequateAdequateUnicharm CorpConsumer StaplesGoodAdequateUnicher PLCConsumer StaplesGoodAdequateUnicharm CorpIndustrialsAdequateAdequateUnicher PLCConsumer StaplesAdequateAdequateUnicharm CorpIndustrialsAdequateAdequateUnicher PLCConsumer StaplesAdequateAdequateUnicharm CorpIndustrialsAdequateAdequateUnited Variels CorpIndustrialsAdequateAdequateUnited Parcel Service IncIndustrialsAdequateAdequateUnited Utilities Group PLCUtilitiesAdequateAdequateUnited Utilities Group PLCUtilitiesAdequateAdequat | Tesla Inc | Consumer Discretionary | | Adequate | | | | | | | |
| TX Cos Ine/The Consumer Discretionary Adequate Tokyo Electric Power Co Holdings Inc Utilites Good Information Technology Tokyo Electron Ltd Information Technology Adequate Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Adequate Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Good Information Technology TotalEnergies SE Energy Adequate Information Technologies Trane Technologies Inc Industrials Information Technologies Information Technologies UBS Group AG Financials Information Technologies Information Technologies Information Technologies Unicore SA Materials Information Technologies Information Technologies Information Technologies Unicharm Corp Consumer Staples Information Technologies Information Technologies Information Technologies United Pareel Service Inc Industrials <td>Thermo Fisher Scientific Inc</td> <td>Health Care</td> <td></td> <td>Good</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | Thermo Fisher Scientific Inc | Health Care | | Good | | | | | | | |
| Tokyo Electron LtdInformation TechnologyAdequateTokalEnergies SEEnergyGoodToyota Motor CorpConsumer DiscretionaryAdequateTradeweb Markets IncFinancialsImage SelectionTradeweb Markets IncFinancialsImage SelectionTrane Technologies PLCIndustrialsImage SelectionUber Technologies IncIndustrialsAdequateUber Technologies IncIndustrialsAdequateUber Gechnologies IncIndustrialsAdequateUmicore SAMaterialsAdequateUnicharm CorpConsumer StaplesGoodUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpConsumer StaplesGoodUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnicharm CorpIndustrialsImage SelectionUnited Verseas Bank LtdFinancialsImage SelectionUnited Verseas Bank LtdImage SelectionImage SelectionUnited Verseas Group PLCUtilitiesImage SelectionUnited Utilities Group PLCUtilitiesImage SelectionUnited Utilities Group PLCMaterialsImage SelectionUnited Utilities Group PLCImage SelectionImage SelectionUnited Verseas Sene LtdImage SelectionImage Selection <td>TJX Cos Inc/The</td> <td>Consumer Discretionary</td> <td></td> <td>Adequate</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | TJX Cos Inc/The | Consumer Discretionary | | Adequate | | | | | | | |
| Tokyo Electron LtdInformation TechnologyAdequateTotalEnergies SEEnergyGoodToyota Motor CorpConsumer DiscretionaryAdequateTradeweb Markets IncFinancialsAdequateTrane Technologies PLCIndustrialsAdequateUber Technologies IncIndustrialsAdequateUBS Group AGFinancialsAdequateUnicore SAMaterialsAdequateUnicharm CorpConsumer StaplesGoodUnicore SLCIndustrialsGoodUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAIndustrialsAdequateUnicore SAConsumer StaplesGoodUnicore SAIndustrialsAdequateUnicore SAIndustrialsAdequateUnicore SAIndustrialsAdequateUnited Verseas Bank LtdFinancialsAdequateUnited Verseas Bank LtdIndustrialsAdequateUnited Verseas Bank LtdIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUnited Utilities Group PLCUtilitiesGoodUnited Utilities Group PLCUtilitiesAdequateUPM-Kymmene OyiMaterialsAdequateUnited Score PLCUtilitiesAdequate | Tokyo Electric Power Co Holdings Inc | Utilities | | Good | | | | | | | |
| Toycha Motor CorpConsumer DiscretionaryAdequateAdequateTradeweb Markets IncFinancialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryTrane Technologies PLCIndustrialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryUber Technologies IncIndustrialsImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryImage: Consumer DiscretionaryUnicore SAImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Purcel CorpIndustrialsImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Overseas Bank LtdImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Parcel Service IncIndustrialsImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Parcel Service IncImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Utilities Group PLCImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Verseas Bank LtdImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesImage: Consumer StaplesUnited Parcel Service IncImage: Consum | Tokyo Electron Ltd | Information Technology | | Adequate | | | | | | | |
| Tradeweb Markets IncFinancialsImage: Construction of the construction of | TotalEnergies SE | Energy | | Good | | | | | | | |
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| Unilever PLCConsumer StaplesGoodUnion Pacific CorpIndustrialsAdequateUnited Overseas Bank LtdFinancialsAdequateUnited Parcel Service IncIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUnited VerseasMaterialsAdequateUnited VerseasAdequateIntegrationMaterialsIntegrationAdequateUnited VerseasAdequateIntegrationMaterialsIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationAdequateIntegrationIntegra | Umicore SA | Materials | | Adequate | | | | | | | |
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| Union Pacific CorpIndustrialsAdequateUnited Overseas Bank LtdFinancialsAdequateUnited Parcel Service IncIndustrialsAdequateUnited Utilities Group PLCUtilitiesGoodUPM-Kymmene OyjMaterialsAdequate | Unilever PLC | Consumer Staples | | Good | | | | | | | |
| United Parcel Service IncIndustrialsAdequateAdequateUnited Utilities Group PLCUtilitiesImage: Service IncImage: Service IncUPM-Kymmene OyjMaterialsImage: Service IncAdequateUPM-Kymmene OyjImage: Service IncImage: Service IncUPM-Kymmene OyjImage: Service IncImage: Service Inc | Union Pacific Corp | Industrials | | Adequate | | | | | | • | |
| United Utilities Group PLC Utilities Good UPM-Kymmene Oyj Materials Image: Adequate | United Overseas Bank Ltd | Financials | | Adequate | | | | | | - | |
| United Utilities Group PLC Utilities Good Image: Constraint of the constraint of t | United Parcel Service Inc | Industrials | | Adequate | | | | | | • | |
| | United Utilities Group PLC | Utilities | | Good | | | | | | - | |
| | UPM-Kymmene Oyj | Materials | | Adequate | | • | | | | | |
| | Valeo SE | Consumer Discretionary | | Adequate | | - | | | | - | |

| | 1 | 1 | 1 | Themes engaged | | | | | | | |
|-------------------------------------|------------------------|------------|------------------------|----------------|------------------------------|--------------|------------------|---------------|-------------------------|------------------|--|
| Name | Sector | ESG Rating | Response to engagement | Climate Change | Environmental Stewardship | Human Rights | Labour Standards | Public Health | Corporate Governance | Business Conduct | |
| Valero Energy Corp | Energy | | Good | | | | | | | | |
| Venture Corp Ltd | Information Technology | | | | | | | | | | |
| Veolia Environnement SA | Utilities | | Adequate | | | • | | | | | |
| VeriSign Inc | Information Technology | | | | | | | | | | |
| Verizon Communications Inc | Communication Services | | | | | | | | | | |
| Vinci SA | Industrials | | Adequate | | | | | | | | |
| Vistra Corp | Utilities | | Good | | | | | | | | |
| Vitasoy International Holdings Ltd | Consumer Staples | | Good | | | | | | | | |
| Volkswagen AG | Consumer Discretionary | | Adequate | | | | | | | | |
| Volvo AB | Industrials | | | | | | | | | | |
| Vonovia SE | Real Estate | | Good | | | | | | | | |
| Walmart Inc | Consumer Staples | | Poor | | | | | | | | |
| Waste Connections Inc | Industrials | | Adequate | | | | | | | | |
| Waypoint REIT Ltd | Real Estate | | | | | | | | | | |
| WEG SA | Industrials | | | | | | | | | | |
| Western Digital Corp | Information Technology | | | | | | | | | | |
| WH Group Ltd | Consumer Staples | | Poor | | | | | | | | |
| Wharf Real Estate Investment Co Ltd | Real Estate | | | | | | | | | | |
| Whitbread PLC | Consumer Discretionary | | Poor | | | | | | | | |
| Wilmar International Ltd | Consumer Staples | | Poor | | | | | | | | |
| Wizz Air Holdings Plc | Industrials | | Adequate | | | | | | | | |
| Wolters Kluwer NV | Industrials | | Good | | | | | | | | |
| Worthington Enterprises Inc | Materials | | | | | | | | | | |
| XPO Inc | Industrials | | Poor | | | | | | | | |
| Yum! Brands Inc | Consumer Discretionary | | Poor | | | | | | | | |
| Zalando SE | Consumer Discretionary | | Adequate | | | | | | | | |
| Zebra Technologies Corp | Information Technology | | Good | | | - | | | | | |

SDG engagement appendix

Discover the full list of SDG targets that we engaged on during 2023

1.1 Eradicate poverty and ensure a living wage for all; 1.4 Ensure equal rights to resources and basic services; 2.1 End hunger and ensure access to safe and nutritious food; 2.2 End all forms of malnutrition, particularly for children and women; 2.4 Implement climate-resilient and sustainable food production; 3.3 End AIDS, TB, malaria and other water-borne and communicable diseases; 3.4 Reduce mortality from non-communicable diseases and promote mental health; 3.5 Increase the prevention and treatment of substance abuse; 3.7 Ensure global access to sexual and reproductive health-care; 3.8 Access to medicines and health-care; 3.9 Reduce deaths and illnesses from pollution and contamination; 5.1 End all forms of discrimination against women and girls; 5.5 Ensure full equality of opportunity for women, including at leadership levels; 6.1 Achieve universal access to safe & affordable drinking water; 6.3 Improve water quality by reducing pollution; 6.4 Increase water-use efficiency to address water scarcity; 6.5 Implement water resource management at all levels; 6.6 Protect and restore water-related ecosystems; 7.2 Substantially increase the global share of renewable energy; 7.3 Double the global rate of improvement in energy efficiency; 8.2 Achieve greater productivity through innovation.; 8.3 Promote development-oriented policies; 8.4 Improve resource efficiency and prevent environmental degradation; 8.5 Achieve full and productive employment for all; 8.6 Reduce the proportion of youth not in employment or education; 8.7 Eradicate forced labour, modern slavery & human trafficking; 8.8 Protect and promote safe working environments for all workers; 8.10 Increase access to finance; 9.1 Develop resilient and sustainable infrastructure; 9.4 Upgrade and retrofit industries to increase sustainability; 9.c Ensure universal and affordable access to ICT; 10.1 Achieve a higher rate of income growth for the bottom 40%; 10.2 Empower and promote inclusivity for all; 10.3 Ensure equal opportunity and legislation for all; 10.4 Adopt policies to progressively achieve greater equality; 10.7 Facilitate safe migration through managed policies; 10.a Implement the WTO's special rights provisions; 11.1 Ensure universal access to safe and affordable housing; 11.2 Provide access to safe and affordable transport systems; 11.4 Strengthen efforts to safeguard the world's natural heritage; 11.5 Reduce social and economic losses caused by disasters; 11.6 Reduce the negative environmental externalities of cities; 12.2 Sustainably manage and make efficient use of natural resources; 12.4 Manage chemical usage and waste throughout their life cycle; 12.5 Reduce waste through prevention, reduction, recycling and reuse: **12.6** Encourage companies to adopt sustainable practices and enhance ESG reporting; 12.7 Promote sustainable procurement practices; 13.1 Strengthen adaptive capacity to climate-related events; 13.2 Integrate climate change plans into policies and strategies; 13.3 Improve education & the capacity for climate change mitigation; 13.a Address climate change mitigation for developing countries; 14.1 Prevent and reduce marine pollution of all kinds; 14.2 Sustainably manage and protect marine and coastal ecosystems; 14.4 Regulate harvesting and end overfishing to restore fish stocks; 15.1 Ensure sustainable usage of terrestrial freshwater ecosystems; 15.2 Promote the implementation of sustainable management of forests; 15.5 Take urgent action to reduce degradation of natural habitats; 16.5 Reduce corruption and bribery in all their forms; 16.6 Develop effective, accountable and transparent institutions; 16.10 Ensure public access to information and protect fundamental freedoms; 16.b Promote non-discrimination laws for sustainable development.



ESG is a mindset, not an asset class

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