

An award-winning industry superannuation fund, since 1971 CSF has delivered members invested in the MySuper or default option, an average investment return that exceeds 10% per annum. CSF's approach is to deliver our members maximum returns while taking less risk than many other super funds take, bringing our members financial peace of mind as they prepare for retirement, as set out in this 2019 Annual Report.

This Annual Report was issued by Togethr Trustees Pty Ltd (ABN 64 006 964 049; AFSL 246383) (the Trustee), the trustee of MyLifeMyMoney Superannuation Fund (ABN 50 237 896 957; SPIN CSF0100AU) (the Fund). Please note that during the 2018/2019 year, CSF Pty Limited (ABN 30 006 169 286; AFSL 246664) was the trustee of the Fund, but since 21 October 2019, the trustee is now Togethr Trustees Pty Ltd. It provides important details about the Fund's activities and investments for the financial year ended 30 June 2019. A summary of the benefits and features of the Fund can be found in the Product Disclosure Statements available upon request. The information contained in this Annual Report is about the Fund and is general information only. It has been prepared without taking into account your personal investment objectives, financial situation or needs. It is not intended to be, and should not be construed in any way as, investment, legal or financial advice. We recommend you assess your own financial situation before making a decision based on the information contained in this Annual Report. To help you with your decision-making you may wish to seek assistance from a qualified financial adviser before making any changes to your financial affairs. Neither the Trustee, nor any of the Trustee's service providers, guarantees the performance of the Fund or any particular rate of return. Past performance is not a reliable indicator of future performance. The Trustee does not accept any liability, either directly or indirectly, arising from any person relying, either wholly or partially, upon any information shown in, or omitted from, this Annual Report. Under no circumstances will the Trustee be liable for any loss or damage caused by a user's reliance on information obtained from reading this Annual Report. The information in this Annual Report is correct as at the date of publication. In the event of a material change occurring to any information contained in this Annual Report, the Trustee will notify existing members in writing within the timeframes required by law. Where a change to information in this Annual Report is not materially adverse, the Trustee will provide updated information online. You may request a paper copy of any change, which will be provided free of charge.

Contents

Fund highlights	2
Awards and rankings	4
Board Chair's report	5
Our performance	6
How we invest	8
More than super – ethical banking	11
Investment objectives and strategies	12
Investment returns	15
How returns are allocated	16
Investment management fees	18
Where your money was invested	19
Fund accounts	20
Income statement	22
Statement of changes in member benefits	23
Board of directors	24

Fund highlights

Leading

On 21 October 2019, CSF formed a joint venture with Equip, another top performing industry superannuation fund. From that date, both funds are governed by one skills-based board of 12 directors. CSF and Equip will together manage funds for 150,000 members with an aspiration to be a much larger entity by 2025.

Super, advice and banking

We're the only industry super fund that offers super, advice and banking all under the one roof, a model designed to boost our members' wealth.

Service you can count on

Investing in super can be confusing for some

investors, but it doesn't need to be. We break down and unpack members' questions that come via our in-house Service Centre. In fact, we handled more than 113,000 member contacts during 2019, including explaining the government's Protecting Your Super legislation – changes designed to help members keep more of their hard-earned dollars.

Tonya Timpano Head of Service Experience – Member and Employer



Of members interviewed by our in-house service centre would recommend CSF to family and friends.



New live web chat. Realtime member messaging service.

Employer support

Our super experts helped our employers to maximise their employees' (our members) retirement savings. We also explained legislative updates and assisted payroll staff to manage superannuation payments. In the 2020 financial year we'll further innovate as our employers' trusted superannuation partner.



John CotterGeneral Manager –
Business Development

75,000
The number of our members and pensioners who care for and educate millions of Australians every day in schools, hospitals, aged care and community services.

A secure future starts with a plan...



An independent review* of our MyLife MyAdvice - or CSF's financial planning arm - found that our members who seek expert retirement planning help are in a better position to afford a secure future. And we only charge what is a fair reflection of the value of the advice received, as required by legislation. Our salaried advisors receive no bonuses and no commissions. Ever. They also meet yearly professional development requirements. 'Strategic Outsource Solutions, August 2019

Craig Voyer

Head of Advice

Ethical banking

Our MyLife MyFinance bank is a challenger to Australia's big banks. We pay no commissions. Our salaried staff receive no bonuses. We also cover our customers' refinancing costs. The bank's lending growth surged by 42% in 2019. The deposit book is now well in excess of \$100 million. A technology review and a new core banking and payments platform will, in 2020, bring customers an improved mobile and internet banking experience and debit card.



Mark Sawyer
General Manager –
MyLife MyFinance, CSF's
wholly owned bank

Awards and rankings

CSF's returns are above the industry average over a 5, 7, 10, 15 and 20-year period*, highlighting consistent and strong long-term returns and our history of winning awards



Awarded in February 2019, **Roy Morgan** Customer

Satisfaction Award for Industry

Super Fund of the Year.

Percentage of members who are very satisfied with financial performance

Cbus 73.2% (+8.8%) Catholic Super 71.3% (-2.6%)

UniSuper **69.6%** (+1.2%) First State Super **68.4%** (+4.5%)

Tasplan 68.4% (-0.3%)

() = % point change from July 2018

Roy Morgan research shows that CSF members rate the fund's financial performance

CSF shared the podium as a top two super fund in a survey capturing its members satisfaction with the fund's financial performance over the six months to July 2019.



2018 **Roy Morgan** Satisfaction with Financial Performance of Superannuation Top 10 Performers – Retail and Industry Super Funds.



2019 **Canstar** 5-star rating for Outstanding Value superannuation returning a high 10.49% over 7 years for members up to 50 years, with a balance of \$100,000-\$250,000.













2019 platinum SuperRatings.



2018 **SelectingSuper** award for Best Performance – Australian Equities, Awarded in the 2019 financial year.

Board Chair's report

Future growth plan for members

Superannuation funds have one sole purpose: to maximise members' retirement savings. The 2019 year saw two critical CSF changes to benefit members. We negotiated lower fees (page 18) charged by the experts that manage our members' investment options. We also sought regulatory approval to capture future growth by partnering with Equip - another top performing, award-winning fund.

\$26 billion Joint Venture with Equip

The joint venture between CSF and Equip will bolster the funds we manage from \$10 billion to \$26 billion. Importantly, the merger preserves our socially responsible investing values (page 9) and brand while delivering strong and consistent investment returns to our members – mostly teachers, nurses and aged care workers – who care for and educate millions of Australians every day. The venture will bring reduced supplier and fund administration expenses. In September 2019 Scott Cameron, the former Chief Executive of Computershare in Australia and New Zealand, was appointed CEO of both funds. The Joint Venture received regulatory approval on 21 October 2019.

Award-winning fund

CSF was in early 2019 ranked by Australia's leading financial comparison website, Canstar, as one of the six top super funds for its combination of investment returns, fees, insurance options and access to advice and information. The fund also topped a Canstar league table, returning a high 10.49 per cent over seven years for members up to 50 years old with a balance of \$100,000 - \$250,000. CSF was also ranked number one in Roy Morgan's Satisfaction with Financial Performance of Superannuation Top 10 Performers – Retail and Industry Funds, January 2019.

Super, advice and banking benefits

Unique to CSF, members have competitively priced savings and loans backed by exceptional customer service through our 100% owned bank, MyLife MyFinance. Our banking proposition is clearly resonating with our members, demonstrated by deposit balances surpassing \$100 million during the financial year. Our Australia-wide planners deliver value-for-money advice through all life stages, spanning budgeting to retirement planning, Centrelink and aged care.



Royal Commission

CSF welcomed the Financial Services Royal Commission inquiry. Customers and members have every right to expect high standards and ethical behaviour from banks, insurers and superannuation funds. We acknowledge the critical importance of being more accountable to both members and regulators. To that end, CSF voluntarily put additional controls in place and commissioned independent reviews of our key policies. It's in our members best interests to demonstrate that our internal checks and balances have been reviewed by external experts.

Thank you

This is the final annual report issued by CSF Pty Ltd after forming a merged trustee board with Equip in October 2019. I express my appreciation to our retiring directors Chris Harkin, Marcia Clohesy, Sheree Press, Greg Quinn, Paul Murphy and John Connors. Their dedicated service strengthened CSF to the benefit of members. The remaining directors will serve under the single trustee model shared between CSF and Equip, Togethr Trustees.

Most importantly, I would like to thank all our members for entrusting us with your financial future. We believe in what we do and will continue to act in your best interests. The CSF and Equip tie-up has many benefits for our 150,000 combined members. It has been my privilege to serve on your behalf as the Chair of the CSF Board.

Danny Casey Board Chair

"In 2019 we partnered with Equip, another award-winning fund. The joint venture will grow our members assets from \$10 billion to \$26 billion"

Our performance



What happened with markets this year?

In summary, global share markets fell quite significantly for the first half of the 2019 financial year and then bounced back in the final months. So although the returns at the end of the year improved, they masked a lot of volatility throughout the year. This proved to be a really tough environment for active investment managers (or managers who aim to deliver higher returns than the market yields).

Most of our Investment options experienced lower returns this year than in prior years as our managers struggled in the choppy markets, particularly our Australian shares managers. We have some confidence that they will bounce back, however, as our

Australian Shares option is still the no.1 performer when compared with other funds' local shares performance over 10 and 15 year periods.

If they do bounce back, then there will be a positive effect on our Balanced option and all our Diversified options.

Our best performer this year was the PositiveIMPACT option (page 9), which returned 10.7% (after fees and taxes).

How are we positioned?

We have less of your money in shares than we normally do across all the Investment options (except for shares as they are always 100%) because we are concerned about global risks including the ongoing Trade War between the US and China (which is also very detrimental for Europe), political risks like Brexit in the UK, and stretched valuations in some areas of share markets like technology stocks. Bond yields are also at historically low levels. Hence, we have lower weights to bonds than we normally do in our diversified portfolios. We have also shortened our duration across our fixed income portfolio. This means that we are less sensitive to interest rate movements. This will act to preserve your capital if interest rates unexpectedly rise.

Award-winning CSF – growing your retirement savings

At a time when we're being urged to choose a top performing superannuation fund to afford a comfortable retirement, CSF has been awarded a five-star rating for outstanding value from Canstar – Australia's biggest financial comparison website. Long-term investing yields better returns.

CSF returned a high 10.49 per cent investment return over seven years for members up to 50 years old with a balance of \$100,000 to \$250,000.

Leading the way with seven-year returns

Canstar crunched the numbers for the best performing super funds on its database for annual investment returns over seven years, three years and one year to 31 December 2018.

We're mindful that superannuation is a long-term proposition. CSF's younger members – those aged up to and in their 40s – have an aggressive asset allocation with the potential to pay off with more time in the market as there's greater scope to grow their savings.

Lifestyle investment options

We serve members at both ends of the age spectrum. For members aged 50 years and older we change our market-based settings (page 12). By that life stage our goal is to continue to grow members' capital and to also increase the focus on preservation, by putting their funds in our more balanced investment option.

Strong returns over the long term

Since the inception of CSF's Balanced option (our MySuper and default option) in 1971

the fund has delivered an average investment return that exceeds 10% per annum.

These strong, long term fund growth outcomes mean that our members can expect to enjoy a comfortable living standard in retirement.

Pensions

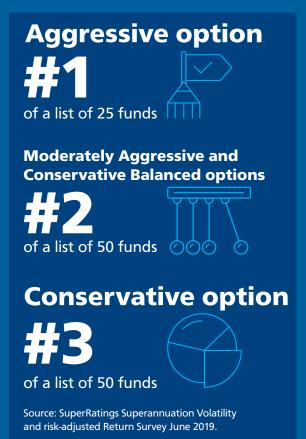
A number of our options have performed well for our retirees in the space of several years. Our dedicated pension options, RetirePlus and RetireStable, are designed to protect against risks that can present before and during retirement. Examples of this include market changes and inflation exposure. We invest with different investment managers in this space with the aim of providing some protection in the event of equity market falls. We encourage our retirees to seek financial advice through our financial planning arm that takes into account their lifecycle and personal goals.

Boosting retirement savings

At CSF, we strive to deliver our members maximum returns while taking less risk than many other super funds take. We want to grow your retirement savings while avoiding volatility that could reduce our members money when they most need it. We take this approach across all the diversified options we offer bringing more certainty that our members' money will grow over their working career.

Top investment performance, less risk

Independent research house SuperRatings analyses the top 50 super funds to find the funds that deliver high returns with lower levels of risk. It ranks all the funds from top to bottom. In great news for CSF members, over seven years to 30 June 2019 CSF delivered the following great outcomes:



How we invest

We follow a sound investing framework. Guiding principles sit behind the fund's investment strategies.

Long-term gets the returns

Put simply, the fund's primary investment focus is to achieve optimal long-term net returns as explained below. We encourage our members to adopt a forward-looking snapshot as to how their money is invested.

That's why we advise our members to remain focused on following our long-term objectives. Take the example of our pension members. Many have turned their attention to maximising how they will live off their lifetime super savings. At this stage in their investing cycle it's often a matter of weighing up risk and return.

Contrasting with our young members, many pension members will have:

- → A shorter-term time horizon than younger members
- → A greater focus on preserving their money (capital)
- → A willingness to sacrifice some return in exchange for stability

Superannuation pays off over time

Investing for your future is a sound plan. Superannuation is influenced by how well your money performs. We can track savings' growth over time based on returns and fees, your employer's requirement to pay into your super fund and the extra contributions that you might make to top up your retirement nest egg. We aim to generate income for our super and pension members (above inflation or the increase in the price of goods) - after fees, taxes and other costs.

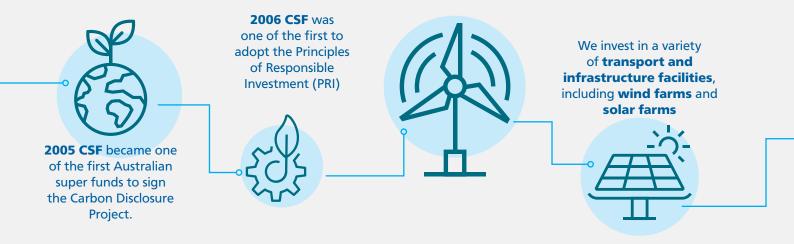
Over the past 15 years, CSF has, relative to the average, delivered an excess net benefit of \$38,803 to a member's account with a starting balance and salary of \$50,000, driven by excess earnings of \$33,678 and fee savings of \$5,125 (Source: SuperRatings Benchmark Report 2019)

How we guard against risk

The main risk for members is not meeting our long-term objectives. Risk is complex. That's why the fund's board considers risk at an overall portfolio level and across the various options we offer taking into account the returns and shortfalls that might occur along the way. At CSF, we try to deliver our members maximum returns while taking less risk than 'the average' super funds take. We want to increase your retirement savings. But we are also mindful that you don't want to have a really bumpy ride along the way or lose a big chunk of your money as you move through your career. We take this approach across all the diversified options we offer. You choose the option and we deliver the highest return, lowest risk outcome that we can in that category – more certainty that your money will grow while you work.

Making smart financial moves while staying true to a set of values

Across all of our investments CSF seeks to be a responsible investor. We work behind the scenes to minimise our members' non-financial risks by keeping a close eye on the companies that we invest in. This includes how they treat their employees, customers, consumers, suppliers and even their



regard for managing resources. Staying across environmental, social and governance risks – also called ESG in short – is the right thing to do on many fronts. Research is increasingly showing that being aware of these factors can reduce portfolio risk, generate competitive and sustainable investment returns, while members have greater peace of mind that these companies are deserving of their hard-earned dollars. In summary, we look to make smart financial moves for our members while staying true to a set of values.

We assess all investments against NET returns – after all fees, charges and costs

We often hear the term 'member best interest'. Members' best interests are met by determining 'real' or net investing returns after costs. It's a more transparent way of reporting how your money performs over time. The board assesses existing and potential investments on the basis of expected returns to members after all costs and looks for value for money on this basis.

Responsible investing

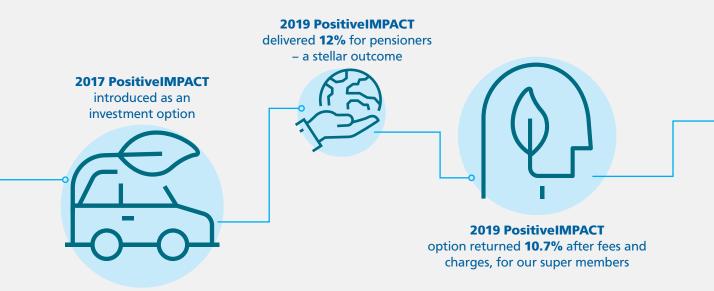
Safeguarding our members future by investing well makes sense. Across all of its investments CSF seeks to be a responsible investor. It enhances long-term results. We know that some members are concerned about the environment and social economy where they live. They want to invest their money with companies that care about the use of natural resources, carbon emissions and operate well-run businesses that align with their ethical and moral values. In 2006, CSF became one of the first super fund's to sign the Principles for Responsible Investment.

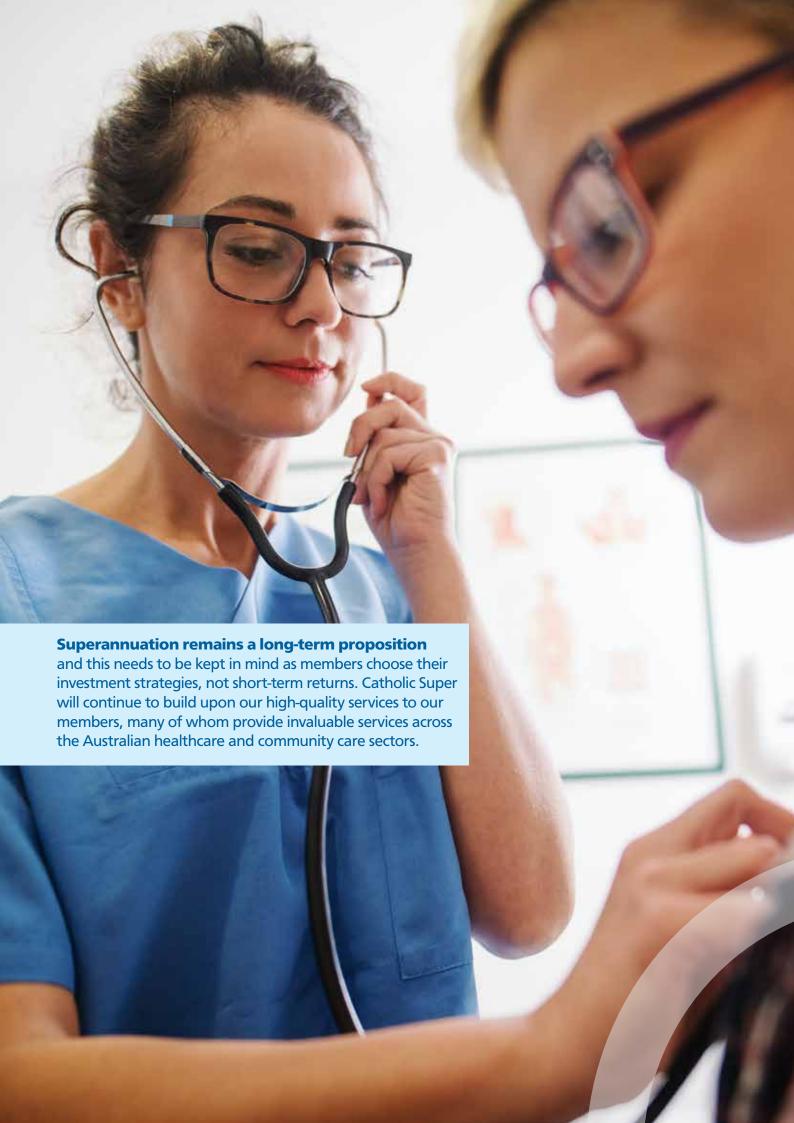
Over the next 10 years we also adopted our own responsible investment and climate change policies – making them available to members.

We understand that some members want to invest a greater proportion of their savings in assets that align with their beliefs. The PositiveIMPACT option was introduced in 2017 for those members. It's invested across listed equities as well as unlisted investments including property, infrastructure and private equity.

PositiveIMPACT

Performance has been very encouraging. PositiveIMPACT has outperformed conventional options quite significantly since inception, though that cannot be expected to occur every year. Investors should be aware that PositiveIMPACT is a relatively high risk option, with a weighting of over 50% in International listed shares, and generally growth oriented investments in infrastructure and private equity. PositiveIMPACT does have a different portfolio and, more concentrated investments. This means that the option's performance will often differ somewhat from conventional options with a similar risk profile.





More than super – ethical banking

We're the only Australian industry fund that offers super, advice and banking all under one roof.

Our MyLife MyFinance bank has highly competitive products and services, provides exceptional customer service and is a trusted partner to members of the fund.

Providing real value

Our mission is to deliver our super fund members better value through preferential lending rates and no upfront or ongoing fees. We also cover our members' costs to refinance their existing home lending. And we offer a range of highly competitive term deposits and a fee-free online savings account.

Easy-to-understand savings and loans. No hidden fees. No surprises

We keep it simple with our online savings account, attractive term deposits, home loans, investment loans and personal lending. Fee-free banking comes with our mobile app and internet banking. There are no catches. It's banking like it should be.

Personal service

All of our customers have their own personal banker. Our first-time homebuyers benefit from the high-touch service we offer. No matter what age group or length of time with the bank, our customers enjoy the same level of service – such as sitting down with us to discuss strategies including saving for a home loan, or how to best utilise the benefits of an offset account.

No commissions. No bonuses

We put members' needs first by acting ethically and fairly. We don't have brokers and we don't pay or receive commissions or bonuses. Our bankers are committed to educating our members and providing a service. They understand what's important to our valued members and how they can help them meet their financial goals – such as paying down their loans sooner to free up more funds for retirement.

Accredited bankers committed to fair banking

The benefits of education and transparency are clear to our members. All our bankers are professionally trained. We want everyone – members and the wider public – to know that we have an ethical mindset and are committed to fairer banking.

A challenger to the bigger banks

We're working hard to ensure everything we do is designed to support our members and we're providing a real challenge to the bigger banks. Independent research shows that our approach to banking is working with our members saying they'd recommend us to their family and friends ahead of the majors.

^March 2019 Sagacity research: How likely would you be to recommend MyLife MyFinance bank to family and friends?



Investment objectives and strategies

We want to make superannuation easy for you. If you don't want to choose your investment option, your super will automatically be invested using our Default Strategy. It's quite simple. We'll invest your super according to your age.

For example, before you turn 51, we'll invest your super into our Aggressive option, then gradually move your funds to our Balanced MySuper option as set out below.

under 51 53 and over after 51 at 52 Your remaining **Aggressive** option 1/3 of your 1/2 of the remaining funds move to the money from the money from the **Balanced** option. 100% of your super **Aggressive** option **Aggressive** option All your money will would be invested in the is switched to the is switched to the then be invested in **Aggressive** option **Balanced** option **Balanced** option. the Balanced option

Managed Choice options

Investment objectives	Aggressive	Moderately Aggressive	Balanced
Return objective	CPI + 4.0% over rolling 10 years	CPI + 3.5% over rolling 10 years	CPI + 3.0% over rolling 10 years
Standard Risk Measure	Estimated number of negative annual returns over any 20 year period, 4 to less than 6 years.	Estimated number of negative annual returns over any 20 year period, 3 to less than 4 years.	Estimated number of negative annual returns over any 20 year period, 3 to less than 4 years.
Risk band and label	Risk band 6, High	Risk band 5, Medium to High	Risk band 5, Medium to High
	 Australian Shares Overseas Shares Property Private Equity Growth Alternatives Infrastructure Defensive Alternatives 	 Australian Shares Overseas Shares Property Private Equity Growth Alternatives Infrastructure Defensive Alternatives Fixed Interest Cash 	 Australian Shares Overseas Shares Property Private Equity Growth Alternatives Infrastructure Defensive Alternatives Fixed Interest Cash
Strategic asset allocation	9% 5% 8% 34% 5% 5%	2% 7% 30% 30%	13% 3% 27% 5% 8% 27%

Investment objectives	Conservative Balanced	Moderately Conservative	Conservative
Return objective	CPI + 2.75% over rolling 10 years	CPI + 2.5% over rolling 10 years	CPI + 2% over rolling 10 years
Standard Risk Measure	Estimated number of negative annual returns over any 20 year period, 2 to less than 3 years.	Estimated number of negative annual returns over any 20 year period, 2 to less than 3 years.	Estimated number of negative annual returns over any 20 year period, 1 to less than 2 years.
Risk band and label	Risk Band 4, Medium	Risk Band 4, Medium	Risk Band 3, Low to Medium
	 Australian Shares Overseas Shares Property Private Equity Growth Alternatives Infrastructure Defensive Alternatives Fixed Interest Cash 	 Australian Shares Overseas Shares Property Growth Alternatives Infrastructure Defensive Alternatives Fixed Interest Cash 	 Australian Shares Overseas Shares Property Infrastructure Defensive Alternatives Fixed Interest Cash
Strategic asset allocation	10% 21% 18% 21% 5% 6%2% 9%	19% 16% 16% 21% 9%	27% 9% 10% 22% 28% 14%

Investment objectives	PositiveIMPACT	RetirePlus	RetireStable
Return objective	CPI + 3% over rolling 10 years	CPI + 2.5% over rolling 10 years	CPI + 2% over rolling 10 years
Standard Risk Measure	Estimated number of negative annual returns over any 20 year period, 3 to less than 4 years.	Estimated number of negative annual returns over any 20 year period, 2 to less than 3 years.	Estimated number of negative annual returns over any 20 year period, 1 to less than 2 years.
Risk band and label	Risk Band 5, Medium to High	Risk Band 4, Medium	Risk Band 3, Low to Medium
	 Overseas Shares Property Private Equity Infrastructure Defensive Alternatives Cash 	 Australian Shares Overseas Shares Property Growth Alternatives Infrastructure Defensive Alternatives Fixed Interest Cash Inflation Aware 	 Australian Shares Overseas Shares Property Growth Alternatives Infrastructure Defensive Alternatives Fixed Interest Cash Inflation Aware
Strategic asset allocation	4% ⁵ % 12% 4% 55% 20%	10% 19% 19% 12% 18% 14% 6% 6% ^{7%}	15% 11% 10% 10% 5% 5% 5% 13%

Investment objectives and strategies

Build Your Own options

Investment objectives	Australian Shares	Overseas Shares	Property
Return objective	CPI + 4% over rolling 10 years	CPI + 4% over rolling 10 years	CPI + 3% over rolling 10 years
Standard Risk Measure	Estimated number of negative annual returns over any 20 year period, 4 to less than 6 years.	Estimated number of negative annual returns over any 20 year period, 4 to less than 6 years.	Estimated number of negative annual returns over any 20 year period, 3 to less than 4 years.
Risk band and label	Risk Band 6, High	Risk Band 6, High	Risk Band 5, Medium to High
	Australian Shares	Overseas Shares	PropertyListed property
Strategic asset allocation	100%	100%	20%

Investment objectives	Diversified Fixed Interest	Cash	
Return objective	CPI + 2% over rolling 10 years	To achieve positive returns in all monthly periods	
Standard Risk Measure	Estimated number of negative annual returns over any 20 year period, 1 to less than 2 years.	Estimated number of negative annual returns over any 20 year period, less than 1 year.	
Risk band and label	Risk Band 3, Low to Medium	Risk Band 1, Very Low	
	Fixed Interest	● Cash	
Strategic asset allocation	100%	100%	

Investment returns

The tables below show the annual returns of our investment options over the longer term and the last financial year for both super and pension accounts. Returns shown are after the deduction of all fees and taxes as at 30 June 2019. The actual returns credited to a member's account balance will be influenced by the timing of payments into and out of the account, allowing for contributions, taxes, fees and switches between investment options.

Financial year returns - Super

Option	1 year (% p.a.)	3 years (% p.a.)	5 years (% p.a.)	7 years (% p.a.)	10 years (% p.a.)
Aggressive	5.4%	10.3%	9.7%	11.8%	10.5%
Moderately Aggressive	5.4%	9.6%	9.1%	10.7%	9.7%
Balanced	5.0%	8.8%	8.4%	9.7%	8.9%
Conservative Balanced	4.9%	7.9%	7.6%	8.8%	N/A
Moderately Conservative	4.4%	6.6%	6.5%	7.5%	7.3%
Conservative	3.6%	5.4%	5.6%	6.3%	6.3%
PositiveIMPACT	10.7%	N/A	N/A	N/A	N/A
RetirePlus	5.1%	6.2%	6.4%	7.7%	N/A
RetireStable	4.4%	5.3%	N/A	N/A	N/A
Australian Shares	3.5%	12.4%	10.5%	12.7%	11.1%
Overseas Shares	8.4%	12.3%	11.2%	13.9%	10.8%
Property	8.2%	8.7%	9.6%	9.4%	9.3%
Diversified Fixed Interest	5.5%	4.2%	4.2%	4.3%	4.8%
FlexiTerm Deposit	2.1%	2.2%	2.4%	N/A	N/A
Cash	2.0%	2.1%	2.2%	2.5%	3.0%

Financial year returns - Pensions

Option	1 year (% p.a.)	3yrs (% p.a.)	5yrs (% p.a.)	7yrs (% p.a.)	10yrs(% p.a.)
Aggressive	5.8%	11.1%	10.6%	13.0%	11.5%
Moderately Aggressive	6.0%	10.5%	10.0%	11.9%	10.8%
Balanced	5.3%	9.6%	9.3%	10.9%	9.9%
Conservative Balanced	5.4%	8.7%	8.5%	9.9%	N/A
Moderately Conservative	4.9%	7.4%	7.4%	8.5%	8.3%
Conservative	4.1%	6.2%	6.4%	7.2%	7.2%
PositiveIMPACT	12.0%	N/A	N/A	N/A	N/A
RetirePlus	5.8%	7.0%	7.2%	8.7%	N/A
RetireStable	5.0%	5.9%	N/A	N/A	N/A
Australian Shares	3.6%	12.4%	10.5%	13.1%	11.6%
Overseas Shares	9.4%	13.9%	12.7%	15.9%	12.8%
Property	9.1%	9.6%	10.6%	10.3%	10.1%
Diversified Fixed Interest	6.3%	5.0%	4.9%	5.0%	5.7%
FlexiTerm Deposit	2.5%	2.7%	2.8%	N/A	N/A
Cash	2.3%	2.4%	2.6%	2.9%	3.5%

How returns are allocated

Unit prices

The Fund uses a 'unitised' system which was introduced on 1 July 2003.



Each member is assigned a number of units corresponding to the dollar value of their account.



The value of those units, called the 'unit price', is updated weekly.



The unit price moves up or down depending on the investment performance of each investment option.



As contributions are added to a member's account, units are purchased at the latest unit price.



To work out the current value of an account balance, simply multiply the number of units held by the latest unit price available for the relevant investment option.



Unit prices for each investment option are derived by dividing the market value of the Fund's assets, comprising each investment option, by the number of units on issue for the investment option, after allowing for non-member specific fees and taxes.

Such fees include investment manager and custodian fees.



When a member leaves the Fund or withdraws money, units are redeemed (sold) at the latest unit price.



At the end of each financial year, the Fund takes the final unit prices and translates them into an annual return for each investment option.



A member's statement shows the unit prices that apply to their chosen investment options, and also the returns earned over the financial year as a percentage.



Each member's return is influenced by the timing of contributions received, any withdrawals made, and any switches between investment options that may have taken place during the last financial year.

Fund reserves

Annual returns for each investment option are set closely in line with the actual investment return achieved on that option for the period concerned. However, a small reserve (generally less than 1% of assets) is maintained. The primary purpose of the reserve is for the Trustee to efficiently meet and mitigate the cost of an unexpected event on members and/or the Fund.

The reserve is a contingency reserve and is for short term funding requirements such as the rectification of errors where such costs are not met by third parties, or are recoverable from third parties or insurance but only at a much later stage. The reserve may also assist in meeting excesses applicable under insurance or indemnity arrangements.

^{2018/2019} \$**64.5m**

^{2017/2018} ^{\$}**41.5m**

^{2016/2017} **563.6m** ^{2015/2016} \$**54.2m**



Investment management fees

Fee reduction

In 2019 we lowered the cost of fees paid to our investment managers who deliver investment returns.

As an example, if a member has invested \$50,000 in our Balanced (MySuper) option, their total yearly fees and costs will reduce by \$140.

To find out more about the new investment fees, see the Fees and Other Costs guide, located online at **csf.com.au/pds**

If you're not sure which option(s) you're invested in, you can find out by logging in to MyLife Online at **csf.com.au**. Go to the Investments tab and find your investment option(s) under Your Investments.

The table below lists investment management fees in the year to 30 June 2019, showing the equivalent dollar cost for every \$10,000 invested as well as the percentage.

The base fee includes the cost of investing in the Fund's assets, investment managers' rates together with asset allocation, custodian and investment advice.

Some investment managers charge performance fees when they exceed agreed performance benchmarks. If a manager does not meet agreed benchmarks, then no performance fee will be paid.

		Percentage		Equiva	alent cost per \$	10,000
Managed Choice options	Base fee	Performance fee	Total fee	Base fee	Performance fee	Total fee
Aggressive (MySuper)	0.69%	0.12%	0.81%	\$69	\$12	\$81
Moderately Aggressive	0.66%	0.10%	0.76%	\$66	\$10	\$76
Balanced (MySuper)	0.65%	0.11%	0.76%	\$65	\$11	\$76
Conservative Balanced	0.60%	0.07%	0.67%	\$60	\$7	\$67
Moderately Conservative	0.54%	0.05%	0.59%	\$54	\$5	\$59
Conservative	0.47%	0.04%	0.51%	\$47	\$4	\$51
PositiveIMPACT	0.72%	0.41%	1.13%	\$72	\$41	\$113
RetirePlus	0.58%	0.00%	0.58%	\$58	\$0	\$58
RetireStable	0.54%	0.00%	0.54%	\$54	\$0	\$54

	Percentage			Equiva	lent cost per \$	10,000
Build Your Own options	Base fee	Performance fee	Total fee	Base fee	Performance fee	Total fee
Australian Shares	0.49%	0.13%	0.62%	\$49	\$13	\$62
Overseas Shares	0.60%	0.25%	0.85%	\$60	\$25	\$85
Property	0.64%	0.00%	0.64%	\$64	\$0	\$64
Diversified Fixed Interest	0.47%	0.00%	0.47%	\$47	\$0	\$47
FlexiTerm Deposit*	0.19%	0.00%	0.19%	\$19	\$0	\$19
Cash	0.06%	0.00%	0.06%	\$6	\$0	\$6

^{*} FlexiTerm Deposit closed to new investments on 1 March 2016

Where your money was invested

The table below shows the investment managers appointed by the Fund for each asset class as at 30 June 2019. These managers may change from time to time.

Asset Class	Investment Managers	
Australian Shares	 → Allan Gray Australia → Alliance Bernstein → Cooper Investors → Firetrail Investments → L1 Capital 	 Ophir Asset Management Paradice Investment Management Plato Investment Management Realindex Investments Renaissance Asset Management
Overseas Shares	 Acadian Asset Management Copper Rock Capital Partners Generation Investment Management GuardCap Asset Management Intermede Investment Partners Janus Henderson Investors 	 → Northcape Capital → Orbis Investment Advisory → Realindex Investments → Stewart Investors → Thompson Horstmann and Bryant
Property	 → AMP Capital Investors → Barwon Healthcare Property Fund → Goodman Australia Industrial Fund → GPT Wholesale Office Fund 	 → Invesco Real Estate → Lend Lease Real Estate Investment → Resolution Capital
Fixed Interest	 → AMP Capital Investors → Apollo Management → Revolution Asset Management 	→ Industry Funds Management→ Members Equity→ Metric Credit Partners
Cash	→ Macquarie Funds Management	
Term deposits	→ Internally managed	
Infrastructure	 → Copenhagen Infrastructure Partners → Industry Funds Management → Infrastructure Capital Group → Lighthouse Infrastructure 	 → Macquarie Funds Management → Macquarie Specialised Asset Management → Quinbrook Infrastructure Partners
Defensive Alternatives	 → Apollo Management → Ardea Investment Management → BroadRiver Asset Management 	→ Industry Funds Management→ Morrison and Co
Growth Alternatives	 Apollo Management Bentham Asset Management Campus Living Edelweiss Alternative Asset Advisors Generation Investment Management Japara Healthcare 	 Macquarie Agricultural Funds Management Monroe Capital Management Oaktree Capital Management QEII Car Park Portfolio Shenkman Capital Management Tangency Capital
Private Equity	 → Continuity Capital Partners → Global Energy Efficiency and Renewable Energy Fund → HarbourVest Partners Limited 	 → LGT Capital Partners → Pantheon Ventures Limited → Siguler Guff
Currency	→ State Street Global Advisors	

Fund accounts

	30-Jun-19	30-Jun-18
	\$	\$
ASSETS		
Cash and cash equivalents		
Cash at Bank	17,729,876	24,070,745
Cash Investments	1,027,042,527	911,639,870
Trade and other receivables		
Investment Receivable	395,427,490	267,164,256
Sundry Debtors	1,770,206	27,457
Prepayments	310,571	461,456
GST Receivable	223,482	174,246
Investments		
Australian Shares	2,494,067,773	2,405,689,382
International Shares	2,421,705,457	2,258,160,849
Unlisted Property	659,215,591	510,479,374
Listed Property	150,082,396	136,535,815
Diversified Fixed Interest	793,226,224	753,044,780
Private Equity	246,545,331	243,923,594
Alternatives - Growth	710,190,223	731,128,030
Alternatives - Defensive	627,403,707	887,988,464
Infrastructure	610,380,421	539,594,661
Target Return	-	44,838,603
Tax assets		
Current Tax Assets	6,229,130	-
Deferred Tax Asset	841,953	2,132,120
Other assets		
Fixed Assets	3,294,754	4,915,041
TOTAL ASSETS	10,165,687,112	9,721,968,743

Fund accounts

	30-Jun-19	30-Jun-18
	\$	\$
LIABILITIES		
Trade and other payables		
Benefits payable	4,126,812	4,029,804
Accounts payable	13,091,389	14,883,715
Fair value of indirect derivatives	29,904,056	62,382,848
Tax Liabilities		
Current tax liability	-	6,108,770
Deferred tax liability	129,741,533	139,863,220
Provisions		
Provision for employee benefits	1,596,214	1,079,738
TOTAL LIABILITIES (EXCLUDING MEMBER BENEFITS)	178,460,004	228,348,095
NET ASSETS AVAILABLE FOR MEMBER BENEFITS	9,987,227,108	9,493,620,648

Represented by:		
MEMBER BENEFITS		
Allocated to members' accounts - accumulation	7,136,149,550	6,817,518,495
Allocated to members' accounts - pension	2,786,533,959	2,634,897,879
Not yet allocated to members' account	25,413	(253,395)
TOTAL MEMBER BENEFITS LIABILITIES	9,922,708,922	9,452,162,979
TOTAL NET ASSETS	64,518,186	41,457,669

EQUITY		
General operating reserve	38,259,802	15,538,200
Operational risk reserve (ORFR)	23,679,669	23,146,858
Insurance reserve	2,578,715	2,522,611
Administrative reserve	-	250,000
TOTAL EQUITY	64,518,186	41,457,669

Income statement

	30-Jun-19	30-Jun-18
	\$	\$
SUPERANNUATION ACTIVITIES		
REVENUE		
Interest	288,797	303,045
Distributions/dividends	562,646,701	416,259,643
Net changes in fair value of investments	2,485,214	461,087,657
Other income	1,098	120,533
TOTAL REVENUE	565,421,810	877,770,878
EXPENSES		
Investment expense	39,830,404	41,068,568
Administration expense	7,001,448	6,086,344
Operating expense	25,603,220	21,092,372
TOTAL EXPENSES	72,435,072	68,247,284
NET RESULT FROM SUPERANNUATION ACTIVITIES	492,986,738	809,523,594
NET BENEFITS ALLOCATED TO MEMBERS ACCOUNT	(475,073,827)	(809,092,644)
NET PROFIT BEFORE INCOME TAX	17,912,911	430,951
INCOME (BENEFIT)/TAX EXPENSE	(5,147,606)	22,556,468
NET PROFIT AFTER INCOME TAX	23,060,517	(22,125,517)

Statement of changes in member benefits for the year ended 30 June 2019

	30-Jun-19	30-Jun-18
	\$	\$
OPENING BALANCE OF MEMBER BENEFITS	9,452,162,976	8,486,278,542
CONTRIBUTIONS		
Employer contributions	354,063,533	345,873,207
Member contributions	140,173,861	123,635,562
Transfers from other superannuation entities	201,296,328	275,825,769
Government contributions	563,885	559,308
Income tax on contributions	(49,490,506)	(47,944,645)
NET CONTRIBUTIONS AFTER TAX	646,607,101	697,949,201
Benefit payments to members	(634,312,283)	(521,729,269)
Anti-detriment payments	(183,138)	(846,148)
Insurance premium charged to members	(29,770,438)	(29,467,014)
Death and disability benefits allocated to member accounts	13,130,876	10,885,021
NET BENEFITS ALLOCATED TO MEMBER ACCOUNTS		
Net investment income	499,696,050	831,860,531
Administration expense	(24,622,223)	(22,767,887)
TOTAL NET BENEFITS ALLOCATED TO MEMBER ACCOUNTS	475,073,827	809,092,644
CLOSING BALANCE OF MEMBER BENEFITS	9,922,708,921	9,452,162,976

Board of directors

The role of the Board is to ensure that the Fund is operated and managed in the best interests of members - in accordance with its governing rules and superannuation legislation.

The Board consists of member and employer representative directors. A schedule of director meetings is established prior to the start of each calendar year.

Chris Harkin resigned as a director in April 2019. We welcomed Simone Thompson as an employer director in May 2019. On 21 October 2019, Catholic Super formed a Joint Venture with Equip Super, another top performing, industry superannuation fund. From that date, both funds are governed by a skills-based board of 12 directors headed by an independent chair. The Board is comprised of equal numbers of employer, member and independent directors. As a result, five former CSF directors retired in September. Special thanks to our former serving directors, Marcia Clohesy, Sheree Press, Greg Quinn, Paul Murphy and John Connors.

Our five directors who have been appointed to serve under the new Togethr Trustee are Deputy Chair, Danny Casey, Carolyn Harkin, Peter Haysey, Deb James and Simone Thompson.

Deb James

Independent

Director since 2004

General Secretary,

Education Union

Victoria Tasmania



Danny Casey Director since 2017, Chair since 2017 **Board Chair** (Employer Director)

Serving directors (as at 30 June 2019) are:

Member Representative Directors



Director since 2010, Deputy Chair since 2010



Deputy Chair



Sheree Press Director since 2017 Retired



John Connors Director since 2008 Retired



Gregory Quinn Retired

Trustee Committees

The Trustee Board has a number of committees and management groups, all chaired by a Director, to which it delegates various responsibilities. These are:

- → Risk Management Committee
- **Audit Committee**
- → Investment Management Group
- Insurance Reference Group
- **Remuneration Committee**
- **Nomination Committee**

Key executive personnel are defined as those individuals who form part of the leadership team and have a key role in determining and executing the strategic objectives of the Fund.

Employer Representative Directors



Carolyn Harkin Director since 2014 Self-employed



Marcia Clohesy Director since 2003 Retired



Simone Thompson Director since 2019 Managing Director, ST Consult Pty Ltd



Paul Murphy Director since 2012 Principal Advisor -Retirement Living and Seniors Housing, **Leading Age Services** Australia

External advisers

The Trustee employs various professional advisers and service providers to assist in the management of the Fund. The Trustee is not associated with any of these organisations.

Administration Mercer Outsourcing (Australia)

Pty Ltd

Master custodian **NAB Asset Servicing**

Investment managers Refer to 'Where your money

was invested' on page 19 for a full list of managers

Bank Westpac Banking Corporation

Investment consultant JANA Investment Advisers

Auditor **Grant Thornton**

Tax advisor PricewaterhouseCoopers

TAL Life Limited Insurer



